



Job title:	Lead Pastor
Reports to:	Trustees Team
Location:	The King's Church/Home Working/Community
Employment Status:	37.5 hours per week, worked flexibly with some core hours Permanent contract on the satisfactory completion of a 6-month period of probation
Salary:	Up to £38,192 depending on experience 8% employers pension contribution
Holidays:	25 days annual leave 9 days public holiday (flexible)

About The King's Church SCIO:

The King's Church SCIO (The King's Church) is an independent charismatic church, which has been established in the Lanarkshire area for nearly 40 years.

Over this time we have grown into the multi-racial, multi-generational church that we are today, which encourages people from all backgrounds to come together to Love God and to Love people, underpinned by our values of Truth, Unity, Compassion and Honour.

Our leadership is based on teamwork, with responsibility for the spiritual well-being of the church resting with our Overseers Team. The Trustees manage the legal and financial aspects of the church. These teams work together to provide the overall leadership of the church.

Similarly, other areas of the church are based on a team approach, allowing us to use our God given gifts and talents in a collaborative way.

The overarching Vision of The King's Church is:

“Building A Community of Lifelong Apprentices of Jesus”

By:

Apprenticeship - by encouraging and equipping every person in their individual and personal relationships with Jesus

Community - to build community by connecting every person into the life of The King's Church

Leadership - by equipping every person in their spiritual growth, and development as leaders and in servant mindedness

Mission - by developing opportunities within our local communities to reach more people with the love of God

The King's Church Statement of Beliefs

Our core beliefs are in line with those taken from The Evangelical Alliance's basis of faith. <https://www.eauk.org/about-us/how-we-work/basis-of-faith>

Job Purpose:

Lead The King's Church in partnership with the overseers team, operations team, trustees team and ministries in implementing the vision and carrying out all duties in a manner that reflects our values of:

- Truth
- Unity
- Compassion
- Honour

Organisational Relationships:

- Member of the Operations Team
- Line management of the Young Person & Children's Worker
- Line management of Ministries
- Overall accountability to the Trustees
- Spiritual accountability to the Overseers

Key Roles and Responsibilities:

Leadership and Vision

- Lead and encourage The King's Church community with a relational and pastoral heart
- Share in the pastoral oversight of the church
- Provide spiritual and administrative leadership to the church's ministry teams
- Collaboratively implement a strategic plan for ministry growth and development
- Teach regularly as part of the core teaching team
- Collaborate with church staff and volunteers to ensure alignment with the church's vision and values

Ministry Development

- Collaborate in the creation and execution of discipleship ministries, ensuring they foster spiritual growth
- Work with the operations team and ministries to identify or develop resources, curriculum and training materials for various ministry activities
- Explore the establishment and growth of new and community outreach

Team Management

- Lead and or assist in the recruitment, training and mentoring of ministry leaders and volunteers
- Provide guidance and support to ministry teams, ensuring effective collaboration and communication
- Conduct regular meetings with ministry leaders to review progress and address challenges

Evangelism and Community Engagement

- Foster relationships with local community organisations and other churches
- Organise and participate in community outreach events and initiatives
- Promote the church's presence and involvement in the local community

Administrative Duties

- Chair the operations team meeting
- Lead preparation for Sunday services and other special/seasonal events
- Have an understanding of ministry budgets and utilisation of resources
- Ensure compliance with church policies and procedures
- Be involved in the preparation of reports and presentations for overseers, trustees or the congregation, from time to time

Personal Attributes:

- A love for God, filled and led by the Holy Spirit, modelling a life of apprenticeship to Jesus in the way you carry out your duties
- A deep passion for ministry and a commitment to spiritual growth
- A heart for humbly serving others
- Solid biblical foundation with a passion for the Word of God and the working of the Holy Spirit

Knowledge and Experience:

- Several years of experience in church ministry or a similar leadership role
- Strong visionary leadership, communication and organisational skills
- Ability to work collaboratively with diverse groups of people

Education:

- A degree in theology, ministry or a related field whilst desirable, is not essential

Other Requirements:

Genuine Occupational Requirement (Equality Act 2010)

As the lead pastor for The King's Church you will be expected to:

- Be an active apprentice and follower of Jesus Christ (committed Christian), who has been baptised as a believer
- Be in agreement with our Statement of Beliefs, Vision and Values

Disclosure Scotland

The postholder will be subject to PVG clearance for both vulnerable adults and children