



BE THE TRAILBLAZER
ACTIVATE CHANGE
STRENGTHEN LIVES
BUILD COMMUNITIES
EMBRACE THE CHALLENGES
BE THE HELPING HAND
FAITH TAKING ACTION
PURPOSEFUL ACTION
REAL PEOPLE
REAL FAITH
RISK TAKERS

Pioneer Evangelist
Greenwich Centre of Mission
Application Pack



Greenwich Centre of Mission

Abbey Wood and Thamesmead are in an area in South East London in the Royal Borough of Greenwich, with some estates in Bexley Borough. Youth behaviour can be challenging, but the response to the gospel has been striking and lives are being transformed.

Many of the young people reached by Church Army project live in Abbey Wood, where 31% of the population are aged 0-17, which is higher than the London average, and the area has particular problems with anti-social behaviour, arson and criminal damage amounting to 108 crimes per 1000 people. It has several deprived council estates, home to most of the young people connected with the project. Drug abuse and drug dealing are a problem, alongside lack of opportunities and other aspects of deprivation. Young people are sometimes sucked into drug dealing and can become involved in its associated violence. Many young people are in the NEET category. There is also a traveller community in Abbey Wood which is largely unreached.

The work began 9 years ago and is now consolidated as Transform Youth Ministries (TYM), which emphasises growing local youth leadership. The aim is to reach unchurched young people with the gospel and disciple them, so that they in turn become evangelists and disciplers. There is a well-established schools outreach, youth club with gospel message, youth prayer group and a youth congregation with about 12 committed members.

The Pioneer Evangelist will be part of the Greenwich Centre of Mission and supported and line-managed by the Lead Evangelist, but not directed day by day, so that there is freedom to develop the project under God in close partnership with the Abbey Wood and

Thamesmead Team Ministry. It involves working closely with the Rector and clergy team and in particular the Vicar of William Temple Church, Rev'd Ruth Turner. There is a strong partnership with London-wide youth charity XLP, who provide a weekly outreach near William Temple Church based on their double decker youth bus, and the churches are in partnership with a URC community church.

The other part of the Greenwich Centre of Mission is located some 10 miles away and the CoM meets once a fortnight. Working together is in case of need when there is a staffing shortfall rather than on a daily basis, and projects in the two areas generally operate independently.

Kind regards,
 Janet Sutton
 Mission Development Officer

JOB DESCRIPTION

Job Title:	Pioneer Evangelist
Location:	Greenwich CoM
Responsible To:	Mission Development Officer
Purpose:	To bring the Good News to the young people of Abbey Wood and Thamesmead, finding the most appropriate ways to introduce the Christian faith and nurture it as commitment grows.
Objectives:	<p>Objectives</p> <ol style="list-style-type: none"> 1. To seek ways to introduce the Christian faith to young people and nurture that faith in appropriate communities. 2. Working in collaboration with schools, agencies and churches, to create the circumstances in which young people are able to make holistic improvements to their lives. 3. To support the Lead Evangelist and wider team in their work by providing operational support for the Centre of Mission. 4. As part of the Greenwich Centre of Mission, to create a community in which doing, advocating, resourcing and enabling evangelism is a shared way of life, and to prosper the work and witness of Church Army. 5. To promote the vision and values of Church Army, and to pursue personal support and development as appropriate within this context.

RESPONSIBILITIES AND KEY TASKS:

1. To seek ways to introduce the Christian faith to young people and nurture that faith in appropriate communities.

- 1.1. To become a familiar and trusted face among the young people in Abbey Wood and Thamesmead.
- 1.2. By sharing the faith through words and action, to awaken the spirituality of young people in Abbey Wood and Thamesmead.
- 1.3. To lead the work of TYM, continuing to nurture the young people who attend the Youth Club, Youth Prayer Group and Youth Congregation, and develop that work as best meets the needs of the young people.
- 1.4. To develop the work in a way that creates opportunities for fresh expressions of Christian community to form in ways that are appropriate to young people who have had little or no previous engagement with the church.
- 1.5. To disciple young people so that their faith deepens and their confidence to express it to their peers grows.

2. Working in collaboration with schools, agencies and churches, to create the circumstances in which young people are able to make holistic improvements to their lives.

- 2.1. To build on the excellent working relationship with XLP in Abbey Wood, discerning ways to work together which are mutually beneficial.
- 2.2. To pursue and build on previous good relationships with local schools, seeking life-enhancing ways to serve their young people.
- 2.3. In collaboration with clergy in Thamesmead Team Ministry, and other Christian leaders, to develop a vision for mission to young people that complements and extends the work.
- 2.4. In collaboration with the Lead Evangelist, to identify, recruit, train and support volunteers so that they can share in and sustain this mission.
- 2.5. Participating in services and working with the young people to raise the profile of evangelism within the congregation.

3. To support the Lead Evangelist and wider team in their work and development by providing operational support for the Centre of Mission.

- 3.1. To work with the Lead Evangelist to further develop, implement and administer the safeguarding policy, systems and procedures for the Centre of Mission in line with the safeguarding policies and practices of Church Army and Southwark Diocese .
- 3.2. Support management in collating and providing data for the purposes of team reporting, impact reporting and funding.
- 3.3. Submit monthly expenses claim.
- 3.4. Administer prayer letter to supporters and funders.
- 3.5. Work with the Lead Evangelist to administrate reporting and fundraising bids.

4. As part of the Greenwich Centre of Mission, to create a community in which doing, advocating, resourcing and enabling evangelism is a shared way of life, and to prosper the work and witness of Church Army.

- 4.1. To work with the Lead Evangelist to fundraise for the work of the Centre of Mission, including the publication of three prayer letters per year, telling the story of the ministry and Greenwich Centre of Mission in an appropriate way.
- 4.2. In negotiation with Church Army, to make occasional visits to other churches to invite their prayerful and financial support.
- 4.3. To work with the Lead Evangelist to inform Church Army, Southwark Diocese and others who share an interest in evangelism what can be learnt from the experience of mission in Abbey Wood and Thamesmead.

5. General

- 5.1. To undertake other duties as outlined by the line manager which are commensurate with the post.
- 5.2. To be conversant with and work within the procedures and practices of Church Army (including policies within the Employee Handbook), the Church of England, Southwark Diocese etc.
- 5.3. To attend meetings of Greenwich Centre of Mission and other meetings within the Deanery and Chapter as appropriate.
- 5.4. To attend an annual appraisal and regular one to ones with your line manager.
- 5.5. To take advantage of training courses offered or approved by Church Army or the line manager.
- 5.6. To undertake and regularly update assessments of the risks associated with the project, and to take steps to manage and reduce the risk.
- 5.7. To comply with all Child Protection and Vulnerable Adult legislation and such Diocesan Regulations as may be appropriate to the same.
- 5.8. To act in the best interest of Church Army, the Diocese and the Centre of Mission at all time.

Disciplinary and grievance procedures will be in accordance with Church Army regulations as per contract issued by Church Army.



TRAINING

As a responsible employer we value the importance of professional formation and expect our employees to commit to ongoing training towards fulfilling their roles. We will provide you with the support you need to succeed, including professional training where appropriate, regular 1-2-1s with your line manager and all the support that comes from being part of a national charity and a loving community

EMBRACE THE CHALLENGES
 BE THE HELPING HAND
 FAITH TAKING ACTION
 PURPOSEFUL ACTION
 REAL PEOPLE
 REAL FAITH
 RISK TAKERS

ACTIVATING CHANGE



ROLE REQUIREMENTS

The following sets out what we are looking for in the post holder. As you apply for the post and submit your application, please make sure you evidence with good clear examples how you meet the criteria below.

All aspects of the person specification will be assessed via the application form, interview and selection process, and within pre-employment check (e.g. references).

ESSENTIAL	DESIRABLE
Knowledge, qualifications and understanding	
Understanding of what is needed to pioneer a Christian group among young people with no Christian or Church background.	
Sound understanding of the importance of safeguarding and accompanying process and procedures	Experience of developing and administering safeguarding policies and procedures within in an Urban Estate church setting
Ability to understand and engage with the distinctive issues of everyday life and church in a Multicultural Urban Estate setting.	Track record of having worked successfully with young people within an Urban Estate setting.
Awareness of gang culture	Experience of working with people engaged in gangs
Willingness to engage with young people in gangs	
Understanding of how to enthuse and develop volunteers	Experience of identifying, recruiting and developing volunteers
Understanding of, and enthusiasm for, schools work	Experience of engaging in fruitful schools ministry
Experience	
Experience of responding to the spiritual needs of unchurched young people and nurturing them as Christians.	Experience of having pioneered a Christian group within a context of young people with no Christian or Church background.

Experience of administering or making successful fundraising applications.	Track record of fundraising for personal support and/or project expenses
Skills and abilities	
Excellent organisational and communications skills	
Excellent admin and IT skills - Microsoft	Experience of operations management within a missional or church setting
Attributes	
A strong commitment to Evangelism in both word and deed	A track record of helping young people find faith.
Other	
Willingness to work flexible hours including evenings and weekends	
Willingness to travel across Abbey Wood and Thamesmead, and occasionally further afield	Access to own transport and full driving licence

OUTLINE TERMS AND CONDITIONS

Location	Greenwich CoM, London
Salary	£13,898.48 per annum
Hours	Term-time, 22.5 hours a week
Pension	Church Army is an auto enrolment employer. If you are eligible for pension contributions, you will be enrolled into a qualifying scheme and 5% pension contributions of qualifying earnings will be made by the employer.
Annual Leave	247.5 hours of paid leave inclusive of public bank holidays pro rata'd to your hours.
Probation Period	6 months
Contract Type	Term time, Part-time, Fixed-term (3 years)
Notice Period	4 weeks (after probation period)
DBS Requirement	<p>This post is subject to a Enhanced DBS (Disclosure and Barring Service) check and compliant with safeguarding policies and procedures.</p> <p>Everyone in Church Army whether a staff member, volunteer, Evangelist, Evangelist in Training or Licenced Waterways Chaplain is responsible for making sure that Church Army has a safe and healthy safeguarding culture. We are committed to protecting the vulnerable and ensuring the highest possible safeguarding standards. We expect everyone in Church Army to be familiar and comply with our Safer Ministry Policy, undergo any safer</p>

	recruitment processes, and report any concerns or behaviours they don't think are right to a member of the safeguarding team: safeguarding@churcharmy.org , or someone they trust.
Occupational Requirement	This post is subject to an Occupational Requirement under the provisions made in the Equality Act 2010 that the post holder has an active faith in Jesus. The successful candidate must be in agreement with the vision and values of Church Army.

We also offer our staff:

- Life Assurance cover at 3 x salary
- Access to employee perks scheme through Life Works
- Access to cycle to work scheme
- Free Employee Assistance Programme available to staff 24/7
- Free confidential counselling service

WHAT MAKES US CHURCH ARMY

Our Vision

For everyone everywhere to encounter God's love and be empowered to transform their communities through faith shared in words and action.

See our [We Are Church Army](#) video.

Our Values

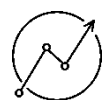
Everything we do is underpinned by our GRACEUP values:



Generous - We believe God is generous and we want to model that generosity to others.



Risk-taking - We have a long heritage as a pioneering movement, taking calculated risks and giving our staff permission to try new things.



Accountable - We are accountable to God and others, and we want to be reliable and responsible to high professional standards.



Collaborative - We are committed to partnering with others who share our values; we believe collaboration enhances the potential and outcomes of our work.



Expectant - We are hopeful, expecting God to do new things through our frontline work and the Church Army community.



Unconditional - We believe God loves everyone and every person is significant in His eyes. We serve anyone regardless of their age, gender, race, sexuality, faith, ability, status or circumstances.



Prayerful - We listen to God through prayer, and we want to be obedient to Him. We want to be like Jesus in all we do.

Working with Us

We aspire to see our teams reflect the communities they serve, and to have a diversity of people and views reflected across our organisation. We are a Christian charity working with people of all faiths and none. We ask that our team, where being a Christian is not a requirement, to respect and be sympathetic to our history, work, vision and values.

We welcome and encourage job applications from people of all backgrounds. We particularly welcome applications from candidates from black and ethnic minority backgrounds. We are an equal opportunities employer and we do not discriminate on the basis of any characteristic, including those protected by the Equality Act.

Church Army staff have access to a wide range of benefits, and you can find some of these listed on our website below our vacancies.



APPLICATION PROCESS

To apply, please submit a Church Army (Faith-based) Application Form which is available to download from the job advert on our website.

Deadline: 17 October 2025 at 23.59

Interview: Wednesday 29 October 2025

What to expect from our Recruitment Process:

- Upload your completed application form on our website, or email it to recruitment@churcharmy.org
- One of our team will acknowledge your application
- Applications are shortlisted against the person specification
- You will be contacted as to whether you have been invited to interview

Offers of employment are made subject to:

- Evidence of your eligibility to work in the UK
- Successful completion of a probationary period
- Two satisfactory references

References are usually only requested once an offer has been made. We will ask for your permission before seeking any references.

For more information about Church Army please visit: www.churcharmy.org