

TFW CHURCH

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office@tfwchurch.com

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ASSISTANT PASTOR – JOB DESCRIPTION

Assistant Pastor

Are you passionate about making disciples and building healthy church culture? Do you have a heart to serve God's people in becoming all they were created to be? TFW Church in Macclesfield, Cheshire, is seeking an Assistant Pastor to join our expanding team.

About Us:

TFW is a vibrant, non-denominational church of approximately 300 people on the north side of Macclesfield. We are in an exciting season of growth, with vibrant ministries for people of all ages, and expanding children, youth, and young adult groups. As a church we are evangelical and charismatic in practice, with a high view of scripture and a healthy reliance on the work of the Holy Spirit. We are missional in our vision, reaching our town and wider area with the gospel, as well as supporting the work of missions globally.

Our staff team consists of our Lead Pastor, Operations Manager, Youth Pastor, and CAP Debt Coach. As the Assistant Pastor, you will work alongside and report to the Lead Pastor, adding your gifts and talents to help lead the church into the next season of growth.

The Role:

As our Assistant Pastor, you will:

- Take responsibility for a wide variety of ministry opportunities.
- Participate in the planning and delivery of Sunday services.
- Develop your preaching over time in line with current/previous experience.

- Deliver a high level of pastoral care in the church as part of the team.
- Innovate discipleship strategies and opportunities.
- Help develop our Connect Group strategy, building relationships with Connect Group leaders.
- Help ensure alignment of our various ministry teams to the overall vision.
- Provide support to the Lead Pastor, helping to communicate and deliver the vision.
- Perform other duties in line with the responsibilities of church leadership. (in line with current/previous experience and with support).

Our ideal candidate will:

- Love people.
- Demonstrate a vibrant, personal faith and commitment to following Jesus.
- Have a clear call to serve God by serving the Church in a ministry/leadership role which will be reflected in the energy and enthusiasm they bring to the role.
- Have 2+ years' experience in a similar role, or church ministry role.
- Possess a love for God's Word, prayer, and reliance on the Holy Spirit.
- Exhibit excellent interpersonal and communication skills.
- Show creativity, adaptability, and a proactive attitude.
- Demonstrate good organisational and leadership abilities.
- Work independently, show initiative when necessary, and perform well in a team environment.
- Agree with our vision and values.
- Possibly possess other gifts that contribute to the vision of the church (e.g. music, social media, design, event coordination etc. Desirable but not essential)
- Theological training is preferred (e.g. Bible College degree, Missions Organisation training, Distance Learning) though this is not mandatory, depending on experience. The successful applicant will be committed to life-long learning and growing in their ministry role. They will maintain a healthy personal spiritual life through regular spiritual disciplines.

What We Offer:

- Full-time position, 40 hours per week.
- Competitive salary: £30,000 - £34,000 per annum (depending on experience)
- 23 days annual leave + statutory holidays
- Workplace pension scheme
- Professional development opportunities
- Supportive and collaborative work environment

- Compensation is based on a 40-hour, 5 day working week, though the time demands of ministry can be irregular and will include some evenings and weekends. The post holder will develop their usual office hours, out of office hours, and preferred working week with the Lead Pastor. It is understood that flexible hours, prayer and preparation time, and a large degree of self-supervision are a part of the Assistant Pastor's working life. The ability to manage time well and demonstrate a high degree of self-motivation and self-leadership are essential.

Application Process:

1. Submit your CV and a covering letter to Helen (Operations Manager) office@tfwchurch.com
2. Successful candidates will be invited into an interview and discernment process.
3. The position is subject to satisfactory references and an enhanced DBS check
4. There is a Genuine Occupational Requirement for the post holder to be a practicing Christian (Equality Act 2010, Part 1, Schedule 9). They will also need to become a worshipping member of TFW Church (if not already) to ensure consistency in our vision and our charitable objective of advancing the Christian faith.

TFW Church is committed to safeguarding. We expect all staff and volunteers to share this commitment.

Closing Date for Applications: 19th May 2025

We reserve the right to close applications earlier if the post is filled.