



Music & Worship Minister Job Description

Job Title	Music & Worship Minister
Introduction	This role is a vital part of the ministry team that supports the Vicar and congregation in the mission and ministry to which God has called us.
Report to	Vicar
Usual Working Location	St John's Church, Pitfield St, London, N1 6NP.
Usual Working Hours	16-20 hours per week: 8 hpw Core Hours – Tuesdays and Sundays 9am-1pm 8-12 hpw Flexible Hours – to cover school services, youth worship nights, Sunday afternoons and other special events or services.
Contract	Permanent (3-month probation)
Salary	£16,479 per annum (£32,958 FTE) + 4.5% pension / life assurance contribution.
Main Responsibilities	<p>Music & Worship For Services</p> <ul style="list-style-type: none">- Responsible for provision of music support for congregational worship at services – both Sunday and midweek.- Accountable to Vicar for developing worship repertoire with wider team.- Contribute to planning of worship for regular and special services – including major Christian festival services. <p>Develop Culture of Prayer & Worship</p> <ul style="list-style-type: none">- Develop a range of opportunities for gathered prayer and worship for congregation members - both midweek and weekend, regular and occasional.- To dedicate time to creative responses in prayer and worship to God's word in Scripture.- Demonstrate passionate commitment to lifelong Christian discipleship – so that others may follow your example of Christian living.- To maintain your own development by learning new songs and practising music. <p>Lead & Develop Volunteers</p> <ul style="list-style-type: none">- To recruit, deploy and supervise volunteers from amongst the congregation to resource the ministry.- To offer pastoral care and training to all members of the worship and production team.- To meet with individual members to provide training on music, sound desk or projector.- To be proactive in recruiting and developing leaders from within the congregation. <p>Manage All Practical Resources</p> <ul style="list-style-type: none">- Organise rotas of musicians and production team to resource services.- Manage provision of sermons on podcast and YouTube.- Maintain and develop all the AV resources.- Manage digital files and resources for the worship team.- Manage all production and presentation software: ProPresenter 7, Lightkey etc.



Person Specification	<p><i>Essential Skills / Experience</i></p> <ul style="list-style-type: none"> - A musician and singer able to lead congregational singing from guitar or piano with a skill level of at least Grade 6, ideally with some experience of working in a church already. - A willingness to take initiative and leadership and drive forward new ideas. - An ability to recruit, supervise, encourage and inspire a team of volunteers. - Strong and proven communication, interpersonal and relational skills. - Good personal administration: punctual, reliable, resourceful, organised, motivated, and the ability to prioritise tasks and projects appropriately. - A willingness to engage in the vision, prayer and pastoral life of the church and contribute to church-wide events. - A firm commitment to following Jesus Christ, and a desire to share the gospel with others. <p><i>Desirable Skills / Experience</i></p> <ul style="list-style-type: none"> - Sufficient levels of maturity and experience to support volunteer members of the team pastorally. - A team player, willing to step in and help others before being asked. - Ability to engage and inspire people in the worship ministry, build trust and gain respect. - An ability to bring energy, joy and creativity to their work and ministry. - An ability to maintain appropriate pastoral confidentiality and discretion. - Experience of ChurchSuite, ProPresenter 7 and Lightkey. - Previous work experience in a church ministry setting. - Understanding of Church of England systems and structures. <p><i>Character & Personality</i></p> <ul style="list-style-type: none"> - A mature and growing faith in Jesus Christ, exhibiting the fruit of the Holy Spirit and open to the gifts of the Holy Spirit - A desire to share the gospel with all people and to build lifelong disciples - Sufficient levels of maturity and experience to support volunteer members of the team pastorally - A team player, willing to step in and help others before being asked - Ability to engage and inspire people in the worship ministry, build trust and gain respect - An ability to bring energy, joy and creativity to their work and ministry - An ability to maintain confidentiality and discretion - Adaptive and responsive to changing needs or contexts - Able to work effectively with others, empathising with and appreciating different personalities, gifting and work styles.
Right to Work	To apply for this role you need to already have the Right to Work in the UK. We are unable to offer Visa sponsorship at this time.
Application Information	<p>For an informal conversation about the role, please contact the Vicar, Revd Graham Hunter, by emailing vicar@sjh.org.uk</p> <p>To submit an application, please complete an online application form by clicking HERE.</p> <p>We are adopting a rolling recruitment process, so there is no formal deadline for applications. We will close recruitment once a suitable candidate is appointed.</p>
Further Information	A range of important information relating to Role Context, Safer Recruitment, Occupational Requirements, and other information please see the Employment Information link on our website.

