



Safe Families

Lincolnshire Family Support Manager

INFORMATION PACK

APPLICATION DEADLINE

Friday 03 May

**NO
ONE
SHOULD
FEEL
ALONE**

Safe Families for Children is a Registered Charity in England and Wales No. 1150405 and Registered Charity in Scotland No. SC048207 and Company Limited by Guarantee Registered in England and Wales No. 08134971. The Registered Office is 4 Diamond Court, Kingston Park, Newcastle upon Tyne, NE3 2EN.

INTRODUCTION

Thank you for your interest in the Lincolnshire Family Support Manager post. This information pack outlines the role and provides information about Safe Families and includes:

- An introduction to Safe Families and the Central region
- Job Description
- Person Specification
- Essential employment information

Safe Families believes no one should feel alone. We exist to create connection because everyone deserves to belong.

We are a fast growing team of 170+ staff and 5,000+ volunteers offering hope, belonging and support to children, families and care leavers. We do this primarily, but not exclusively, with and through local churches.

Everyday I hear stories where families lives are transformed through a volunteer offering hospitality and belonging - simply being there for someone who needs a friend. We are driven by these acts and the

stories that result. We are looking for people who embody our values to become part of our thriving, innovative team dedicated to empowering churches and volunteers to make a real difference.

I care deeply about Safe Families being a place where you can bring your whole self to work and believe that having a loving and supportive work environment is vital to our own ability to belong to the teams we are part of.

We are passionate about increasing the diversity of our team particularly with respect

to representation from those who have lived experience with the social care system as well as black and minority ethnic groups. I believe that diverse teams are more effective teams.

I'm excited you are exploring joining our team and we look forward to getting to know you, Love,



Kat Osborn
CEO Safe Families



OUR VALUES



LOVE

LOVING ABUNDANTLY

Supporting with hope, generosity and dignity



BELONGING

BUILDING COMMUNITY

Establishing positive relationships that bring security and connection



EMPOWERMENT

ENABLING POTENTIAL

Confident everyone has the ability to thrive



FAITH

TRUSTING BOLDLY

Believing lives can be transformed and in a God who can do more than we can ask or imagine



HUMILITY

SERVING TOGETHER

We know we can't do it alone, so we invest in strong, honest and honouring partnerships



SAFE FAMILIES IN THE CENTRAL REGION

The Central Region includes the East Midlands, West Midlands and South Yorkshire. We currently have 10 partnerships with a range of Local Authorities and more recently Multi Academy Trusts.

The regional team is made up of more than 40 members of staff and around 1700 volunteers. This year the Central Region will be providing support to approximately 550 families with 1200 children, alongside 30 care leavers and 20 women who have had children previously removed from their care.

You will be part of a caring and supportive team, who are dedicated to empowering volunteers to make a real difference in the lives of families in the Central region and across the UK.

HELEN CRANDLEY
Programme Director



ACROSS THE UK

Since beginning in the UK in 2013 Safe Families has seen:

9,779
Families supported



10,301
Bed nights



1,391
Churches & community groups

22,646
Children benefitting



5,397
Volunteers



44
Partner Contracts

Figures accurate to 1st April 2024





Tam's Story

Tam had 2 young children when she needed to move into temporary accommodation for her and the children's safety. She grew up in care and had no support network but desperately wanted to do the best for her children.

Safe Families were able to put 5 volunteers from 2 local churches around Tam and over a period of 18 months. They all played different roles in helping her gain the confidence she needed to start to thrive.

Peter and Vivienne would help look after the children and became like the grandparents they never had.

Ray and Sue helped Tam find a home and taught her how to look after the garden - they even built a shed together.

Mary would grab shopping for Tam and be someone she could speak to when she needed to connect.

Tam said "They were so supportive. I couldn't ask for more. When you are in a bad place they help make it positive. So you're not on your own."

WATCH TAM'S STORY

Scan the QR code or visit
safefamilies.uk/tams-story



OVERVIEW OF LINCOLNSHIRE FAMILY SUPPORT MANAGER

The Family Support Manager is a key staff role which involves working with families and facilitating support from volunteers recruited from the local church and community.

You would work as part of the Lincolnshire team, and you will need to be able to travel and work predominantly across Lincolnshire.

You would be involved from initial referral from school or Local Authority, through to official completion of Safe Families' support, including risk assessment of a family situation, identifying goals, matching and introducing volunteers, providing on-going mentoring and support to volunteers and assessing when outcomes have been achieved. Your objective is to help support families navigate challenging circumstances through connecting them into local volunteer based, sustainable support.

The role requires experience of working with children, families or other vulnerable groups, and knowledge and application of safeguarding principles and processes. It is an incredibly exciting role where you would have the privilege of seeing how the simplest of actions, often from dedicated volunteers, really can bring hope and transformation to families and care leavers.

EMPLOYMENT INFORMATION

JOB TITLE

Lincolnshire Family Support Manager

LOCATION

Based out of our Lincoln office. Flexible remote working available for some hours a week.

CONTRACT TYPE

This is a permanent contract. Subject to continued partnership funding.

HOURS OF WORK

Part time 0.6 (22 hours 30 minutes)

START DATE

Jun-24

REPORTS TO

Family Support Team Leader

SALARY

£ 26,267.58 - £ 28,894.33 (pro rata FTE 0.6 £ 15,760.55 - £ 17,336.60). Dependent on skills and experience.

HOLIDAY ENTITLEMENT

33 days Pro-rata'd to 0.6=20(inclusive of bank holidays). All staff receive an additional day of leave on their birthday.

EMPLOYEE BENEFITS

After three months automatic enrolment into a generous salary sacrifice scheme with Aegon Retirement Choices. YuLife (Life insurance) and access to the employee assistance programme.

PERIOD OF NOTICE

One month's notice by either party, following a successful probation period.

ROLE RESPONSIBILITIES

FAMILY SUPPORT COORDINATION

1. Overall case management for families receiving support.
2. Understanding and delivery of trauma informed support
3. Meeting with families in their own homes to assess their needs to agree a solution focussed support plan.
4. Encouraging and motivating engagement from families.
5. Communicating requests for support to the volunteer base via our database and/or phone calls, seeking to find appropriate volunteers to match with families in need.
6. Working together with the Community Volunteer Team, providing guidance, direction and empowerment to volunteers delivering befriending, hosting and resource support.
7. Regularly reviewing the progress of a family towards their goals as a result of Safe Families intervention and capturing evidence of impact.
8. Regularly updating referrers with the progress of referred families.
9. Supervising family progress, ensuring healthy and effective relationships between families supported and the volunteers who are providing support.
10. Being able to problem solve and respond positively and effectively to the challenges families face day to day and the wide range of issues that may arise.
11. Being a safeguarding point of contact, dealing with concerns raised by volunteers and escalating referrals when necessary.
12. Working together with the referrals team to secure necessary resources for families as need arises.

PRESENTING, TRAINING AND DEVELOPING PARTNERSHIPS

13. Promoting the work of Safe Families within the Local Authority, establishing good working relationships and a steady flow of appropriate referrals.
14. Liaising with churches, community groups and other services to ensure that families can access appropriate ongoing local support.
15. Assisting in the delivery of regular, high-quality training and celebration events for volunteers.

ADMINISTRATION AND IT

16. Creating and maintaining accurate and secure records including frequent, good quality case notes.
17. Ensuring all administrative duties are completed effectively, including document preparation, scanning and uploading, consent and information forms.
18. Producing written case studies when requested.

WHOLE TEAM WORKING

19. Contributing to team culture by living out the values of Safe Families.
20. Participating in the wider team life of Safe Families, which will include out-of-hours events such as volunteer evenings and training days, staff conference away days, and providing cover for an on-call rota.
21. Supporting colleagues by completing crossover tasks as required. This might include completing volunteer assessments, attending services at partner churches and other tasks within your skill set agreed in discussion with your line manager.
22. Taking an active role in fundraising for the work of Safe Families. This includes, but is not exclusive to, engaging in finding monthly Financial Supporters, participating in sponsored events and helping Safe Families connect with local businesses.
23. Being a champion and advocate for the compassionate ethos of the charity, which is rooted in the historic Christian tradition of showing kindness and hospitality to those in need.

PERSON SPECIFICATION

REQUIRED VALUES AND CHARACTERISTICS

1. Passion for the vision of Safe Families.
2. Genuine love for people and a desire to see them thrive.
3. Approachable and encouraging.
4. Confident yet perceptive - strong in empathy, tact and discretion.
5. Innovative, curious and reflective.
6. Courageous - willing to challenge and be challenged.

REQUIRED EXPERIENCES, SKILLS, KNOWLEDGE AND QUALIFICATIONS

7. Experience of working with children, families or other vulnerable groups in a community or professional setting.
8. Experience of managing a demanding caseload, showing ability to prioritise and work under pressure.
9. Demonstrable competence and experience in assessment and analysis of need and risk and the management of plans to address these.
10. Ability to analyse information and make sound decisions.
11. Ability to understanding the needs of children and families and the ability to think innovatively about how volunteers could best support them through difficult times.
12. Ability to write and maintain clear and accurate records.
13. Ability to be flexible and respond well to a changing environment.
14. Ability to present Safe Families offer clearly and to facilitate the understanding of Safe Families by other agencies, families in need of support.
15. Ability to work collaboratively and effectively with the team and wider organisation when planning and developing the service.
16. Ability to use Microsoft Office and to be taught how to use Safe Families bespoke database.
17. Ability to drive with access to own transport.
18. Knowledge of current research and good practice standards in relation to children and families, in particular with regards to achieving positive outcomes and promoting their welfare.
19. Knowledge of the latest safeguarding frameworks for working with children and families.
20. Knowledge and understanding of local needs, church and community networks and existing services and agencies.
21. Knowledge of key health and safety responsibilities.

DESIRABLE EXPERIENCES, SKILLS, KNOWLEDGE AND QUALIFICATIONS

- 22.** Experience of managing volunteers.
- 23.** Accredited professional status in Social Work.
- 24.** Current registration with the HCPC/Social Work England or equivalent such as The Care Inspectorate (SCSWIS), BACP, ACC, UKCP.
- 25.** Accredited professional status in health or social care or a related field e.g. CQSW, DipSW, CSS, PQCCA.

FURTHER NOTES

EQUALITY

Safe Families actively encourages applications from Black, Asian and minority ethnic background candidates

SAFEGUARDING

Completion of the recruitment process will involve the candidate being screened through an Enhanced DBS check. A criminal record will not necessarily be a bar to obtaining a position. A copy of our Rehabilitation of Offenders policy statement is available on request from recruitment@safefamilies.uk If applying for a role in Northern Ireland, the application to AccessNI is governed by the AccessNI Code of practice which can be found [here](#).

OCCUPATIONAL REQUIREMENT

This post has been identified as having an “occupational requirement” under Schedule 9, Part 1, paragraph 1 and 3 of the Equality Act 2010 where it is a requirement that this post be filled by a Christian (currently active and committed to the Christian faith). All candidates must evidence they support the vision and values of the organisation.

APPLICATIONS

To apply please complete the application form via our website prior to the closing date - Friday 03 May.

safefamilies.uk/vacancies

If you would like to discuss this role further please contact Liz Clark

lizclark@safefamilies.uk

07436144421

or email recruitment@safefamilies.uk

APPLY NOW

