

# WE ARE HIRING

## CHILDREN'S WORKER

Do you have a heart for children to connect with God and grow in faith in meaningful and joy-filled ways?

We're excited to welcome a passionate and creative Children's Worker to join our vibrant children, youth and families team.

### HOW TO APPLY:

To apply for this post please complete an application form, available to download from [www.stmarysaom.org/vacancies](http://www.stmarysaom.org/vacancies), and return it to:

Head of Operations  
St Mary Magdalene Church  
44 Moss Lane  
Sale M33 6GD

or email it to: [operations@stmarysaom.org](mailto:operations@stmarysaom.org)

**Application Deadline:** Monday 23rd February, 9am  
**Interviews take place:** Monday 2nd March



# ABOUT US

Could you be the next children's worker who helps our younger disciples connect with God, know His love, grow in faith, and learn how to show that love to the world? At St Mary's, this ministry sits at the heart of who we are. You'll join a team committed to the Church of England's call to become a younger, more diverse church and to 'double the number of children and young active disciples'. You will play a key role in shaping the life of our children, youth and families' team.

St Mary's is a charismatic evangelical Anglican church in Sale, part of the New Wine network and the Evangelical Alliance. We're a vibrant, multi-national community of all ages and backgrounds. Our mission is to be a Growing Church, and by 'growing' we mean in every dimension: growing in our faith in Jesus Christ as our Saviour, growing in our understanding and love of God, growing in our love for the community we serve, and growing in our outreach to show our love for the world.

Our life together stretches far beyond Sundays, with groups, ministries and gatherings throughout the week that seek to help us to be deeply rooted in God, passionately pursue Jesus and his kingdom, choose to live sacrificially, build authentic community and step out with bold faith as we follow where the Holy Spirit leads.

You will be part of a staff team that includes two vicars, a curate, an operations team, a community outreach team linked to the Sale West church plant, and the Children, Youth and Families team.

On Sundays we worship across three congregations: our 9:30am service with full children's and youth provision, our more traditional 11:15am service, and our 7pm evening gathering. We also have three church plants; a community church based on the local Sale West estate, an emerging worshipping community in central Sale, and All Nations who gather people of all nationalities. We are a resourcing church and support our church plants but the primary focus of the Children's Worker will be on the work and ministry at St Mary's.

We believe children and young people are not the church of tomorrow but a vital part of the church today. We love creating spaces where they can encounter God, grow in confidence, and take their place in the life of the whole community.



# OUR CHILDREN & YOUNG PEOPLE

Our children and young people have their own space most Sundays but we love creating time and space for them in our main services, as well as transforming the church into a bright, lively place to worship together, celebrate, and have fun at events like our Light Party, Easter services and Christmas activities. In partnership with parents, we are committed to discipling children and young people, whilst also seeking to reach out to young people in our local community. Through the course of a week we will see about 120 0-16 year olds attending one of our groups and we will see many more through involvement in assemblies, workshops and clubs at local primary and secondary schools.



At our 9:30 service we have 'Tiddlers', our group for preschool children accompanied by a parent or carer. We then have Junior Church which covers all primary aged children. They meet all together in the hall for worship, games, and input and will then divide into smaller age specific groups to respond, discuss, and listen to God in age appropriate ways. On an average Sunday we will have about 40 children across Tiddlers and Junior Church. FUEL:Sundays, for young people (secondary aged children), meet separately. They will worship, pray and study the Bible together, we will usually see about 15 young people on a Sunday morning and around 10 at our youth small group on a Sunday evening.

We recognise that every child is important and that God wants to connect with all children. Over the last two years we have appointed Additional Needs Champions to our Junior Church volunteer team who are assigned to help support any children who may need it.

Through the week we have a range of groups for children and young people including a baby and toddler group, and an after-school drop-in and Friday night youth group for those in years 7-11. Our team also lead assemblies in our primary schools and build connections with other schools in our parish through leading workshops and school visits.



# THE CHILDREN'S WORKER

Numbers are only part of the story, we take seriously the responsibility of discipling God-connected children and young people and we are actively looking to continue to develop in this area. We are committed to the Growing Faith initiative of the Church of England, [www.nse.org.uk/growing-faith-foundation](http://www.nse.org.uk/growing-faith-foundation), to help to Grow Faith in children at home, church and in schools.

You will join the Children, Youth and Families Team alongside our 0-4s Worker and Youth Worker and will be line managed by our Children, Youth and Families Director. Your primary focus each week will be to plan, prepare and develop engaging Junior Church Sunday sessions and weekly worship assemblies in St Mary's Primary School. In Junior Church you will also lead the team of volunteers, equipping, supporting and communicating regularly with them.

Your heart will be to serve, nurture and disciple primary aged children to know more about God, grow in their faith and equip them to show Jesus' love to others, whether that is in Junior Church, local primary schools or through adhoc outreach community/schools events.

A key part of this role is relational; loving and listening to others, recognising what the needs are, and building strong relationships with the children, their families, Junior Church Team, schools and staff.

Alongside the core responsibilities, there's freedom to bring your own creativity and personality to the role and even to explore new ideas if you wish, with no pressure to expand beyond what's realistic in a part-time position.

## THE ROLE

**Job Title:** Children's Worker

**Employed by:** St. Mary Magdalene, Ashton-on-Mersey PCC.

**Responsible to:** The PCC via the Children, Youth & Families Director

**Work Base:** Parish Office, recognising work can also be done at home where agreed.

**Hours:** 16 hours per week

**Salary:** £11,689 (£27,030 FTE)

**Contract:** Fixed-term for an initial period of three years

## RESPONSIBILITIES

- Overseeing, leading and developing the Sunday morning children's ministry at the 9.30am service, under the direction of the Children, Youth and Families Director.
- Writing and preparing content and resources for children's groups and activities.
- Shared responsibility of Recruitment of volunteers in accordance with our Safer Recruitment Practices.
- Equipping, training and supporting the Junior Church volunteer Team.

- Managing Junior Church rotas and writing session plans.
- Planning and delivering regular assemblies in local Primary Schools, and leading adhoc workshops and Church visits
- Helping to run occasional community outreach and church events, such as the Light Party, missional schools week, family events
- Taking pastoral and spiritual care of children.
- Building relationships with children and their families.
- Participate in weekly staff devotions and staff team meetings.
- Ensuring that all children's groups adhere to the CofE Parish Safeguarding policies and procedures.
- Receiving, responding and reporting safeguarding issues
- Striving to make disciples who are rooted in scripture and empowered by the Holy Spirit.
- Additional tasks as required.

The children's work and youth work are seen as one team, working alongside and supporting each other in their collective ministry. On occasion the Children's Worker may be required to support the youth activities and, therefore, the CYF Ministry as a whole.

## PERSONAL SPECIFICATION

### Essential

- A heart for children to connect with God and grow in faith
- Experience with working with children (age 4-12)
- An ability to differentiate and tailor sessions appropriately to accommodate a variety of ages, needs and cultural backgrounds
- Comfortable leading up front
- Strong communicator
- Able to work independently and to work as part of the broader staff ministry team
- Able to motivate and inspire a team of volunteers
- Biblically grounded, prayerful and have an active faith
- Able to work in a Spirit led ministry
- A desire to develop links between church, schools and families
- A willingness to continue learning and develop necessary skills
- Good planning and organisational skills
- Competent in basic computer skills, including use of Microsoft Office, SharePoint, Teams and Outlook, and a willingness to learn the use of new software
- In agreement with the theology and vision of St Mary Magdalene Church
- In agreement with the vision of the children, youth and families work which is shaped by the Church of England's Growing Faith vision ([www.growingfaithconnections.org](http://www.growingfaithconnections.org))

### Desirable

- Relevant qualification for working with children or young people (e.g Christian children or youth work, early years, teaching profession)
- Experience in managing volunteers
- Good understanding of child safeguarding issues
- Have familiarity with the Anglican Church

## **SUPERVISION AND SUPPORT**

- We are committed to staff wellbeing and to supporting our staff in their ministry.
- Regular meeting with the Children, Youth & Families Director as your line manager
- Part of the wider Ministry Staff Team.
- Encouraged to attend appropriate and necessary training to further personal development.
- An agreement that the congregation will regularly pray for you and your work.

## **CHURCH MEMBERSHIP AND INVOLVEMENT**

- You will be expected to join a weekly Discipleship Community
- You will be expected to play an active part in the life and worship at St Marys.

## **OTHER REQUIREMENTS**

- Must have a valid 'Right to Work' for the UK
- This post carries a genuine occupational requirement in accordance with the Equality Act 2010 for the post-holder to be a practicing Christian.
- This post is exempt from the Rehabilitation of Offenders Act (1974). Appointment is subject to a satisfactory DBS check to enhanced level with a check of the barred lists.

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**To apply for this role, please complete and return an application form which can be downloaded from our website:**

**[www.stmarysaom.org/vacancies](http://www.stmarysaom.org/vacancies)**

If you have any questions about the role, or would like to discuss it in more detail, please send an email to Julie Loynd, (julie.loynd@stmarysaom.org) to arrange an informal discussion.

The closing date for applications is 9am on Monday 23rd February 2026. Interviews will be held on Monday 2nd March.

