

JOB DESCRIPTION

GEM UK Director of Ministry Development

About Us:

Greater Europe Mission UK is a growing community of disciple-makers across the UK and Europe dedicated to spreading the Gospel of Jesus by making disciples and growing Christ's Church. We are committed to working in partnership with churches, organisations, and individuals to mobilise people and resources and foster collaborations that advance our mission by establishing Ministry Hubs and disciple-making teams across the United Kingdom.

Position Overview:

We are seeking a highly motivated and experienced individual to join our team as the Director of Ministry Development. This key leadership role will focus on advancing our disciple-making and missions initiatives including developing disciple-making teams and Ministry Hubs across the United Kingdom. The ideal candidate will bring a deep passion for ministry, a proven track record in strategic development, and a commitment to fostering spiritual growth and community impact.

Job Title: Director of Ministry Development

Accountabilities:

To the CEO/Executive Director of GEM UK

Line Manager: Executive Director of GEM UK

Direct Reports:

- Hub Leaders
- Team Leaders (if not in a hub)
- Area Leaders
- Short-term leaders
- Mid-term leaders (if not in a hub)

Working Hours:

The expectation will be for the CEO to work 40 hours per week (5 days). The role calls for fairly frequent travel, up to 25% of the year, working within the Greater Europe Mission.

Authority:

The Director of Ministry operates with delegated authority given by the UK CEO. This authority allows them to take such steps as they consider necessary to manage the ministry development to achieve agreed upon objectives in line with its strategy. This should be done in accordance

with the GEM UK policies, and in adherence to the unique requirements of UK law, and in collaboration with the various external GEM stakeholders.

Key Responsibilities:

- **Leadership**
 - To provide leadership through the GEM LDC framework to all direct reports.
- **Strategic Planning:**
 - Develop and implement a strategic plan for ministry development, including disciple-making teams and Ministry Hubs, aligned with the organisation's overall mission and goals.
 - Identify growth opportunities, partnerships, and innovative approaches to enhance disciple-making and missions impact.
- **Disciple-Making Leadership:**
 - Provide leadership in the design and execution of discipleship programs, ensuring spiritual growth and maturity among participants.
 - Oversee the development of resources, curriculum, and training materials to support effective disciple-making processes
- **Ministry Hub Development:**
 - Spearhead the establishment and growth of Ministry Hubs across the UK, serving as focal points for local ministry activities, training, resourcing and community engagement.
 - Collaborate with local leaders to customise ministry approaches based on the unique needs of different regions.
- **Team Development:**
 - Build disciple-making teams, providing mentorship, guidance, and professional development opportunities.
 - Foster a collaborative and positive working environment that encourages creativity, innovation, and a shared commitment to the organisation's mission.
- **Missional Engagement:**
 - Lead efforts to identify, assess, and prioritise mission opportunities in the UK.
 - Establish and nurture relationships with local churches, community leaders, and strategic partners to enhance mission effectiveness.
- **Fundraising and Resource Development:**
 - Collaborate with the fundraising team to develop and execute strategies for financial sustainability.
 - Cultivate relationships with donors, churches, and supporters to secure resources for ministry expansion and impact.

Qualifications:

- Proven leadership experience in ministry development, disciple-making, and team building within a Christian context.
- Strong strategic planning and organisational skills.
- Excellent interpersonal and communication skills.
- Demonstrated ability to build and lead effective teams.
- Commitment to the organisation's mission and values.

Education and Experience:

- Bachelor's degree in theology, ministry, or a related field. Master's degree preferred.
- Minimum of 5 years of leadership experience in a similar role.
- Track record of successful disciple-making, mission initiatives, and team development.

How to Apply:

Interested candidates should submit a CV, one-page testimony of faith, cover letter and three professional references to carly.parsons@gemission.org by May 19th, 2024