



Associate Minister for Children and Youth

Christ Church Bromley

Location: Bromley, UK

Job Type: Full-Time

Christ Church Bromley

Christ Church is a Bible-teaching, conservative, evangelical Anglican church in the north of Bromley. Our prayer is that we will love the Lord Jesus and make Him known. We are a growing and vibrant church family with an average Sunday attendance in excess of 300 with 80 children and young people connected to our Sunday ministry.

Role Overview

The Associate Minister for children and youth will be a key member of the staff team at Christ Church Bromley, heading up the discipleship of children and youth aged 4-18 years, contributing to church leadership, and being part of the preaching and leading team at our Sunday gatherings.

This role involves overseeing and developing all aspects of ministry for families, children, and youth (ages 4-18), as well as supporting parents in the discipleship of their children.

Key Responsibilities

1. Children & Youth Ministry Oversight

- Lead and develop ministry for children and youth (ages 4 -18) on Sundays and midweek. (Our children's and families ministry assistant will remain responsible for recruiting and training the teams for BIG and Explorers)
- Plan and develop youth and children's programs in collaboration with the Vicar, staff, and wardens (e.g., activities, events, weekends away, parenting courses).
- To empower others to serve and lead in Children's and youth ministries.
- Encourage participation of children and youth in church family life.
- To be part of the leading and preaching team for Sunday corporate worship.
- Develop a comprehensive teaching program over the first two to three years in post aligning with the church's all-age curriculum.
- Serve in a leadership role for either Pathfinder (ages 11-14) or Spectrum (ages 14-18) on a weekly basis.
- Engage with and support children and young people with Special Educational Needs and Disabilities (SEND).

- Implement Christ Church's policies across youth and children's groups, ensuring compliance with safeguarding, health & safety, and data protection guidelines.

2. Leadership & Collaboration

- Work closely with the existing staff team, particularly with the Children and Families Ministry Assistant.
- In partnership with the Vicar line-manage, mentor, and train staff involved in youth and children's ministry.
- Recruit and train volunteer teams to support ministry efforts.
- Provide training and support for parents, with an added focus on fathers in their parenting responsibilities.

3. Wider Church Involvement

- Attend and serve at the main summer youth camp Christ Church Youth are connected to.
- Foster links with local schools.
- Undertake other duties as required within the scope of the role.

4. Supporting Young Adults (18+)

- Consider and implement the most appropriate ways to support those transitioning from youth ministry to adult programs at Christ Church Bromley.

Expectations & Working Arrangements

- The primary workplace will be Christ Church Bromley, with flexibility to work from home, where agreed (e.g., for talk/ sermon preparation, planning, and pastoral work).
- The role requires flexibility, including availability on evenings and weekends, as well as hosting hospitality at home.
- The associate minister is expected to reside in church-provided appropriate accommodation. The salary range is £29,00 to £31,000 depending on experience and will include a pension provision
- In the context of our church family and their work life, family and church life commitments we would expect a working week of 48 hours. (These hours would however include for example, belonging to a mid-week Bible study Group)
- Leave allowance. A weekly day off, exact day tbc but avoiding main staff meetings and major events. 6 weeks annual leave plus bank holidays per annum. (No more than 6 Sundays to be taken per year)

Line Management

The Associate Minister reports directly to the Vicar of Christ Church Bromley for ministry duties and pastoral oversight.

Person Specification

Essential Qualifications & Experience

- Theological training (ideally a degree or a recognised alternative training pathway)
- A minimum of four to five years of full-time paid ministry experience.
- Proven ability to recruit, train, and lead volunteer teams.
- A committed person of prayer.
- Self-motivated, with strong initiative and time management skills.
- Strong administrative skills, including record-keeping and forward planning.
- Excellent written and verbal communication skills.
- Basic IT literacy.

Values & Beliefs

- An active member of an **evangelical** church, in full agreement with the theological convictions of Christ Church Bromley (a complementarian Anglican church), and able to sign the **Church of England Evangelical Council declaration of faith**. * The PCC has passed a resolution under the House of Bishops 'Declaration on the Ministry of Bishops and Priests'.
- A heart for leading children and young people to faith in Jesus and encouraging their spiritual growth.
- Committed to personal and professional development, including mentoring and annual reviews.
- Dedicated to safeguarding best practices, following diocesan safer recruitment patterns, and completing necessary training upon arrival.

Occupational Requirement

In accordance with the **Equality Act 2010**, this role requires the post-holder to be:

- A **Christian** who adheres to the values and beliefs of Christ Church Bromley.

Application deadline: 30 May 2025

Interviews: mid June