



CHAPLAIN – HIGH SCHOOL

Person Specification

| Essential | Desirable |
|---|---|
| Compassion for all children and young people | Relevant professional youth work or teaching qualifications |
| Willingness to serve | Experience in training adults |
| Excellent social and people skills | Experience of working in a High School or College setting |
| Ability to take initiative and to accept direction and accountability | Excellent IT skills |
| Experience of mentoring young people | Experience of working in a multi-agency context |
| Ability to lead, and be a strong team player | Experience/understanding of Chaplaincy |
| Knowledge and experience of lone working practice | Experience of creating pathways/opportunities for spiritual exploration |
| Organisational skills and an ability to delegate | |
| An ability to think and plan strategically and imaginatively | |
| Excellent communication and presentation skills | |
| Self-motivation | |
| A passion to see young people encouraged and nurtured | |
| A good knowledge of current youth work practice | |
| A practicing Christian | |
| Ability to demonstrate excellent time and project management | |
| A desire to value 'presence' over 'programme' | |
| Experience of building relationships across a range of backgrounds and contexts | |

The successful applicant will be expected to be fully committed to CYM's Christian ethos and will need to personally demonstrate a commitment to the Christian faith. There is a genuine occupational requirement for the successful applicant to be a committed, practicing Christian under Part 1 of Schedule 9 to the Equality Act 2010.