

Development Worker (Social Justice)

Job Application Pack

May 2025

Deadline for applications: Friday 20th June 2025

Interviews: w/c 30th June 2025

If you have any questions, or would like to talk to someone about the role, please email our CEO Lily Axworthy at: lily@greatertogethermanchester.org

Please submit a cover letter, and a copy of your CV to recruitment@greatertogethermanchester.org by Friday 20th June 2025

Do you have a heart for social justice? A commitment to supporting communities to develop new ways to tackle poverty and disadvantage?

Greater Together Manchester are looking to appoint a Social Justice Development Worker to join our team and champion social justice across the Diocese of Manchester. You will be part of a knowledgeable and dedicated team working on a range of social justice initiatives that look to change the lives of people all across the region.

We are looking for someone who is passionate and committed to social justice, who can take the lead on innovative project development, training and community development to help us deliver our programme to revitalise church-based social justice.

Job Title	Development Worker (Social Justice)
Employer	Greater Together Manchester
Responsible to	Chief Executive Officer
Location	St John's House, Bury, with travel across Greater Manchester
Hours	Part Time or Full Time (minimum of 28 hours per week)
Duration	3-year fixed term contract (extension subject to funding)
Salary	£26,000 per annum FTE plus 7% pension contribution
Annual Leave	28 days plus bank holidays, plus Christmas Eve, Maundy Thursday and Ascension Day

About Greater Together Manchester

Greater Together Manchester (GTM) is a visionary local charity which seeks mobilise communities across Greater Manchester, supporting churches and grassroots community leaders to create and develop social justice projects, to take on leadership roles and to engage with decision makers in order to tackle chronic issues of deprivation and disadvantage in their neighbourhoods. We also directly deliver a number of our own front-line services when this is the best way to tackle an urgent, acute need.

Founded as a joint initiative between the Diocese of Manchester and Church Urban Fund in 2015, Since 2015, GTM has supported 271 local community groups, provided training and support to 609 and grassroot community leaders and volunteers, secured more than £500,000 for local community initiatives, and supported 14,188 beneficiaries via our projects and programmes

It is an exciting time for GTM as we are creating our new strategy that will shape our mission and programmes of work over the next few years.

Purpose of the post

To encourage the development of local churches' response to poverty and social justice across the Diocese of Manchester, with a focus on developing sustainable projects that look to address the root causes of poverty.

To identify and link with existing community groups working on issues relating to poverty and social justice.

To help parishes work together with other sectors and stakeholders, encouraging collaboration and partnerships.

To encourage a movement for change, encouraging churches to engage with practical action, advocacy and systems change.

Main Duties and Responsibilities

Strategic Development and Delivery

- Work with the CEO of Greater Together Manchester to develop a work plan for engaging with existing parish based social justice projects and initiatives, with a focus on shifting from crisis response to prevention.
- Provide a range of development support to new projects and initiatives.
- Be the contact person for parishes seeking advice and support on addressing issues of social justice.
- Keep up to date with the work of national, regional and local organisations and charities that work in this space, as well as keeping up to date with government policies, initiatives and communicating these effectively to parishes and communities.
- Develop effective monitoring and evaluation systems that demonstrate the impact of GTM's development work.

Revitalisation and Promotion of Church-Based Social Justice Work

- To be an informed and knowledgeable advocate and champion for issues of social justice.
- To meet with leaders from churches across the Diocese to assess their social justice work and offer support and guidance where necessary.
- Raise the profile of church based social justice initiatives and project across the Diocese and amplify the effectiveness and impact of the work of churches in tackling social injustice.
- Support parishes and church-based projects with the monitoring and evaluation of their work, allowing them to demonstrate their impact more easily and accurately.
- Develop relationships with local, regional and national funders.
- Support the delivery of the relevant training for churches across the Diocese on topics relating to social justice.

- Maintain accurate records of development activity with parishes and support parishes to record the impact of their activities.

Promote Effective Networking and Collaboration

- Develop networks of support around social justice issues, acting as a convener, bringing churches together to learn from one another, promoting good practice and encourage peer-support.
- Act as the Regional Coordinator for the Places of Welcome initiative.
- Develop good working relationships with other agencies addressing poverty both locally and nationally.
- Encourage churches to work together with other community groups, charities, and the public/statutory sector to address local issues

Other

- Raise the profile of GTM across the Diocese, encouraging parishes to engage and support our wider work.
- Work with the CEO and other relevant staff members to maintain and develop our relationship with Church Urban Fund and the Together Network.
- Prepare written reports to the Board of Trustees, funders and other partners as required.
- Build relationships with those in similar roles ecumenically.

Person Specification

Experience	Experience of working with church and community-based groups and projects	Essential
Experience	Track record of building successful partnerships and working relationships with people at all levels, including people with lived experience	Essential
Experience	Experience of working with volunteers and grassroots community leaders	Essential
Experience	Facilitation and presentation skills, with the ability to lead workshops, training sessions, and discussions	Essential
Experience	Experience of developing and implementing robust monitoring and evaluation frameworks and keeping accurate records	Essential
Experience	Experience of business planning and marketing	Desirable
Experience	Track record of supporting church and community-based groups to secure funding	Desirable
Knowledge	Strong understanding of social justice issues	Essential
Knowledge	Knowledge of the faith and church sector, in particular the Church of England	Essential
Knowledge	An understanding of the key role that churches play in their local communities and a commitment to promoting social justice as a core part of Christian mission	Essential

Knowledge	An understanding of Christian Theology, with the ability to facilitate theological reflection in parishes	Desirable
Skills	Self-motivated with the ability to work proactively, flexibly and independently, and to encourage and motivate others	Essential
Skills	Excellent organisational skills, including time management and the ability to prioritise your workload	Essential
Skills	Ability to work with complex situations, to problem solve and exercise sound judgement to deliver positive outcomes	Essential
Skills	Excellent interpersonal skills, with good emotional intelligence	Essential
Skills	Fully computer literate, proficient in the use of Microsoft Office (Excel, Word, PowerPoint, Teams)	Essential
Attitude	Willingness to work flexibly, with some evenings and weekends	Essential
Attitude	A commitment to the vision and values of Greater Together Manchester	Essential
Attitude	A commitment to Equality, Diversity and Inclusion in all areas of work	Essential
Other	Full driving license and access to a car	Essential

How to Apply

To apply please submit:

- A CV, detailing your qualifications, career history, responsibilities and achievements
- A Cover Letter highlighting your relevant skills and experience, directly addressing how you meet the qualities outlined in the person specification

Please submit your application by the deadline to recruitment@greatertogethermanchester.org