

PERSON SPECIFICATION**Community Team Members**

Requirement	Essential (E) Desirable (D)
Experience of working in the hospitality industry may be advantageous but is not essential. However, gifting, in the demanding and joyful work of biblical hospitality is essential.	
Role specific: House	
A willingness to undertake general laundry and cleaning tasks	E
Role specific: Office	
ICT literate with a willingness to further develop their skills	E
Experience of using Microsoft Office or similar	E
An ability to keep calm under pressure	E
Experience of working in a customer service role	E
Role specific: Kitchen	
Experience of working in a kitchen environment	E
Food Hygiene level 2 & 3 or willingness to work towards	E
Awareness of legislation regarding food allergies and/or intolerances or a willingness to develop further knowledge	E
Knowledge of Health and Safety practices and procedures or a willingness to develop further	E
An ability to keep calm under pressure	E
ICT literate and/or a willingness to further develop their skills	E
Knowledge of food ordering and stock control or a willingness to develop further	E
Role Specific: Community member	
Ability to relate well to others and work as part of a team - developing and building appropriate community relationships within an ethos of mutual respect in accordance with Romans 12	E
Emotional resilience in dealing with the challenges of the role	E
A genuine passion for providing biblical hospitality; a person who shows compassion and empathy towards community members and guests	E
A commitment to the Aims and Vision of the Trust	E
A willingness to undertake further training and professional development	E
A willingness to create an environment and atmosphere where guests are able to 'be still' and meet with God through the culture of the House	E
An ability to be friendly, welcoming, flexible and adaptable	E
A willingness to attend and lead morning/evening devotions where applicable	E
A willingness to do the most practical of tasks, e.g. washing dishes, making beds, doing laundry, maintenance, etc.	E
To be prepared for irregular working times, including evenings and weekends normally within a 40-hour week schedule	E