



Connector and Speaker

Appointment Details



Welcome

Thank you for considering the role of **Connector and Speaker** at Innovista International.



Innovista identifies, equips and develops Christian leaders working in challenging contexts.

Every year, we train and mentor around 1,500 leaders in Britain, Ireland, Moldova, Ukraine, Central Asia and beyond.

We help leaders transform people and communities through churches, ministries and enterprises.

Inspired by Jesus, we equip leaders to build a better world.



Welcome message

As Connector and Speaker, you will be a welcoming host, creating meaningful relationships and experiences that show people God's transforming mission in tough places.

You will make an impact by connecting with new churches and supporters, building lasting partnerships, and designing events that inspire, energise, and leave a lasting impression. Through your storytelling, presentations, and

personal warmth, you will help people feel included, valued, and part of something bigger.

If you are someone who loves connecting with people, enjoys hosting and presenting, and thrives on bringing energy, creativity, and care to every interaction, this could be the perfect role for you.



Hannah Burnham
Director of Development
Innovista



Innovista's Identity, Culture and Values

Innovista's purpose is to see people and communities changed by the hope of Jesus.

We believe that God is in the business of making everything new and we serve that mission.

At the heart of our ministry is a team of people who pursue excellence in their work, personal, and team development.

Our culture expects and rewards learning, so every team member has a personal development plan and a budget to support it.

Our work is guided by a set of core values – convictions that lead to behaviours. These are:

1 Wise stewardship:

Using our resources in ways that bring the most hope and change.

- ◆ We measure our impact and effectiveness.
- ◆ We pursue and provide feedback and evaluation.
- ◆ We own our development and support the development of others.
- ◆ We intentionally apprentice others.

2 Engaged in context:

Context shapes what we do and how we do it.

- ◆ We work to understand and communicate in context.
- ◆ We affirm and challenge the context.
- ◆ We prioritise pioneering and innovation when the context requires it.

3 Inspiring excellence:

Serving with distinctive quality.

- ◆ We plan for and evaluate for distinctive quality.
- ◆ We always look to improve.
- ◆ We learn from experts in other fields who can help us grow and do better.
- ◆ We take risks in pursuit of improving and learn when it doesn't work out.

4 Effective teamwork:

Working with others to go further.

- ◆ We play people to their strengths and gifts as much as possible.
- ◆ We practise conflict about ideas to improve our decisions.
- ◆ We take initiative to quickly resolve personal conflict according to agreed process.
- ◆ We commit to and communicate clear expectations and agreements.



Connector and Speaker

Role responsibilities

In line with Innovista's purpose and strategic goals, you will be responsible for:

Connecting with new people

- ◆ Grow a lively network of champions and supporters, using your skills for connecting people and sparking community.
- ◆ Team up with warm supporters and churches to create opportunities for new people to discover Innovista's vision and partner through giving and prayer.
- ◆ Introduce Innovista to new churches through inspiring speakers and helpful resources, creating connections that grow into lasting partnerships.

Creating memorable events

- ◆ Design experiences that leave people talking – deepening churches' and supporters' engagement with Christian leaders in tough places.
- ◆ Dream up and co-create gatherings that feel personal and special, from guest lunches to conversations with international speakers and prayer events.
- ◆ Plan and deliver events (online and in-person) with creativity and flair, ensuring every detail contributes to the success of the event.

Communicating to inspire

- ◆ Bring your skills as a storyteller and presenter, energising groups of all sizes with the vision and impact of Innovista's work.
- ◆ Guide interactive discussions, workshops and prayer meetings, where people feel included, inspired and part of something bigger.
- ◆ Be the welcoming and engaging host who makes every guest feel valued, turning each event into an enjoyable and memorable experience.

Cultivating team growth

- ◆ Shape and pursue your personal development in ways that develop your strengths and gifts.
- ◆ Take part in team life, including weekly staff prayers, supporter relations team meetings, team training days and other events.
- ◆ Carry out additional duties that may be required.



Person Specification

Experience and qualifications

You have...

Essential

- ◆ Experience of designing and organising events.
- ◆ Public speaking experience (e.g. in a business or church).
- ◆ IT literacy – competent in using Microsoft Office.

Desirable

- ◆ Experience of facilitating group discussions or interactive workshops.
- ◆ Experience of creating content for presentations and resources.
- ◆ Experience of working in a charity fundraising or church team.
- ◆ Experience and training in preaching.

Skills

You are...

- ◆ A natural networker and connector, in a range of environments.
- ◆ Confident to pick up the phone and build relationships.
- ◆ An inspiring storyteller and presenter, to smaller and larger groups.
- ◆ Good at influencing others and getting them on board.
- ◆ Creative and original in your ideas, able to see what will be distinctive and successful.
- ◆ Strong on detail in your event administration, working to timelines with checklists.

Character

You are...

- ◆ A 'people person'. You love to meet new people and discover something that connects you.
- ◆ Someone who naturally enthuses. You want to invite others to be part of something inspiring.
- ◆ Comfortable on stage, presenting and telling stories, without needing to be the centre of attention!
- ◆ Happier working in a team. You prefer to share your creative ideas with others

and hone them together. You enjoy being part of an events team, where tasks are distributed.

- ◆ Open to feedback and eager to grow and develop.
- ◆ Self-motivated.
- ◆ Able to maintain confidentiality.
- ◆ A committed and mature follower of Jesus. You resonate strongly with Innovista's purpose, values and statement of faith.



Reports to: Director of Development

Location: Home-based with regular travel for church and community events, including at evenings and weekends. Requirement to attend regular team meetings in Oxford.

Hours: Full-time or part-time (22.5 hours/week or more), permanent.

Salary: £33,000-£39,000 per annum FTE, depending on experience.

Occupational Requirement: This role has an occupational requirement to be filled by a Christian under the provisions of the Equality Act (2010)

Notes

Job Description

This Job Description is not exhaustive and changes may be required as the organisation develops. Changes to this job description will be carried out in consultation with the holder of the post.

Hours of work

This role is intended to be part-time (at 22.5 hours/week or more), but we are open to applications from strong candidates who are looking for a full-time position (37.5 hours/week). Hours may be worked on a flexible basis during the week as mutually agreed between the staff member and their line manager. Regular evening and weekend work is required for church and community events.

Location

The successful applicant will need to provide evidence of their right to work in the UK. We cannot provide sponsorship for this role.

Holiday

Full-time staff receive 25 days paid holiday each year, as well as statutory and other public holidays in the country in which they are based. Holiday allowance for part-time staff is calculated on a pro-rata basis.

Personal Development

Each staff member has a personal development plan designed to enhance job performance and receives mentoring and coaching as appropriate. We also set

aside time for Team Days during the year (currently every 6 weeks) to pause, reflect, learn and plan together as a team.

Confidentiality

Any information relating to people contacted by the charity acquired in the course of duty must be treated in strictest confidence and must be discussed only within the confines of the work setting with the appropriate members of staff.

Any information relating to staff acquired in the course of duty must be treated in the strictest confidence and must be discussed only with senior staff members or with the line manager.

Safeguarding

Innovista is committed to protecting the well-being of all children and adults at risk and expects this commitment from all employees and volunteers. A copy of our Safeguarding Policy and Whistleblowing Policy are available. Innovista adheres to Safe Recruitment for all roles, requiring DBS checks where necessary.

Privacy

We value your privacy. We promise to keep your details safe and will never sell them. Need extra reassurance? Read our full privacy policy online (innovista.org/privacy). You can change how you hear from us at any time – just email hello@innovista.org or call 01865 788350.

How to apply

To apply for the Connector and Speaker role please download the application form, confidential information form, and optional EDI monitoring form from the Innovista International website [here](#) and send these with a CV and covering letter as directed on the website.

To arrange a discussion about this role before applying please email [**hannah.burnham@innovista.org**](mailto:hannah.burnham@innovista.org)

Closing date - Thursday 30 October 2025 (5pm).

Application Process:

After reviewing applications, we'll invite shortlisted candidates to complete two short psychometric assessments. These help us better understand how you work and think. Candidates who are a strong match will then be invited to interview.

Interviews will take place on Friday 14 November, in Oxford.