

Unleash Potential: Youth Worker at Urban Promise UK & St Mark's Church



Department: After School Programmes

Fixed Term: 3 years with a hope to extend, subject to further funding.

Full Time: 37.5 hours per week

Salary: £27,007.50 (London Living Wage)

The role requires working hours of **Monday 2–6 PM, Tuesday 2–8 PM, Wednesday 2–6 PM, Thursday 2–6 PM, and Sunday 10 AM–1 PM** plus additional hours for planning and meeting.

About Urban Promise UK (UPUK): Igniting Futures in Marks Gate

At **Urban Promise UK**, we're not just running programmes; we're sparking a movement. Since September 2022, we've been on a mission in Marks Gate, Dagenham, to empower young people to break down barriers, seize opportunities, and become the visionary leaders who transform their community. Through our **Student Leader Programme** (for teens) and **After School Club** (for primary school age kids), we equip young people with the spiritual, academic, and personal tools to thrive. This isn't just about after-school care; it's about building a brighter future, one young life at a time, inspired by our faith in Christ.

About St Mark's Church: A Growing Hub of Youth & Community

St Mark's Church youth group is a vibrant, expanding community. Starting as a small online Bible study during the 2020 lockdown, it's grown into a bustling weekly gathering. Young people now share meals, explore the Bible, and build strong friendships, where faith thrives and connections deepen.

The Role: Your Chance to Make a Difference

This is more than a job; it's a chance to be a **catalyst for change**! We're seeking a passionate **Youth Worker** to bridge two incredible communities: Urban Promise UK and St Mark's Church. You'll be at the heart of our **Student Leader programme**, mentoring teens, championing their academic growth, and empowering them as they contribute to our after-school club and kitchen. If you can **think on your feet, juggle multiple tasks with a smile, and inspire young minds** in a fast-paced environment, this is for you!

You'll also be a driving force during our **Easter and Summer Holiday Clubs**, leading planning sessions, delivering dynamic training, and orchestrating exciting trips that create unforgettable memories.

Crucially, your role extends to our wider youth community. As the **Youth Worker for St Mark's Church**, you'll lead engaging Bible studies and shared meals on Tuesday evenings, and inspire our young people during Sunday morning services. With many of our UPUK Student Leaders also calling St Mark's their home, you'll be instrumental in fostering **one cohesive, vibrant youth community**, where all young people feel connected and empowered.

This unique dual role requires a dynamic individual who can seamlessly adapt between a charity and church setting, always striving to strengthen the bonds and serve the young people who often belong to both. **Are you ready to shape lives and build a unified, thriving youth community in Marks Gate?**

Your Mission: What You'll Achieve

- **Forge powerful relationships** with each Student Leader and their families, offering crucial support and guidance.
 - **Unlock academic and vocational excellence**, helping students realise their full potential.
 - **Be a spiritual anchor**, providing unwavering support and guidance to students and their families.
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A Glimpse into Your Week: Dynamic & Impactful

Daily:

- Ensure our students are **on time and ready to learn** for their online tuition sessions.
- **Champion their progress**, tracking homework and celebrating exam successes.
- Be a **listening ear and a prayerful presence** for students whenever they need you.
- **Build vital connections** with our amazing partners, from local councils to tuition providers.

Weekly:

- Provide **personalised mentoring** sessions that empower each student leader to grow.
- Manage student hours with precision, ensuring smooth payroll.
- **Lead the charge** at St Mark's youth group on Tuesdays (4-7 pm) and Sunday morning youth activities (10am-1pm), including inspiring planning sessions.
- **Guide and encourage** our youth group during the Sunday morning church service.

Termly:

- Conduct insightful **performance reviews**, helping students identify growth areas and explore exciting career paths and work experience opportunities.
 - Organise unforgettable **enrichment trips** that broaden horizons and create lasting memories.
 - Collaborate with Directors to plan and deliver **impactful training**, covering leadership skills, revision techniques, and bringing in fascinating guest speakers for career insights.
 - Master the **Student Leader rotas** to ensure everything runs like clockwork.
 - **Welcome the next generation of leaders**, interviewing potential new Student Leaders, checking references, and spotting their unique potential.
 - Coordinate valuable **work experience** for Year 11 students, working closely with parents to open doors to their future.
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Reporting & Requirements

- **You'll empower:** Student Leaders/Junior Student Leaders
- **You'll report to:** Marks Gate Site Director and Vicar of St Mark's Church
- **Must-Haves:** There is a Genuine Occupational Requirement that the post holder is a Christian. An Enhanced DBS check will also be required.

Category	Requirement	Essential/Desirable
Knowledge	Basic competence with Google Workspace.	Essential
	Basic computer troubleshooting.	Desirable
	Familiarity with Church Suite CRM Software.	Desirable
Skills	Highly organised and able to manage workload independently – you thrive on being in control!	Essential
	Flexible to work in a varied work environment, changing focus throughout the day – no two days are the same here!	Essential
	Able and confident to work with a lively and energetic large youth group – bring your energy!	Essential
	Basic Kitchen and cooking skills.	Desirable
Experience	Paid or voluntary experience working with youth in the inner city – your passion for young people shines through.	Essential
	Supervising volunteers – a knack for teamwork and guidance.	Desirable
Qualifications	Educated to a BA level or equivalent, with the ability to assist students in their studies up to A Levels (Youth Work or Theology focus preferred) – your knowledge will empower theirs!	Essential

Urban Promise UK is a non-denominational Christian organisation and St Mark's is a Church of England Church, together we are guided by our faith to impact our community. We believe that Jesus welcomes everyone and we will do the same. Employees of any race, gender, national origin, or sexuality are welcome.

We expect all of our team members to uphold and model our **SPiRiT** values which are:

- **S**ervanthood
- **P**artnership
- **I**nnovation
- **R**eliability
- **I**nclusion
- **T**ransparency