

Worship & 4pm Pastor

Employer: St Peter's Vauxhall Mission Initiative

Location: Based at St Peter's Church, 310 Kennington Lane, London SE11 5HY

Salary: £19,828 per year

Contract Length: Fixed Term till 31st December 2027 (subject to 6-month probation period)

Hours: 30 hours a week. The post-holder will be required to work on Sundays, and occasionally in the evenings. Where this occurs, time off in lieu will be given.

Reports to: Vicar of St Peter's Vauxhall

Interviews to be held: Saturday 7th March

Start Date: 1st July, though earlier start date is available for right candidate.

Accommodation: St Peter's can offer accommodation. Please get in touch with the vicar for further details.

Apply: Send in your CV and Cover Letter to the vicar michael.john@stpetersvauxhall.org

Background

St Peter's is a church with two distinct traditions under one roof with one united vision: 'to carry the love of Jesus to the heart of London.' We have grown in the last year in both our traditional 11am service and at our contemporary 4pm service, including significant growth for those in early their 20's.

Purpose of this role

This role will be split into three parts; to deepen our worship, seeking renewal of the Holy Spirit and to engage with those outside the church.

65% of the role will be to grow the **contemporary worship** of St Peter's, specifically at the 4pm service. Through monthly worship nights, rehearsals and training of our growing music team and to work with our 11am music director about collaborating the worship at St Peter's as a whole.

25% of the role is to focus on the **4pm congregation**, working with the vicar to pastor and support the life and worship of this service. A particular focus on leading and growing our 20's ministry will be imperative. Additionally, to take active leadership within all our teams at the 4pm service.

10% of the role will be to **engage** the church and wider community through Audio/Visual, creative work within the church and practically to keep the website and social media updated. We have a willing congregation, and you would start and build a creative volunteer team to support this work.

Responsibilities

- To deliver and lead all contemporary worship, inspired by the Holy Spirit, at St Peter's.

- To work with the vicar and leadership team to discern the heart and direction of worship at our 4pm service and all our joint services. Alongside the vicar taking a pastoral and leadership role at the 4pm service with specific oversight of the 20's ministry.
- Build, mentor, grow and train all teams to deliver the worship at the 4pm service (including but not limited to the sound/visuals/welcome team/worship team).
- Oversee song selection, media preparation and presentation, sound and creative worship at the 4pm service.
- To run events with a specific focus for the 20's community
- Depending on candidates, to take an active and visible role in either the men's or women's ministry at St Peter's
- Develop a strong working relationship with the music director to work alongside and maximise the potential of music to build thriving worshipping communities.
- To oversee all social media and keep the website fit for purpose.
- Oversee a creative team to work on visuals inside and outside of our church and services and to manage all printing, graphics and communication for the church.
- Make sure all practical tech issues are resolved for the 4pm worship & I am service, including but not limited too, sound and visuals.
- To be involved in the oversight and execution of our church weekend away.

Character

In line with the vision of St Peter's, the successful applicant will show evidence of the following characteristics:

- Jesus' people: a personal and deepening relationship with Jesus Christ, developed through a personal devotion to private prayer, a passion for worship, an openness to God's Word through the power and sustenance of God's Spirit.
- In His Church: a willingness and desire to participate fully in the life of St Peter's. You will worship regularly at St Peter's, belong to and flourish within this community of believers. You will be expected to attend, and lead when appropriate, the church's weekly staff prayer meetings.
- For His Mission: you have a heart for wanting to see people be reconciled to God through Jesus, and for seeing their lives be transformed spiritually and physically.
- In This City: a desire to see God at work even in the busyness of London, and an understanding of the joys and challenges of being a church in a city like London.

Skills & Experience

Essential

- A clear testimony of faith in Jesus Christ and a growing personal relationship with Him.
- A gifted musician and a confident presence when leading a church in worship.
- Experience of leading spirit-led worship in a contemporary setting.
- An ability to lead a team as well as play a part in a team.

- Strong verbal communication skills
- Strong interpersonal skills with experience both of working within a small team and of interacting with a varied group of people
- A welcoming attitude and a commitment to building community
- Calmness under pressure, excellent self-management skills, and the ability to work proactively and flexibly
- Skilled in the use of technology in worship and in the use of sound, lighting, computers and video projection.
- Experience of managing volunteers, including their development.
- Humility and servant-heartedness with the ability to follow as well as lead a group of volunteers

Desirable

- Experience of working within a church environment

Main Terms and Conditions

Holiday: 5 weeks a year plus bank holidays

Training: St Peter's is committed to the professional development of all its employees. St Peter's will provide training in areas such as health and safety, risk management, data protection and safeguarding. Significantly, we would seek to support your development as an evangelist by connecting you with training opportunities outside of St Peter's.

Hours: The post-holder will be required to work occasionally in the evenings and on Sundays. Where this occurs, time off in lieu will be given.

Pension: The role-holder will be automatically enrolled into a pension scheme arrangement. St Peter's will contribute 5% of gross salary, and the employee is required to make contributions of at least 3% of their gross salary. The role-holder may choose to opt out if they wish.

DBS: The appointment is subject to the individual obtaining Enhanced Disclosure from the Disclosure and Barring Service

Right to Work: You must have the right to work in the UK. St Peter's will not be able to obtain a work visa on your behalf.

Occupational Requirement: This post has an occupational requirement for the post holder to be a Christian, and to be in full sympathy with the aims and ethos of St Peter's purpose and mission.