

Youth Worker, Partick Trinity Church of Scotland

Job title: Youth Worker, Partick Trinity Church of Scotland.

Working hours/pattern: Available as two 0.5 FTE posts, or one full-time post. Some evening and weekend work required. All flexible working requests considered.

Salary: £29,535 - £33,389 (pro rata).

Contract type: three years fixed term post/s, with the intention to make permanent if funding allows.

Annual leave: 5 weeks paid leave (187.5 hours) each holiday year and 9 public holidays (pro rata). Entitlement increases after 5 years' service to 6 weeks (225 hours) annual paid leave plus public holidays (pro rata).

Job description

To lead, develop, and co-ordinate the work of PT Youth, supporting children and young people and their families/carers. This role will include work across the church and the community, including developing existing work and proposing new initiatives. The post holder/s will support work with children and young people of all ages, with a particular focus on primary and secondary aged children and young people. They will co-ordinate and support a team of keen volunteers. One of our key priorities is to build discipleship among the children and young people who engage with PT Youth.

About PT Youth

PT Youth is the children and youth ministry of Partick Trinity Church of Scotland. Partick Trinity is based in a diverse and densely populated area in the west end of Glasgow. We believe that every person in our community matters to God. We want to display the love of God in acts of kindness, friendship and compassion to people of every age, stage and walk of life. Our life as a church is based around listening and responding to what the Bible teaches, speaking to God in prayer, and telling others the good news about Jesus.

PT Youth has been running since 2002, and the church has been fortunate to have employed two excellent and long-standing youth workers during that time. We work across the church, community, and in local schools (both primary and secondary), engaging with over 250 children and young people and their families/carers each year. That includes 40 children who regularly attend creche, Blast (Sunday school), and youth Bible study.

PT Youth aims to provide a safe and supportive environment for children and young people, where they can be respected as individuals, develop their capabilities, and build trusting relationships. We work closely with partners in SU Scotland and the Wheel Trust. Throughout our work and outreach we aim to encourage people to learn more about the Christian faith, share the good news of the Gospel, and provide a witness through our behaviour and support.

The youth worker/s will work closely with a team of around 20 volunteers who support the work of PT Youth (including young leaders). They will be supported by the volunteer team, the Church Administrator, and the Minister. The post holder/s will be line managed by Tim Sinclair (Minister).

Some evening and weekend work will be required as part of the role, but all flexible working requests will be considered and accommodated if possible. This post is available as a job-share between two candidates, or as a single post. We are keen to make the working patterns work for the right candidate/s.

Candidate description

The post holder/s will be:

Essential criteria

1. A committed Christian, who will be an enthusiastic and encouraging Christian role model.
2. Motivated to work with children and young people, with experience of working with primary and secondary aged children and young people.
3. Able to work well with school staff, volunteers, and the parent/carers of the children and young people involved in PT Youth.
4. Able to delegate effectively, with experience of being part of a team.
5. A strong communicator, able to listen and communicate effectively in a range of settings.
6. Able to seek and respond to the opinions and ideas of children and young people when planning programmes and activities.
7. Motivated to work with partners across the church and community.
8. Keen to motivate children and young people in discipleship and the Christian faith.
9. Able to think strategically and bring their ideas and vision to the role and develop the direction of PT Youth.
10. Able to regularly attend Partick Trinity services on Sunday morning.
11. Competent in IT use, including Office 365 and social media.
12. Able to work independently and manage workload effectively.

Desirable criteria

1. Formally trained in youth work and/or theology/religious studies.
2. Experienced in co-ordinating and leading a team.
3. Experienced in partnership working, e.g. involvement in outreach programmes across local schools.
4. Confident in navigating a changing socio-cultural media landscape, and able to support volunteers in use of social media and technology.
5. Experienced in working in primary and secondary school environments.

Additional information

This role requires membership of the Protecting Vulnerable Groups (PVG) Scheme. The successful candidate will be required to complete Church of Scotland safeguarding training and to work closely with the Partick Trinity Church of Scotland Safeguarding Officer to ensure all volunteers are compliant with best practice, guidance and legislation. This post is primarily funded by grant income. It is a three-year fixed term post, with the intention of it becoming permanent if possible. The Kirk Session will review the funding after one year, with the aim of making the post permanent. Travel expenses will be covered. The successful applicant will be asked to confirm their eligibility to work in the UK. It is a Genuine Occupational Requirement (GOP) that the post holder be a committed Christian.