

# ETHOS YOUTH WORKER JOB DESCRIPTION

## SUMMARY OF ROLE

The Ethos Youth Worker provides tailored support to students, offering interventions and mentoring to address challenges like low self-esteem, anxiety, and behavioural difficulties. They collaborate across the curriculum to embed a values-based approach to learning and create safe spaces, supporting students' personal, social, and academic development.

Based at our partner school - Q3 Academy Great Barr.

**Address:** Wilderness Lane, Birmingham, B43 7SD

**Hours:** 22.5 hours per week, part time, all year round.  
Flexibility of working hours may be required with advance notice.

**Salary:** Circa £24,000 pro-rata (full time 37.5 hours). Permanent contract with 3-month probation.



## BENEFITS INCLUDE:

- ✓ SPECIALISED LEARNING & DEVELOPMENT
- ✓ PENSION & DEATH IN SERVICE
- ✓ PRIVATE HEALTHCARE (BUPA)
- ✓ 25 DAYS HOLIDAY (PRO RATA)
- ✓ COMPANY SICK PAY

# KEY RESPONSIBILITIES

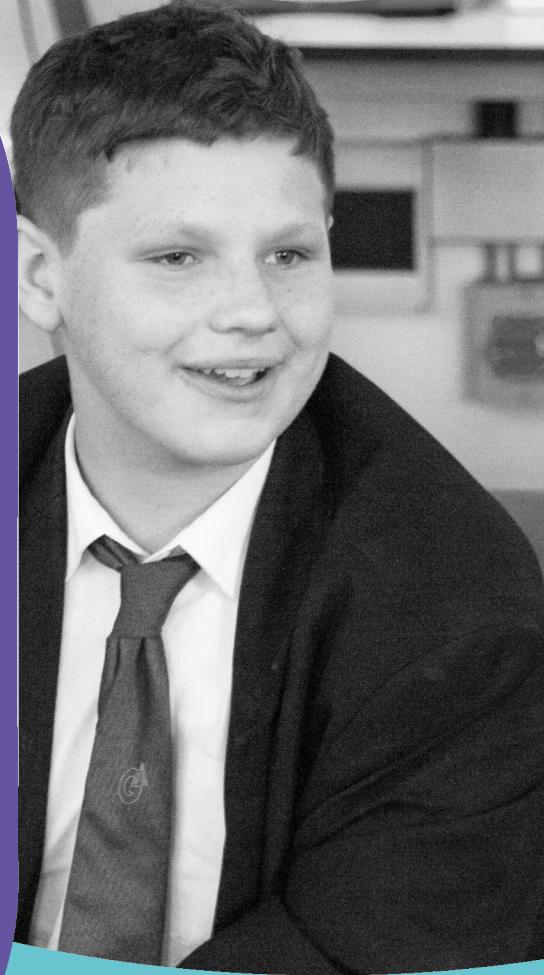
- Support the delivery of a holistic programme, including drop-down days, lessons, assemblies, clubs, and intervention groups, all rooted in our Christian ethos.
- Deliver clubs, workshops and interventions that help meet student's emotional, relational, and spiritual needs.
- Work with young people on an individual or group basis, in both formal and informal settings, offering practical and emotional support to help them develop skills for making positive changes in their lives.
- Empower young people to build self-confidence, increase self-esteem, make informed choices, and develop moral character and values, while encouraging them to empower others.
- Effectively deliver and support small-group intervention programmes for referred students.
- Deliver lessons where needed on Relationships and Sex Education related topics such as self-esteem, friendships, mental health and wellbeing, relationships, sexual delay, media influences, STIs, contraception, and teenage pregnancy (full training provided).
- Liaise with key local Church and Community Partners.
- Track, record, and measure student impact, ensuring that interventions are effective and outcomes are clearly documented.
- Carry out general administrative tasks as required.
- Work as an integrated part of the Ethos Team, collaborating with colleagues to achieve shared goals.
- Undertake any other reasonable duties as directed by line management.

## CHRISTIAN ETHOS

We have a clear expectation that employed staff will have a familiarity with, and an ability to perform in accordance with, the mission, vision and values of Grace Foundation's charitable objectives.

In line with these charitable objectives, and in accordance with the Equality Act 2010, it is therefore a Genuine Occupational Requirement that this post holder is a practicing Christian unless specified otherwise in the job description.

To apply for this post please complete the application form on our website: <https://www.grace-foundation.org.uk/jobs>



## HOW TO APPLY:

Application forms can be completed or downloaded from:

[grace-foundation.org.uk/jobs](https://www.grace-foundation.org.uk/jobs)

Deadline for applications:  
Thursday 29th January 2026

Interview date:  
Thursday 5th February 2026

## ENQUIRIES:

[info@grace-foundation.org.uk](mailto:info@grace-foundation.org.uk)