Our Job Description contains information about the aims of this role, the church and what we believe. This ethos serves as the foundation of our work. All applicants should be able to accept and support this statement and ethos. Please read this document carefully before completing the application form.

Applicants are asked to complete this form digitally and return it via email to [recruitment@thekc.co.uk](mailto:recruitment@thekc.co.uk) by Monday 26th May 2025, 12noon.

**The King’s Church SCIO, Motherwell, will treat this form as private and confidential.**

Please answer all questions.

**Position applied for**: Lead Pastor at The King’s Church SCIO, Motherwell

### PERSONAL RECORD

|  |  |  |  |
| --- | --- | --- | --- |
| Full name |  | | |
| Address (including postcode) |  | Tel (Home) |  |
| Tel (Mobile) |  |
| Email |  | | |
| Do you hold a full clean UK driving license (if you have any current endorsements please list) | Yes / No | | |

**Do you have the legal right to work in the UK?** Yes [ ] No [ ]

**Checks will be made with the Home Office.**

**National Insurance number:**

**Are there any restrictions to your legal right to work in the UK?** Yes [ ] No [ ]

#### If yes, please give details:

#### Do you have any unspent criminal convictions? Yes [ ] No [ ]

#### If yes please give details: (declaration subject to the rehabilitation of Offenders Act 1974)

#### EMPLOYMENT AND PROFESSIONAL DEVELOPMENT RECORD

**Provide a list of all professional, vocational and other training courses that you have undertaken**

|  |  |  |  |
| --- | --- | --- | --- |
| Month completed | Place | Course / content | Qualification |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

#### List all professional or voluntary experience in any way relevant to this role

(Dates of employment, employer or voluntary, occupation / role, location and reason for leaving)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Dates of employment | Employer (please state if voluntary) | Role / occupation | Brief outline of main tasks and responsibilities | Reason for leaving |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Present salary (optional): |  | Notice period: |  |

#### CHURCH LIFE AND BELIEFS

#### Name of church currently attended:

|  |
| --- |
|  |

#### Name of pastor/minister/elder/vicar and the title of their role:

|  |
| --- |
|  |

#### How long have you attended this church?

|  |
| --- |
|  |

**Briefly describe the beginning and growth of your faith in Jesus Christ:**

|  |
| --- |
|  |

#### What do you believe about the Bible? What is its relevance to your life?

|  |
| --- |
|  |

#### How are you seeking to live out your Christian faith in your present circumstances at home, work, church and in your social life?

|  |
| --- |
|  |

#### EXPERIENCE AND PERSONAL BACKGROUND

**Describe how your experience and skills have prepared you for this role:**

|  |
| --- |
|  |

**Describe the skills and experience you have that are relevant to working with ministry teams, inspiring and supporting volunteers?**

|  |
| --- |
|  |

Describe a significant challenge faced in your church leadership experience, how you overcame it and any lessons learned:

What areas of personal growth do you feel would be important in order for you to continue to develop and grow in the role of Lead Pastor?

Please add any relevant information that you feel will further support this application:

|  |
| --- |
|  |

**REFERENCES**

Please give details of **your most recent line manager** (or past employer if not currently employed or your college tutor/school head if still studying)

|  |  |
| --- | --- |
| Name |  |
| Job Title |  |
| Contact number |  |
| Email address |  |
| Relationship to you |  |
| Can The King’s Church SCIO approach them without further permission from you? Y / N | |

Please give details of **two people** other than your most recent employer who will act as references, both of whom should have known you for more than 2 years and one of whom should be a **leader** within your **Church**. Neither should be family members.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name |  |  | Name |  |
| Contact number |  |  | Contact number |  |
| Email address |  |  | Email address |  |
| Relationship to you |  |  | Relationship to you |  |
| Can The King’s Church SCIO approach them without further permission from you? Y / N | |  | Can The King’s Church SCIO approach them without further permission from you? Y / N | |

#### AVAILABILITY

#### If selected for the next stage of the recruitment process, this will be an informal chat with representatives of the leadership team followed by an interview. Please state any inconvenient time:

#### When could employment start if offered the post?

**DECLARATION**

* I am committed to the Christian beliefs, vision and values of The King’s Church Motherwell.
* I consent to The King’s Church SCIO, Motherwell, obtaining, keeping, using and producing information relating to my application in line with the requirements of applicable data protection laws.
* I understand that if I am appointed this application form will become part of my personal file and that if I am not appointed, in accordance with the applicable data protection laws, all manual and electronic records will be deleted after a period of six months from all relevant files.
* I have obtained permission from all individuals I have listed as referees.
* I am aware that any formal offer of employment will be subject to successful processing of an enhanced PVG with Disclosure Scotland.
* The King’s Church SCIO, Motherwell, has a Child Protection Policy which may be discussed at interview - it is everyone’s responsibility to help create a safe place for children.
* I confirm that to the best of my knowledge all the facts set out in this application are true and complete. I understand that any fabrication may lead to disqualification from the selection process or dismissal if appointed.
* I am aware that any formal offer of employment will be subject to my being legally entitled to live and work in the UK.

**Please place an 'x' to confirm you agree to the above:** **[** **]** **Date:**