



Watnall Road

Baptist Church

Youth Team Leader

Information Pack



WATNALL STREET BAPTIST CHURCH
Watnall Road
Hucknall
Nottinghamshire
NG15 7LD



Job Title	Youth Team Leader
Employer Name	Watnall Road Baptist Church
Reports to	Minister
Hourly Rate / Salary per annum	£ 30,000 (pro-rata if part time)
Contract basis	Permanent
Hours of Work	Full time, Part time considered

Overview

This role description is designed to give an overview of the role of Youth Team Leader and is not exclusively limited to the activities described below.

Why Work for us:

WRBC is a lively, friendly, family-orientated Baptist Church near to Hucknall town centre. We have a thriving children's and youth work and a vibrant small group structure which welcomes all ages.

We are passionate about growing disciples, and we are looking for someone who shares this passion and will help us grow our Youth ministry. 95% of under 18s are unchurched so whilst the task is great, the opportunities are huge.

About the role:

The main focus of the Youth Team Leader is to coordinate activities for youth and young adults and will support the transition of young adults into full membership of the church and service.

We are looking for someone who can grow, engage and motivate teams of volunteers to deliver a high-quality programme of activities. This isn't a standard hands on role although there will be aspects of the delivery that will be managed by the role holder.

This role will also suit someone who is interested in working towards gaining accreditation as a Baptist Minister subject to the usual service requirements. We recognise that the successful candidate may have development needs and so we are committed to helping the right candidate both thrive in this role and also develop their career to the next level.

Main responsibilities will include:

- Ensuring good quality youth work on a Sunday morning, and leading other events and activities
- Developing and building a leadership team and volunteers for the youth work.
- Ensuring a programme of events for youth outside Sunday services including an outreach strategy
- Taking a lead on youth pastoral support and cultivating the soil for growth of youth as missional disciples, including building genuine and authentic relationships with the youth, working alongside parents where appropriate.
- Developing integration of youth into the main church, including enabling them to lead adults as appropriate.
- Development and day to day management of media, promotion, and online communication.
- To support the leadership as appropriate in pastoral and administrative activities.
- Taking the Youth away for activities and Conferences.
- Following and implementing the church's safeguarding policies and practices.
- Build relationships with Partner agencies to help reach local Youth for Jesus.
- Be a regular attendee and worshiper at WRBC.
- Attend any National Regional Baptist Union Events commensurate with the role.

Qualifications, Skills and Abilities:

- Honest, reliable and act on own initiative.
- Good organisational skills.
- Experience of working or a track record of volunteering in a Youth Context.
- Experience in working with diverse populations of youth.
- Ability to communicate with and relate to Youth whilst also maintaining good relationships with Families and the wider church.
- Desirable - Level 2 qualification or higher relating to youth work.
- Desirable – Theologically trained or willing to undertake training.

Candidate Requirements:

- To contribute towards the Church vision and ethos. This person must enjoy completing their work in a professional and positive manner, relish solving problems and take pride in helping people.
- Must be a good team player and part of the Ministry Team
- High ethical standards.
- Strong interpersonal, written, and oral communication skills.
- Demonstrate honesty and integrity.



- Excellent organisational skills.
- Ability to communicate effectively, professionally and in a friendly manner with staff, pupils/students, and parents and external agencies.
- To enjoy helping others and be able to resolve any issues in a professional, calm, and measured manner.
- To be highly motivated and to have a flexible approach towards work and working hours.
- The role holder will need to provide two satisfactory references and the relevant Right to Work in the UK.
- The ability to actively listen without judgment.
- Ability to encourage and inspire others.
- Effective volunteer coordinator, empowering others to deliver an effective children's and youth work programme.

Christian Ethos

This post is subject to an Occupational Requirement that the post holder is a committed Christian under Part 1 of Schedule 9 to the Equality Act 2010. All applicants must be committed to the aims, ethos and values of Watnall Road Baptist Church. We highly value a diverse and inclusive team and are committed to an equitable work environment where every person is set up to thrive. Having a diverse workforce allows us to benefit from a variety of perspectives and give us strength in the work that we do. We encourage all qualified candidates to apply.

This role requires the holder to have a clear Enhanced DBS Check.

Contact us to Apply.

If you are interested in this Job Role, please apply online at www.cornerstoneresources.co.uk/vacancies.

For more information about the role or to have a confidential conversation, please email Simon Robinson, Minister at simon@wrbc.co.uk