

ROLE PROFILE: YOUTH MINISTER

Welcome to St Peter's! We are a vibrant, Jesus-centred community with a passion for making faith come alive, especially for the younger generation. As we enter an exciting new season, we are looking for a dynamic Youth Minister to join our team and help us bring our vision to life.

Our vision is to LOVE JESUS, SHARE LIVES and TRANSFORM COMMUNITIES. This ministry is all about deepening young people's faith, fostering strong community bonds, and reaching out to local youth. Our mission is to walk alongside young people, share the love of Jesus, and guide them toward a life of faith. The new Youth Minister will play an important part in shaping and implementing our vision.

What You'll Do

LOVE JESUS: Help young people grow in their relationship with God, maturing in faith and living Spirit-filled lives.

SHARE LIVES: Be an integral part of our intergenerational church, celebrating and investing in the gifts and contributions of young people.

TRANSFORM COMMUNITIES: Engage with young people in the local area, guiding them to become disciples of Jesus who actively impact their communities.

At St Peter's, we cherish the values of **Compassion, Creativity, Generosity, and Joy**—and we hope you will bring these values to life as you lead youth ministry.

About Our Community

Situated in the beautiful town of Maidenhead, between Henley and Windsor, St Peter's is a family-friendly church that balances serious faith with a joyful, informal atmosphere. Rooted in the charismatic evangelical tradition, we are committed to growing into the church that Jesus calls us to be.

If you feel God's call to minister with us, we'd love to hear from you. Let's work together to inspire the next generation of disciples who will transform the world with the love of Jesus.

Do you sense God is calling you to minister here – if so, we would love to hear from you!

Yours,



JOB DESCRIPTION:

YOUTH MINISTER

We are looking for someone passionate about deepening the faith of young people and helping them discover their calling in Christ. The ideal Youth Minister will be able to connect with young people both inside and outside the church, guiding them on a journey of faith while building strong relationships with local schools, families, and volunteers.

Key Objectives

- **Connect Young People to Jesus:** Through missional outreach, help more young people come to faith and become part of the St. Peter's community.
- **Deepen Their Spiritual Life:** Guide the young people already connected to the church, fostering their growth as disciples of Jesus.
- **Develop Leaders:** Equip and encourage young people to step into leadership roles, while building and supporting a strong youth ministry team.
- **Grow Our Ministry for Young Adults (18-25):** Support and develop our outreach to young adults, empowering them to live as disciples of Jesus in the world.

Main Duties & Responsibilities

- **Oversee Volunteers:** Lead and support volunteers who run Sunday and mid-week youth activities, ensuring high-quality discipleship.
- **Discipleship and Pastoral Care:** Nurture young people's spiritual growth and provide pastoral support, both inside and outside the church.
- **Creative Outreach:** Develop fresh and creative ways to connect with unchurched young people, particularly through local schools and community initiatives.
- **Leadership Development:** Provide leadership training for young people, empowering them to take on significant roles within the church and beyond.
- **Support Young Adults:** Develop and support ministry for young adults (18-25 years), including students returning home during university holidays.

Key Areas of Focus

Relationships

- Build strong relationships with the youth team, young people, parents, and the wider church family.
- Foster connections with unchurched young people in the local area and schools, meeting them where they are with compassion and Christ-like love.
- Recruit, train, and support volunteer leaders to work across youth ministry, creating a healthy and sustainable volunteer team.
- Provide pastoral care for young people and families, referring to specialist support when necessary.
- Ensure young people have a voice in the life of the church, advocating for their needs and ideas.

Discipleship

- Plan and lead engaging weekly sessions to teach young people about the key beliefs of Christianity and help them grow as disciples of Jesus.
- Work closely with volunteers to support the delivery of these sessions, ensuring resources are high quality and effective.
- Create opportunities for young people to use their gifts in service to others, both in the church and the wider community.
- Be an inspiring and positive role model, demonstrating how to live a life of faith.
- Develop social media content for discipleship and outreach, in line with the church's vision for engaging young people in the digital world.

Young Adults

- Support a ministry for young adults (18-25 years) to help them engage with the church and grow in their faith.
- Support students making the transition to university, helping them find new church communities and stay connected to the broader St. Peter's family.

Schools

- Strengthen relationships with local schools and ensure high-quality, authentic outreach in this space.
- Coordinate school-based projects, seeking new opportunities to share the good news of Jesus with students, staff, and families.

Services

- Collaborate with other church staff and volunteers to create opportunities for intergenerational worship and relationships.
- Support the planning and delivery of youth-friendly worship experiences and special services.
- Encourage young people to take an active role in service planning and delivery.

Events

- Organise social events that foster friendships and a sense of belonging among young people.
- Plan and coordinate outreach events throughout the year to engage young people and share the love of Jesus.
- Lead annual events like weekend retreats and trips to youth festivals, creating memorable experiences that build community and deepen faith.

Administration

- Work with the safeguarding team to ensure compliance with church and legal requirements.
- Keep the youth ministry well-organised, including managing volunteer rotas, communication with parents, and the ministry budget.

Support and Provision

- **Mentor:** Ongoing support and mentoring will be provided to help you thrive in this role.
- **Line Manager:** Reports to the Vicar for guidance and oversight.
- **Office Space:** Includes access to office resources, including a laptop.
- **Training and Development:** We encourage further training and development. If you identify any relevant courses or opportunities, we'll support you in pursuing them.

Main Terms and Conditions

- **Full-time role:** 40 hours per week, including flexible and core hours.
- **Salary:** £25,000 - £29,000 per annum (dependent on experience).
- **Annual Leave:** 25 days per year (pro-rata), plus bank holidays (up to 6 Sundays).
- **DBS Check:** A satisfactory criminal record check is required.
- **Genuine Occupational Requirement:** The post-holder must be a practicing Christian under the Equality Act 2010.

PERSON SPECIFICATION:

YOUTH MINISTER

PERSON SPECIFICATION		
	Essential	Desirable
Expression of Faith	<p>Committed and baptised Christian, involved in church activities.</p> <p>Willingness to work within the authority structures of the Church of England, and become a full member of St Peter's, committed to the church's vision and values.</p> <p>An Evangelical Christian who is prayerful and open to the renewing work of the Holy Spirit and one who holds to traditional church beliefs and teaching in matters of faith and conduct.</p>	
Personal Qualities	<p>A heart for the younger generation and a vision for this area of ministry.</p> <p>A heart for sharing the good news of Jesus Christ with unchurched young people.</p> <p>A desire to build young people into life-long followers of Jesus, equipping them to live out their faith in their daily lives.</p> <p>Well motivated, able to take initiative, to plan and carry out work without close supervision.</p> <p>Team player, willing to step in and help others without being asked.</p> <p>Optimistic and enthusiastic, with a can-do attitude.</p> <p>Able to share and embody the St Peter's values of Creativity, Compassion, Generosity and Joy.</p>	

Skills & Experience	<p>Demonstrate Biblical knowledge and ability to share this with young people.</p> <p>Good inter-personal, relational and communication skills; able to work with a diverse range of people.</p> <p>Ability to exercise leadership and drive forward new ideas.</p> <p>Ability to communicate with young people, parents and church workers, including being 'up front'.</p> <p>Proven ability to engage and enthuse the 12-18 age group, and to disciple young people with a wide range of backgrounds and church experience.</p> <p>Proven ability to recruit, equip, supervise, encourage and lead effective volunteer teams. Can identify and encourage skills and abilities in volunteers.</p> <p>Able to handle, with competence, a demanding and varied workload. Excellent self-management, time management and prioritisation.</p> <p>Understands the need for professionalism in personal conduct. Exercises tact, discretion, diplomacy and confidentiality.</p> <p>Good personal administration, and proficient use of IT.</p> <p>Good understanding of safe practice in a youth work environment.</p> <p>A willingness to engage in the vision, prayer and pastoral life of the church and contribute to church-wide events.</p>	<p>Three A-Levels or equivalent.</p> <p>Experience of teaching at KS3, 4 & 5.</p> <p>Degree in Children / Youth Work or Theology.</p> <p>Experience of Schools work, including assemblies.</p> <p>Experience of leading non-churched young people to faith.</p> <p>Experience of working collaboratively with other local youth ministers.</p> <p>Experience of enthusing the wider church in youth-related issues.</p> <p>Experience of ministry with young adults and/or students.</p>
Other	Satisfactory enhanced DBS checks.	