

King's Church
LITTLE LEVER

CHILDREN AND FAMILIES MINISTRY LEAD

JOB DESCRIPTION AND PERSON SPECIFICATION

£24,500 TO 28,000 PER ANNUM BASED ON EXPERIENCE, PLUS
EMPLOYER PENSION CONTRIBUTIONS

KING'S CHURCH LITTLE LEVER
KING'S CENTRE, MARKET STREET
LITTLE LEVER, BOLTON
BL3 1HN

WWW.KINGSCHURCH-LL.CO.UK
CHARITY NUMBER 1207378



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ABOUT US

WE AT KING'S CHURCH ARE AN INDEPENDENT CHARISMATIC CHURCH SITUATED IN LITTLE LEVER, A SMALL TOWN OF 12,000 PEOPLE THAT IS SITUATED BETWEEN BOLTON AND BURY. WE ARE MEMBERS OF THE EVANGELICAL ALLIANCE AND ARE A BIBLE FOCUSED AND SPIRIT LED CHURCH THAT PASSIONATELY LOVES JESUS AND PASSIONATELY LOVES PEOPLE. WE BELIEVE THAT WE'RE CALLED TO STAND IN THE GAP TO SEE OUR COMMUNITY TRANSFORMED BY THE GOOD NEWS OF JESUS.



BEGINNING IN 1982, WE ARE NOW A LARGE GROWING FAMILY WHO CONNECT WITH HUNDREDS OF PEOPLE PER WEEK THROUGH OUR CAP WORK, MUMS AND TODDLER GROUP, KID'S CLUBS, KNITTING AND CRAFT GROUPS, YOUTH WORK, HOME GROUPS, WORK IN SCHOOLS AND OUR SUNDAY CELEBRATION. WE LONG TO SEE MORE FAMILIES AND CHILDREN COME TO KNOW JESUS, HIS CHANGING LOVE AND POWER IN THEIR LIVES AND BECOME PART OF OUR LOVING, GROWING FAMILY.

YOU CAN FIND MORE ABOUT US, INCLUDING OUR HISTORY, VISION AND VALUES THROUGH VISITING OUR WEBSITE: WWW.KINGSCHURCH-LL.CO.UK



THE ROLE

WE ARE SEEKING A CHRISTIAN WHO IS A STRONG VISIONARY LEADER AND PASSIONATE ABOUT LEADING THE CHILDREN AND FAMILIES MINISTRY AT KINGS CHURCH. THE MINISTRY LEAD WILL WORK WITH THE SENIOR LEADERSHIP TEAM TO DEVELOP A STRATEGY TO REACH AND DISCIPLE THE PRIMARY SCHOOL-AGED CHILDREN AND FAMILIES OF OUR COMMUNITY.

BUILDING ON THE STRONG FOUNDATION ALREADY PUT IN PLACE, THE MINISTRY LEAD WILL IMPLEMENT OUR THREE-YEAR VISION FOR CHILDREN AND FAMILIES (AS SEEN ON THE NEXT PAGE) WITH A CREATIVE AND INNOVATIVE APPROACH THROUGH PRACTICALLY WORKING WITH THE CHILDREN AND FAMILIES AND ENVISIONING AND TRAINING A GREAT TEAM OF VOLUNTEERS TO DO THE SAME.

APPOINTMENT TO THIS ROLE WILL BE SUBJECT TO A SATISFACTORY ENHANCED DBS DISCLOSURE.

- SALARY: £24,500 TO 28,000 PER ANNUM BASED ON EXPERIENCE, PLUS EMPLOYER PENSION CONTRIBUTIONS
- HOURS: 36 HOURS PER WEEK (WORKING PATTERN TO BE AGREED BUT WILL INCLUDE SUNDAY MORNINGS AND SOME EVENINGS).
- CONTRACT: 3 YEARS' SUBJECT TO COMPLETION OF A SATISFACTORY PROBATIONARY PERIOD OF 6 MONTHS AND ANNUAL PERFORMANCE REVIEWS
- ANNUAL LEAVE ENTITLEMENT: 25 DAYS PLUS BANK HOLIDAYS

HOW TO APPLY

IF YOU WOULD LIKE TO APPLY FOR THIS ROLE, PLEASE FILL IN EVERY PART OF THE APPLICATION FORM AND RETURN TO INFO@KINGSCHURCH-LL.CO.UK

ALL APPLICATIONS NEED TO BE RECEIVED BY 5PM, MONDAY 13TH MAY



OUR THREE-YEAR VISION FOR CHILDREN AND FAMILIES

WE ARE SO PASSIONATE ABOUT THE CHILDREN AND FAMILIES OF OUR AREA. WE BELIEVE THAT GOD HAS A PLAN AND A PURPOSE IN CHRIST FOR EACH OF THEM, WHICH WE WANT TO POINT PEOPLE TOWARDS. THEREFORE, OVER THE NEXT THREE YEARS, WE WANT TO SEE:

SUSTAINED GROWTH IN OUR POWERHOUSE WORK.

POWERHOUSE IS OUR SUNDAY MORNING WORK FOR PRIMARY SCHOOL-AGED CHILDREN WITHIN OUR CHURCH. POWERHOUSE IS A PLACE WHERE CHILDREN ENCOUNTER THE PRESENCE OF GOD THROUGH WORSHIP, TEACHING, PRAYER AND THE GIFTS OF THE HOLY SPIRIT IN A FUN AND CREATIVE WAY. OUR POWERHOUSE COMMUNITY HAS EXPERIENCED REAL GROWTH OVER THE PAST FEW YEARS TO THE POINT THAT WE HAVE NOW EXPANDED TO 2 SEPARATE GROUPS –ONE FOR AGES 4-6 AND ONE FOR AGES 7-11. OVER THE NEXT THREE YEARS, WE WANT TO BUILD UPON THE GREAT FOUNDATION THAT HAS BEEN LAID OUT BY SEEING:

- OVER 30 CHILDREN ATTENDING THE POWERHOUSE GROUPS EACH WEEK
- THE CHILDREN BEING EQUIPPED TO THRIVE IN THEIR RELATIONSHIP WITH GOD AND EACH OTHER, WHICH TRANSFORMS THEIR LIVES, FRIENDSHIPS AND DECISIONS AT HOME AND SCHOOL.
- THE POWERHOUSE WORK HELP FULLY INTEGRATE THE CHILDREN INTO CHURCH WORSHIP AND CHURCH LIFE.
- A LARGE CHILDREN'S TEAM WHO ARE PASSIONATE ABOUT JESUS, CHILDREN AND SEEING THE VISION OF KING'S ACHIEVED, REFLECTING THIS THROUGH THEIR COMMITMENT TO EXCELLENCE IN ALL AREAS, INCLUDING SAFEGUARDING, RELATIONSHIPS, CREATIVITY AND CREATING SPACE FOR CHILDREN TO ENCOUNTER GOD.

SUSTAINED GROWTH IN KINGS CLUB AND LITTLE FISHES.

WE RUN CHILDREN'S GROUPS SUCH AS KINGS CLUB, AN EVENING CLUB FOR PRIMARY SCHOOL-AGED CHILDREN AND LITTLE FISHES, A PARENT AND TODDLER GROUP, THROUGHOUT TERM TIMES AS AN OUTREACH FOR UNCHURCHED CHILDREN AND FAMILIES TO COME AND CONNECT IN A NON-THREATENING ENVIRONMENT. OVER THE NEXT THREE YEARS WE WANT TO SEE:

- OVER 40 CHILDREN PER WEEK IN KINGS CLUB AND OVER 40 PARENTS AND TODDLERS PER WEEK AT LITTLE FISHES
- ATTENDEES BECOME CHRISTIANS AND BE INTEGRATED INTO THE CHURCH
- FRESH VISION AND IDEAS BEING IMPLEMENTED INTO THE GROUPS
- A LARGE CHILDREN'S TEAM WHO ARE PASSIONATE ABOUT JESUS, CHILDREN AND SEEING THE VISION OF KING'S ACHIEVED, REFLECTING THIS THROUGH THEIR COMMITMENT TO EXCELLENCE IN ALL AREAS, INCLUDING SAFEGUARDING, RELATIONSHIPS, CREATIVITY AND CREATING SPACE FOR CHILDREN TO ENCOUNTER GOD.

SUSTAINED GROWTH IN OUR LINKS WITH LOCAL SCHOOLS.

WE HAVE STRONG LINKS WITH MANY OF THE PRIMARY SCHOOLS IN THE LOCAL AREA. WE WANT TO CONTINUE TO PRACTICALLY SERVE OUR LOCALS SCHOOLS THROUGH WHATEVER MEETS THEIR NEED, INCLUDING PROVIDING ASSEMBLIES, LESSONS, ONE-TO-ONE SUPPORT FOR CHILDREN AND STAFF AND SIGNPOSTING SCHOOLS TO CHURCH ACTIVITIES.

CREATING A DEVELOPING A STRATEGY TO REACH AND DISCIPLE FAMILIES IN OUR COMMUNITY.

GOD IS PASSIONATE ABOUT FAMILY LIFE AND WE THEREFORE WANT TO REFLECT BY REACHING THE WHOLE FAMILY. WE WANT TO CREATE AND IMPLEMENT A STRATEGY THAT ADDRESSES FAMILY NEEDS WITHIN OUR AREA, BOTH INSIDE AND OUTSIDE THE CHURCH, PROVIDING PRACTICAL AND PASTORAL CARE AND HELPING FAMILIES THRIVE IN CHRIST.

SUSTAINED GROWTH IN SEASONAL EVENTS.

WE CURRENTLY PROVIDE NUMEROUS SEASONAL EVENTS THROUGHOUT THE YEAR SUCH AS OUR SUMMER CLUB WEEK AND OUR LIGHT NIGHT (HALLOWEEN ALTERNATIVE). THESE HAVE BEEN WELL ATTENDED AND HAVE PROVIDED A GREAT LINK BETWEEN CHILDREN, FAMILIES AND THE CHURCH. WE WANT TO SEE THESE CONTINUE AND GROW WITH FRESH VISION AND INNOVATION.

KEY RESPONSIBILITIES

THE POST HOLDER WILL LEAD AND DEVELOP KING'S CHURCH CHILDREN AND FAMILIES MINISTRY THROUGH:

WORKING WITH THE SENIOR LEADERSHIP TEAM TO IMPLEMENT THE KINGS CHURCH VISION FOR CHILDREN AND FAMILIES.

WORKING TO SEE THE PRIMARY SCHOOL AGED CHILDREN OF KING'S CHURCH ENCOUNTER GOD THROUGH WORSHIP, PRAYER, GOOD BIBLICAL TEACHING AND THE GIFTS OF THE HOLY SPIRIT IN A FUN AND CREATIVE WAY.

LEADING, ATTENDING AND DEVELOPING CURRENT CHILDREN'S ACTIVITIES SUCH AS:

- SUNDAY MORNING POWERHOUSE FOR PRIMARY SCHOOL AGES;
- LITTLE FISHES TODDLER AND FAMILIES GROUP ON MONDAY AFTERNOONS;
- KING'S CLUB FOR PRIMARY SCHOOL AGES ON TUESDAY EVENINGS;
- SUMMER KIDS CLUB
- SEASONAL CHILDREN'S EVENTS (EASTER, CHRISTMAS, LIGHT NIGHT ETC.)
- ANY FUTURE NEW CHILDREN'S INITIATIVES.

SPEAKING AND LEADING AT APPROPRIATE EVENTS SUCH AS FAMILY SERVICES, HOLIDAY CLUB CELEBRATIONS ETC.

CO-LEADING AND HOSTING SUNDAY MORNING SERVICES WHERE APPROPRIATE.

LEADING, RECRUITING, TRAINING, SUPPORTING AND ENVISIONING OUR TEAM OF CHILDREN'S MINISTRY VOLUNTEERS.

FOSTERING A CULTURE OF EXCELLENCE IN SAFEGUARDING. WORKING WITH THE SAFEGUARDING COORDINATOR TO SET AN EXAMPLE, GUIDE AND EQUIP THE TEAM IN SAFE PRACTICE, IN ORDER TO ENSURE THAT OUR SESSIONS ARE A SAFE PLACE FOR EVERY CHILD AND VOLUNTEER.

ADVOCATING THE CHILDREN'S MINISTRY BOTH IN THE CHURCH AND THE WIDER COMMUNITY THROUGH REGULAR PROMOTION AND CHURCH PRESENTATIONS.

IDENTIFYING AND CULTIVATING OPPORTUNITIES FOR MISSION TO NON-CHRISTIAN CHILDREN AND THEIR FAMILIES IN THE LOCAL AREA, INCLUDING VISITING THE APPROPRIATE FAMILIES.

FURTHER DEVELOPING RELATIONSHIPS WITH LOCAL SCHOOLS TO FIND WAYS OF SUPPORTING THEM THROUGH ASSEMBLIES/LUNCH CLUBS/LESSONS ETC.

ORGANISING AND ADMINISTERING HOLIDAY CLUBS.

WORKING WITH YOUTH LEADERS TOWARDS AIDING THE TRANSITION OF CHILDREN FROM PRIMARY AGE TO YOUTH.

FULLY EMBRACING THE VISION AND VALUES OF KING'S CHURCH AND BEING INVOLVED IN CHURCH LIFE.

REGULARLY REPORTING TO LINE MANAGER ON PROGRESS.

PREPARATION AND ADMINISTRATIVE DUTIES FOR THE ROLE.

ANY OTHER REASONABLE DUTIES.



PERSON SPECIFICATION

CRITERIA	ESSENTIAL	DESIRABLE
GENERAL	<ul style="list-style-type: none"> • A mature Christian who is dedicated to growing in their own personal relationship with God. • Passionate about seeing children and families come to faith in Jesus Christ, and continue to thrive in their faith. • Passionate about seeing a children's and family ministry grow in quality, numbers and spirituality. • Embraces the vision, values and theological stance of King's Church and becomes fully involved with church life. 	
EXPERIENCE AND QUALIFICATIONS	<ul style="list-style-type: none"> • Has experience of working with children in a Church/Christian context. • Has experience leading and co-ordinating volunteers. • A current driver's licence 	<ul style="list-style-type: none"> • Children's work or theological qualification
SPECIALIST SKILLS	<ul style="list-style-type: none"> • IT Skills (Microsoft Office) • Social Media Literate 	<ul style="list-style-type: none"> • Creates and uploads video content • Arts and crafts • AV/Multimedia Skills
PERSONAL SKILLS/CHARACTER	<ul style="list-style-type: none"> • A leader who can recruit, train, lead and motivate a team of volunteers. • Has good organisation and administrative skills. • A skilled communicator, who is relational and approachable. • Can work well with people of all backgrounds and ages, including parents and families. • Can work well on own initiative, whilst also being a good team player. • Can oversee several tasks at once and be able to delegate and co-ordinate effectively to achieve goals. • Has a professional approach to work as an ambassador of Christ. 	

WHAT WE CAN OFFER YOU

FELLOWSHIP IN A VIBRANT, GROWING
AND LOVING CHURCH.

PERSONAL SUPPORT AND ENCOURAGEMENT.

SPIRITUAL INPUT THROUGH GROWTH GROUPS.

SUPPORT, HELP AND SPACE TO FULFIL YOUR ROLE AND GROW IN YOUR CALLING THROUGH
REGULAR CONTINUAL MEETINGS AND ACCOUNTABILITY WITH THE SENIOR LEADERSHIP.

COMMITTED VOLUNTEERS READY TO HELP.

RELEVANT ONGOING TRAINING AND SUPPORT FROM OTHER CHRISTIAN MINISTRIES.

