



RECRUITMENT PACK

KIDS PASTOR

LIFE Church is recruiting for a passionate, faith-filled Kids Pastor to lead our thriving kids ministry. We regularly provide for over 200 children each Sunday, age 0-11 years, delivering kids worship, word & activities.

LIFE Church is a vibrant and thriving church community with a large campus. We are committed to making a positive impact on our community and beyond. Our campus houses an established conference business and a popular coffee shop, both of which play a crucial role in generating resources for our ministry.

Job Type

Part time: 4 days per week (Tuesday - Thursday & Sunday)

Salary

£29,000 per year, pro rata (£23,200 actual)

Work Location

Bradford, West Yorkshire

Start Date

As soon as able

Reporting To

Fiona Baxter, Head of Church Operations

Application Deadline

30th April 2025

If we appoint a candidate before this time the vacancy will be closed early.

Genuine Occupational Requirement

At LIFE Church we are more than just an employer; we operate as a faith community. We share prayer and worship throughout our working week. Around the office, you'll often come across teams praying over their work, and all roles carry a responsibility to pastor and disciple the volunteers and church community we engage with. Our culture and ethos is as Christian as you would expect from a church and we seek to ensure everyone that joins us will truly thrive in our environment, able to contribute to our community of shared faith. Our roles, therefore, have a genuine occupational requirement to ensure protection of our strong Christian ethos and values, and our charitable objective of advancing the Christian faith.



ROLE DESCRIPTION

As the Kids Pastor, you are responsible for delivering a fun, Christ-centered & safe Kids Church provision. You are an excellent team builder, growing, developing & equipping teams of volunteers to lead and support Kids Church. You are passionate about seeing children learn who God has made them to be and how they can grow closer to him in their daily lives.

Responsibilities

Kids Services

- Lead all aspects of Kids Church on Sundays, ensuring a high standard of service is delivered, including worship, teaching & activities
- Engage as Safeguarding Lead for Kids Church

Kids Team

- Recruitment, training and management of kids age group leaders and teams
- Assessment and improvement of teams and programs
- Communication to teams
- The pastoral support and spiritual growth of team
- Leadership development within team
- Management of Kids Registration inc all related admin
- Deliver curriculum

Pastoral

- Leadership, pastoral support and spiritual growth of kids (and parents as required, linking with other departments)
- Communication & liaison with families
- A safe department with good working practice and regulatory compliance

Other

- Work with the wider team to deliver community outreach and programmes for the community
- Assist with the delivery of high quality events and conferences
- Lead specific programming for kids church throughout the Easter & Christmas period
- Lead building decor design & implementation in kids church for Christmas

General Requirements

- Work safely and responsibly within all budgetary, compliance and organisation restraints.
- Work alongside all other departments, teams, employees and volunteers for the overall success of the organisation.
- Be willing to support other areas or the organisation when needed or at the request of your manager.



PERSON SPECIFICATION

We are looking for someone who is passionate about working with children & families in God's house. You need experience of working with and leading volunteer teams, managing events and experience working with children.

Knowledge, Experience & Skills

Essential Qualifications:

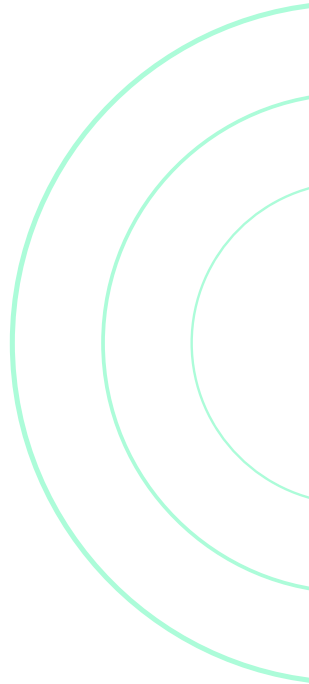
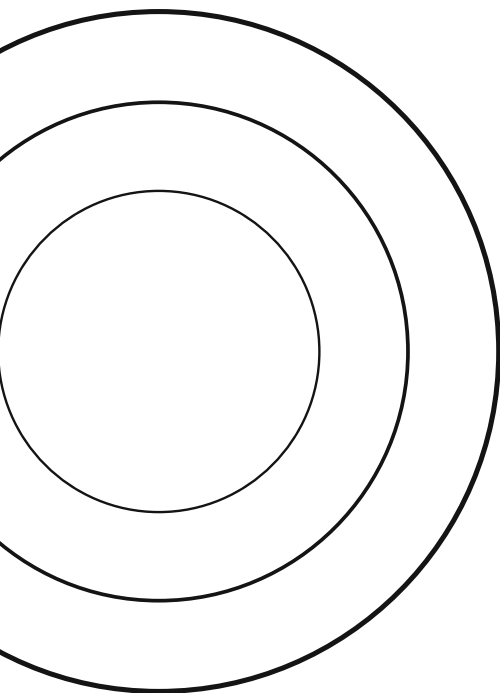
- GCSE or equivalent in Maths and English
- Clear enhanced DBS check

Essential Experience:

- Working or volunteering within a church environment
- Leading large and diverse teams
- Safeguarding

Preferred Qualifications:

- Professional qualifications appropriate to children aged 0-11 (teaching, early years, family work, etc)
- Paediatric First Aid
- Theological / leadership qualifications
- Safeguarding Level 3
- Full UK driving licence

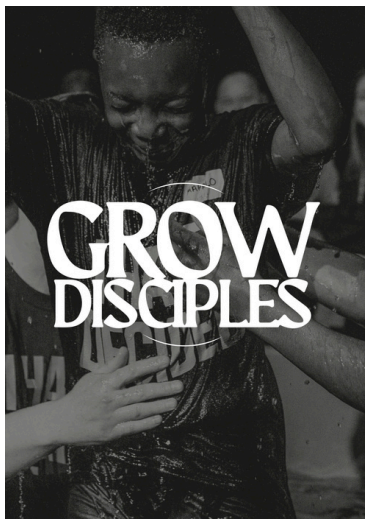


OUR TEAM & CULTURE

The LIFE Church team is a community of believers who are passionate about following God's calling and building His church here in Bradford. Each person on our team brings their own experiences and unique God-given gifts to the table every day to support one another and build a healthy, thriving local church.

Our team is led by Lead Pastors Jock & Shirley James, who have been a part of LIFE Church for a combined 40+ years, working and serving across all areas of ministry and leadership.

As a church, we are a people of faith, joy, fun, hope, grace, love, thanks & worship and this is carried first and foremost by our staff team.



OUR BENEFITS



Pension

We run an employee pension scheme which you will be given the opportunity to opt in to. When you contribute to your pension, we will too!



Enhanced Annual Leave

We offer an enhanced annual leave allowance of 36 days per year (inc bank holidays) FTE.



Christmas Holidays

Our campus closes over the Christmas period to give all our team a well earned break to celebrate with their loved ones.



Flexible Working

We are more than happy to discuss flexible working to support you with your other commitments.



Training & Development

We are committed to seeing you grow and develop your skills and leadership and we regularly host training sessions with our team.



Staff Retreat

We try our very best to take time out together as a team once a year to worship, pray, learn and have fun together at our Staff Retreat.



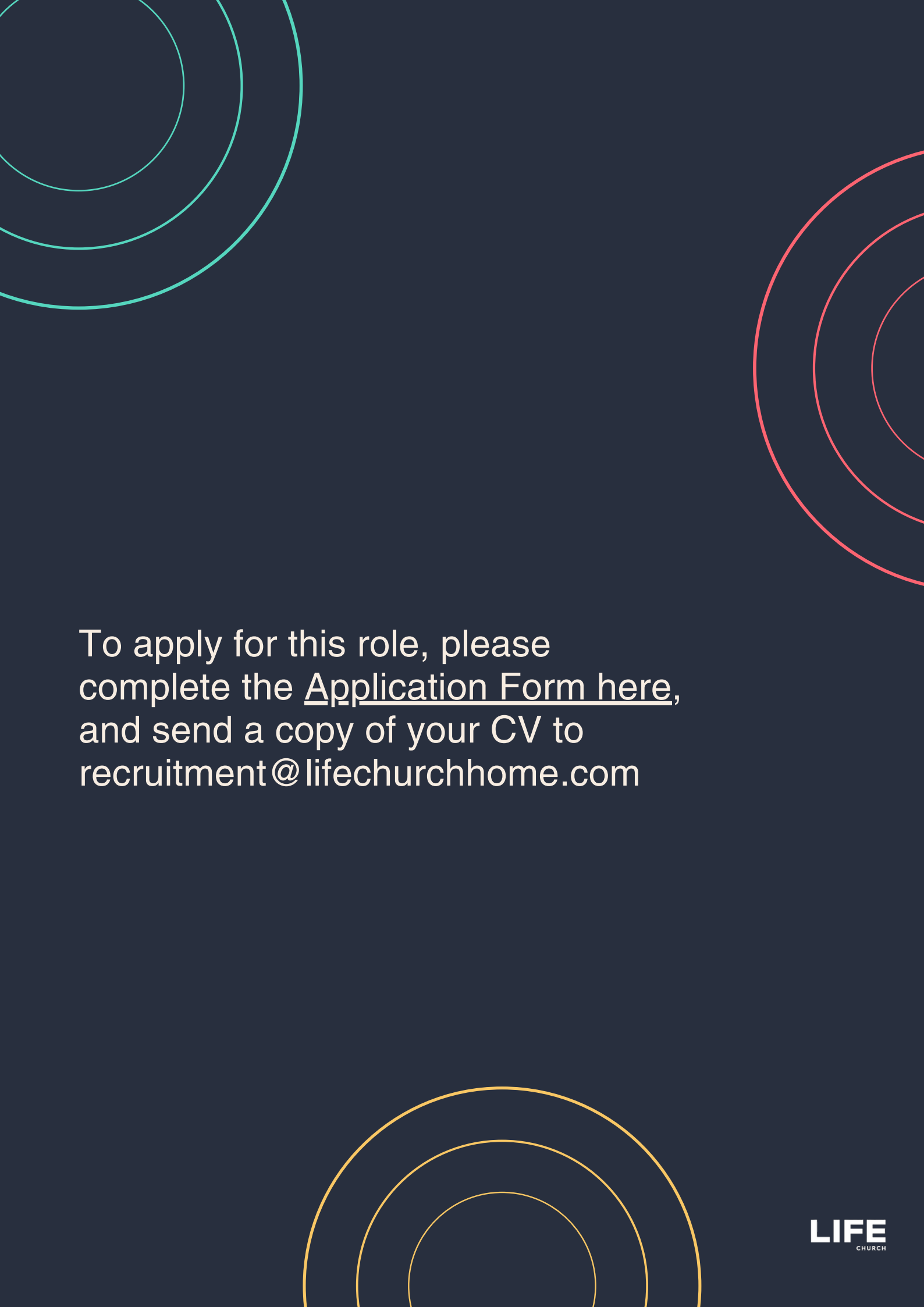
Tea & Coffee

We make sure we always have free tea and coffee available in the staff kitchen.



Family Policies

We have a range of family friendly policies to support your work/life balance.

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To apply for this role, please
complete the [Application Form here](#),
and send a copy of your CV to
recruitment@lifechurchhome.com