



Minister of Ashford Baptist Church

	ESSENTIAL	DESIRABLE
Christian Life	<ul style="list-style-type: none">▪ A committed Christian, with a passion for Jesus and making His Name known, a heart for personal discipleship and for seeing others grow in their own discipleship▪ Ongoing employment is dependent on job holder remaining affiliated with the Baptist Union.	
Education and Qualifications	<ul style="list-style-type: none">▪ Theological or Equivalent Ministry Training▪ Disclosure and Barring Service (DBS) check at the commencement of employment and necessary regular intervals subsequently	<ul style="list-style-type: none">▪ Clean, full UK driving license
Experience	<ul style="list-style-type: none">▪ Ministry and leadership experience, within a church setting▪ Experience of working in a multi-cultural context, with demonstratable cultural intelligence	<ul style="list-style-type: none">▪ Experience of leading a mid-size church
Skills and Abilities	<ul style="list-style-type: none">▪ Able to initiate and direct community-based mission▪ Able to provide Pastoral oversight to a diverse community▪ Able to offer Biblical and Mission related teaching▪ Able to preach and communicate both in the church gathering, and other contexts such as community events▪ Able to work alongside others▪ Proven ability to handle difficult conversations and conflict effectively and sensitively▪ Able to guide the church in shaping vision and direction▪ Able to disciple, both corporately and individually▪ Able to relate to people, both within the church community, and wider community, communicating positively and appropriately	<ul style="list-style-type: none">▪ Awareness of the global church community and a willingness to engage personally and alongside the church in global mission▪ Able to enjoy socialising with both Christians and those outside of the church community▪ Able to retain interests outside of the church, relax and enjoy times out to appropriately manage personal wellbeing and effectiveness



	<ul style="list-style-type: none">▪ Understanding of the needs of the contemporary Church, and possessing a vision for the future and the kind of ministry required to help that become reality▪ Good communication skills, verbal, written and electronic, and familiarity with Microsoft Office and other IT platforms and tools▪ Able to account for time and administer wide ranging tasks▪ Able to wisely manage a complex workload with competing demands▪ Committed to your own theological learning and development, and able to relate Christian faith to contemporary culture and society	
Personal Attributes	<ul style="list-style-type: none">▪ A Spirit-filled Pastor, Teacher and preacher with a love and passion for Jesus▪ Self-aware and willing to be appropriately supported and cared for by the church▪ A disciple who wants to help others become disciples of Jesus▪ A team player who loves supporting and enabling existing teams as well as developing new ones▪ Self-motivated and proactive▪ Culturally intelligent▪ Emotionally resilient	