

Job Description: Part-time Children's and Youth Worker

Location: Broxbourne United Reformed Church EN10 7BQ.

Hours: Part-time, 16 hours per week, flexible (including some Sunday mornings and occasional mid-week and evening events)

Salary: £16 per hour

Contract: Three-years fixed-term, with potential for extension based on growth and funding.

Overview:

This is a new and pioneering post. We have a three year grant for a Children's and Youth Worker. We are seeking a motivated and enthusiastic Children's and Youth Worker to play a key role with our established children's work team at Broxbourne, building on and expanding our existing work with young people. This position is important for the spiritual development of children and youth, supporting their faith journeys and fostering a welcoming, inclusive environment for all families.

Our welcoming pastorate comprises Broxbourne and Hertford United Reformed Churches and Cheshunt Free Church. The Children's and Youth Worker will focus on carrying out their role at Broxbourne URC, while gradually developing a model that the other two churches could adapt in their future work with children and youth, producing materials and lesson plans that could be shared with the rest of the pastorate.

Key Responsibilities:

We would welcome your ideas and your contribution to shaping the schedule and activities for our children's and youth work provision. We currently have in attendance up to 6 children, ranging in age from 9-13.

Responsibilities will include:

- supporting the existing team of volunteer leaders in planning and delivering age-appropriate sessions and other children's activities, ensuring they are Bible-based, engaging, and relevant.
- leading Junior Church on some Sunday mornings as required and appropriate. We look to develop the time commitment and structure with the successful applicant.
- responding to the diverse needs and interests of children and young people, ensuring that they feel valued and included in the life of the church.

As well as Junior Church on Sunday mornings, there is scope for setting up an evening youth group or schools outreach work and/or some holiday activities. We would like to discuss the possibilities with you.

Person Specification:

- A committed Christian with a passion and ability to share the gospel with children and young people, and to talk about their faith in a way that is understandable to them.

- Relevant children's work or teaching qualification or experience in working with children and young people in a church or community setting.
- A proactive and collaborative approach, able to teamwork.
- Good interpersonal, communication, and engagement skills.
- Good basic admin and computer skills.
- A willingness to undertake ongoing professional development and safeguarding training, during working hours.
- A sense of adventure and a willingness to try new things.
- The role holder will need to be aligned to the vision and values of The URC Broxbourne.

Support and Training

The postholder will have support from the Minister, Elders and volunteers from church, with meetings, training and guidance. We will help you find your feet! There will be a 6-month probation period.

Safeguarding:

The successful candidate will be subject to an enhanced DBS check and must complete all necessary safeguarding training. Safeguarding is a priority within our church community, and this role requires a commitment to maintaining high standards of care and protection.

Contract and salary

Three-years fixed term. 16 hours a week –flexible, including some Sunday mornings and mid-week and evening events. £16 per hour. 20 days paid leave and 8 days paid statutory holidays per year pro rata. Workplace pension scheme offered.

Application Process:

Please apply for an application pack from our Pastorate Administrator, Mrs. Stepanka Moysey at urcnlvg@gmail.com

For informal inquiries and more information, please contact our Minister, the Reverend Mark Robinson revdmarkr@gmail.com.

The closing date for applications is noon on Monday 18 August.

Interviews will be held after Monday 25 August.

We are excited to welcome someone passionate about children's and youth ministry to join our supportive and growing church community.