



Job Title: Limitless Youth Leader
Hours: Part Time or Full Time (both will include Sunday working)
Salary: £25,000 - £30,000 (FTE)

At **LGCC** our vision is simple yet life-changing — *to lead and connect people into a growing relationship with Jesus*. Everything we do flows from this heartbeat and is shaped by our four core values:

- **Connect with Family** – building authentic community where everyone belongs.
- **Grow in God** – creating space for spiritual growth and transformation.
- **Serve Others** – discovering purpose through serving and loving others.
- **Influence Your World** – living out faith in everyday life and sharing the hope of Jesus.

We are a **vibrant, multi-ethnic church** gathering around 600 people every Sunday, and part of the Elim Pentecostal Churches, a movement of around 500 churches across the UK. Our style is Pentecostal — we love the presence of the Holy Spirit and are passionate about seeing lives transformed by Jesus.

At LGCC, we believe the Church is a family that functions as a body, where every person has a place to belong and a role to play. Our heart is that everyone would be *known by someone* and *needed* with their unique gifts and talents to make a difference.

Our Limitless Youth ministry is a vital expression of this vision — a place where young people can encounter God, discover who they are in Christ, and be equipped to make a difference in their schools, homes, and communities.

We have a deep heart for the Next Generation and are excited to welcome a Youth Leader who will join our Next Gen Team in investing in young people, raising up leaders, and shaping a culture of discipleship, care, and mission. Together, we long to see a generation that passionately loves Jesus, stands firm in faith, and carries His hope into the world.

Introduction to Role

At LGCC, we are growing our team. This role can be either **full-time or part-time** (minimum of 24 hours per week), depending on the candidate's availability and calling.

This role will focus on leading and developing our youth ministry (Limitless Youth), with responsibility for discipling young people, overseeing weekly gatherings, building relationships, and developing volunteer teams. There is also scope to expand into wider areas of youth mission and ministry, including schools engagement, community



outreach, and creating new opportunities for young people to connect, grow, serve, and influence.

Specific responsibilities will be discussed and agreed depending on the hours agreed for the role, and there will be an opportunity to explore this further during the interview process.

Role Specification and Purpose

We are excited to invite the right person to join our team at LGCC. This Youth Worker role is designed to lead and connect young people into a growing, life-long relationship with Jesus, expressed through the four values of *Connect, Grow, Serve, and Influence* that run throughout Limitless Youth.

We are looking for an experienced and spiritually mature leader who is passionate about seeing young people encounter Jesus, grow as disciples, and be equipped to live as leaders and influencers in their schools, families, and communities. This role is central to developing a culture of discipleship, care, and mission among young people both within LGCC and across our town.

The role will involve developing pathways for discipleship and spiritual growth, creating engaging spaces for both church and unchurched young people, investing in their pastoral care and wellbeing, building and leading volunteer teams, and reaching and connecting with new young people through schools and community engagement. Every aspect of the ministry will be shaped by our values of *Connect, Grow, Serve, and Influence*.

Primary Responsibilities for the Youth Leader role

Leadership & Vision

- Carry and communicate the vision for youth ministry at LGCC in alignment with the wider church.
- Ensure that all youth programmes reflect our four values:
 - Connect – Build a welcoming community where every young person feels they belong.
 - Grow – Create intentional discipleship opportunities to deepen faith and biblical understanding.
 - Serve – Develop a culture where young people use their gifts to serve others inside and outside the church.
 - Influence – Equip young people to live as witnesses for Jesus in schools, families, and communities.

Programmes & Events

- Lead and oversee:

- Weekly Limitless Tuesdays – focused on outreach, fun, and evangelistic engagement.
- Limitless: Deeper (Sundays) – focused on discipleship, teaching, and community.
- Encounter Nights (3x a year) – town-wide youth worship gatherings.
- Trips, camps, and festivals (Limitless Festival, Limitless One, Youth Weekend Away).
- Develop engaging teaching plans, series outlines, and devotional resources that disciple and inspire.
- Create opportunities for young people to lead in worship, tech, creative arts, and other ministry areas within the wider church community.

Schools & Community Engagement

- Build relationships with local schools to create opportunities for assemblies, lunchtime clubs, and chaplaincy-style presence.
- Network with other youth leaders and churches across Letchworth and beyond to strengthen unity and outreach.
- Develop creative ways to engage new young people from the community.

Volunteer Leadership

- Recruit, train, and disciple a strong team of volunteer leaders.
- Provide regular training and development opportunities.
- Ensure volunteers are supported, valued, and thriving in their roles.

Safeguarding & Administration

- Ensure all youth activities follow the LGCC safeguarding policy and best practice.
- Support or act as part of the church's safeguarding team.
- Oversee rotas, risk assessments, run sheets, and communication with parents, leaders, and young people.
- Maintain a positive online and social media presence for Limitless Youth.

Occupational Requirement

This post carries an Occupational Requirement under the Equality Act 2010 on the grounds of religion and belief. Candidates applying must be able to demonstrate a Christian belief and value system in line with [Elim Pentecostal's statement of faith](#).

Ministry Involvement & Expectations

It will be an express part of your role as a staff member to be actively involved in the ministry of Letchworth Garden City Church, which includes attendance at services and special events, including involvement in an adult Connect Group.



Eligibility to Work in the UK

The job holder must be able to provide evidence of their eligibility to work in the UK prior to appointment and for the entire duration of employment.

DBS Clearance

The job holder will be required to obtain and maintain satisfactory DBS enhanced clearance for the duration of employment.

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Personal specification: Preferred experience, qualifications, and competencies

Essential

- A committed Christian with a vibrant personal faith, integrity, and character.
- Proven experience in Christian-based youth ministry and discipleship.
- Strong communicator with ability to engage and teach young people.
- Ability to lead, inspire, and develop volunteer teams.
- A heart for evangelism, schools work, and community engagement.
- Good organisational and planning skills with attention to detail.
- Effective communicator across different media and settings.
- Problem-solver with a proactive, “can-do” attitude.
- Knowledge and experience of safeguarding and commitment to safe practice.
- Team player with a desire to serve and work collaboratively.
- Competence in Microsoft Office and ability to learn new systems (e.g. Church Suite).

Desirable

- Relevant theological or youth ministry training.
- Experience in schools work, chaplaincy, or wider community engagement.
- Creative skills in media, worship, or technology.
- Experience in creating media content for in-person and online use.
- Willingness to be hands-on and practical as part of the team.