

Sportily

Play sports, talk life.



 **DIOCESE OF
GLOUCESTER**

**SPORT AND FAITH LEADER
Beacon Location and Female Participation Lead
JOB APPLICATION PACK**

Thank you so much for your interest in joining Sportily as a Sport and Faith Leader. This information pack provides information about the role, plus some further background to the Sportily vision.

Fluff it. Duff it. Score it. Smash it. Whatever you do, just give it a go. That's our motto for sport and for life. We're for jumping right in and going on new adventures together, as a team. We are a place for everyone to try different sports, make new friends and explore what life is all about. So we do all sorts of sports and activities, some you'll know, some you might not (heard of Kabaddi?), we hang out, we chat, we eat and we discover new things. What matters is we have a laugh while doing it.

We believe that being more active, like the Christian faith, can change your life forever. And so we're here to get everyone moving and show that things are a lot more fun when we're kicking, diving, riding, rolling, running and jumping around together.

We're passionate about building a network of fun-loving sport and faith groups where everyone is invited to try different sports, make new friends and explore what life is all about.

Will you join our team?

Sportily is part of the Diocese of Gloucester's [LIFE vision](#) for transforming the Church's engagement with children, young people and their families through excellent local sport, physical activity and spiritual well-being provision.

Our Sport and Faith Leaders and Coaches work alongside our new worshipping communities, using our seven spaces framework: leading a huge variety of sport and physical activity groups and residential camps for children, young people and families, and providing high quality PE lessons, through partnerships with primary and secondary schools. In all of these contexts and more we are pioneering new approaches to Christian ministry and inviting everyone to explore and learn about the Christian faith and God's love for them.

[Sportily](#) strives to see:

- Children and young people's lives, and their communities transformed through sport and physical activity
- People of all ages, especially the young, responding to the compelling Good News of Jesus Christ and being disciplined within community
- Contextually relevant new worshipping communities established, primarily focused on younger generations who have had no significant engagement with church, with sport and physical activity at their core
- Leadership gifts and vocational calling identified, nurtured and invested in.

Sportily is committed to providing the best quality sports coaching and education, with fun and joy being at the heart of all the sessions. Our team of volunteers, coaches and leaders are vital to our work across all of our locations. We are proud to provide excellent, well supported opportunities for everyone who works with us, investing in training and development and doing all that we can to ensure everyone in our team is able to use fully utilise their God given gifts and potential.

We are currently seeking to recruit a Sport and Faith Leader who will develop and deliver an expression of the Sportily vision in our Beacon location and programmes of activity that enable female participation in sport and physical activity across our network (anticipated 50/50 split across the focus of the role).

Sportily began its life as PSALMS, established for the Beacon area, so we have 15 years of experience rooted in the Gloucestershire villages of Painswick, Cranham, Sheepscombe, Harescombe, Edge and Pitchcombe. Building on the work of the previous Leader here, you'll run an exciting range of community and school-based sport and physical activity provision and work to establish new worshipping communities for young people here.

Across our network we are committed to increasing female participation in both our sport and physical activity, and leadership development programmes. Currently only one-third of our engagements with children and young people are with females. Working alongside our team of Coaches and Leaders, you'll help us respond to research by the [Youth Sports Trust](#) by delivering work that embeds key principles for effective practice right across our network, through all of our programmes.

We're looking for someone who is passionate about sports ministry and up for the challenge of exploring what relevant worshipping communities, with sport at their heart, can look like for children, young people and their families. Someone who isn't afraid to try new things, to think differently and help us to do that too as we undertake this journey together.

Sportily is committed to increasing the diversity of participation in sport and physical activity and recruiting and developing a team that reflects the communities we serve. We welcome applications from all sections of the community and actively encourage applications from women and people from UK Minority Ethnic backgrounds who are currently under-represented in the organisation.

If this role and our vision is something that excites you and you believe that you have the skills, experience and motivation required, we would very much like to hear from you and we look forward to receiving your completed application form. Please submit your application by email to joinus@sportily.org.



Chris Priddy
Chief Operating Officer

Job title	Sport and Faith Leader Beacon Location and Female Participation Lead
Salary	£28,000-£31,000
Pension	12% employer and 2% employee contributions, with an additional 3% employer contribution available to match up to the first 3% of additional employee contributions.
Annual leave	30 days per year plus Bank / Public holidays (pro rata)
Working arrangements	Based in Painswick office. Working in the Beacon area and across the Sportily network (Gloucestershire).
Deadline	5 December. Noon
Interviews	16 December in Painswick

Job Description and Person Specification

Job Title	Sport and Faith Leader Beacon Location and Female Participation Lead
Line Manager	Head of Leadership Development
Key Relationships	Sport and faith volunteer team in the Sportily location Sportily Leadership and Sports Ministry teams Local schools and charity/community partners Local church leaders and volunteers
Responsible for	Volunteer Sport and Faith Coaches
Requirements	This role carries an occupational requirement that the postholder is a practising Christian within the provisions of the Equality Act 2010. This post is subject to an Enhanced Disclosure and Barring Service Check
Date of issue	November 2021

Context for this role
<p>Sportily has a vision for transforming engagement with the 95% of children, young people and their families who are not connected to church – through the creation of a network of new worshipping communities based on sport, physical activity and wellbeing.</p> <p><i>Some evening and weekend working will be required to fulfil this role, however working timetables will be developed in dialogue with you, balanced across the team, with flexibility considered wherever possible.</i></p> <p><i>Sportily is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders and volunteers are expected to share this commitment, to work within the policy and procedures of the relevant safeguarding policy and are required to attend all relevant safeguarding training. This role carries an occupational requirement that the postholder is a practising Christian within the provisions of the Equality Act 2010 and is subject to a satisfactory Enhanced Disclosure and Barring check. Appointment will be made under CofE safer recruitment framework.</i></p>

Purpose of this role

To pioneer, develop and lead an expression of the Sportily seven spaces framework in the Sportily Beacon location that sees:

- Children and young people's lives, and their communities transformed through sport and physical activity;
- People of all ages, especially the young, responding to the compelling Good News of Jesus Christ and being disciplined within community;
- A contextually relevant new worshipping community established, primarily focused on younger generations who have had no significant engagement with church, with sport and physical activity at their core;
- Leadership gifts and vocational calling identified, nurtured invested in.

To work alongside our team of Coaches and Leaders across the network, to deliver work that increases female participation in both our sport and physical activity, and leadership development programmes, embeds principles for effective practice and responds to relevant research in this area.

Location and Dimensions

This role has an anticipated 50/50 split in its responsibilities:

- Beacon Location covering the Gloucestershire villages of Painswick, Cranham, Sheepscombe, Harescombe, Edge and Pitchcombe.
- Sportily network covering the geographical area of the Diocese of Gloucester.

Responsibilities

To be delivered in the Beacon location and in support of female participation across the network

Sport and physical activity based new worshipping communities	<ul style="list-style-type: none">• Lead the emergence of contextually relevant new worshipping communities in the Sportily location• Lead and coordinate the provision of innovative programmes of sport and physical activity, that also contribute to the building of active communities• Lead and coordinate sport, physical activity and faith based engagement with local schools both within and beyond the curriculum• Ensure the provision of opportunities, naturally integrated into activities, through which people of all ages can explore the Christian faith and the difference Jesus can make to the challenges and adventures of life, and be invited to respond to the Good News through moments of decision and in acts of worship• Engage relationally, spiritually, evangelistically and pastorally, sharing the Christian faith and discipling others through words and action• Design, pilot and grow new aspects of sport and physical activity based work with children, young people and their families with a focus on provision that increases female participation
Female participation	<ul style="list-style-type: none">• Develop and deliver innovative programmes of sport and physical activity that intentionally connect with and relevantly support female participation, serving as lead practitioner in this.• Identify ways for Sportily to respond to relevant research, embedding principles for effective practice for enabling female participation across our network• Provide training and resources for our team of Leaders and Coaches to enable them to provide improved opportunity for female participation in the programmes they deliver• Support the Leadership Team in identifying obstacles to female participation across the network, bringing forward proposals for improvement

Financial sustainability	<ul style="list-style-type: none"> • Pursue the journey towards financial sustainability for the Sportily location from a blend of giving, earned income and grant funding • Explore and establish opportunities for income generating activity in the Sportily location • Explore potential opportunities for taking operational responsibility for and/or ownership of community facilities and services by Sportily
Leadership development	<ul style="list-style-type: none"> • Actively contribute to the delivery of the Sportily Leadership Development Programme • Create opportunities for children and young people, especially females, to grow leadership confidence and capability through sport and physical activity • Build, lead and invest in the development of a team of Sport and Faith Volunteers in the Sportily location
Learning and networking	<ul style="list-style-type: none"> • Ensure full participation in the Sportily Learning Community and monitoring and evaluation processes - providing reports and information as requested • Support the wider work and development of the Sportily network
Other responsibilities	<ul style="list-style-type: none"> • Promote and communicate the activity programme of the Sportily location so as to increase engagement • Work effectively with the Sportily Sport and Faith Coaches, Trainee Coaches and Volunteers to deliver the programme of activity in the Sportily Location • Work closely with the Location Advisory Group as per the group's TOR • Develop active partnerships with churches, schools, local councils, housing associations and housing developers • Ensure that all the activity of the Sportily location operates within a secure health, safety and safeguarding framework, in line with Sportily and Diocesan policies, processes and expectations • Work alongside others to build a culture and practice of prayer to support the activity of Sportily in the location • Be conversant and comply with all Sportily policies and operating practices • Engage with personal training and development opportunities • Undertake other duties, or hold other network wide responsibilities, as can be reasonably requested and expected

Attributes	Essential attributes, desirable where noted
General	<ul style="list-style-type: none"> • Actively investing in growing as a disciple of Jesus Christ and participating, in good standing, in the life of a worshipping community either Anglican or affiliated to either Churches Together in Britain and Ireland or the Evangelical Alliance • Strongly supportive of Sportily aims and ethos • Committed to sharing the Good News of Jesus Christ with others • Demonstratable ability to inspire trust and confidence in others • Committed to the protection and safeguarding of children, young people and vulnerable adults
Qualifications and training	<ul style="list-style-type: none"> • Educated to degree level (desirable) with extensive relevant experience • Level 2 Certificate in Coaching (Sport and Physical Activity), or similar qualification, or willingness to undertaken this post-appointment • Management training, qualification, or experience • Youthwork, theology or teaching qualification (desirable) • Full UK Driving Licence

<p>Knowledge, experience, skills and abilities</p>	<p>Experience of:</p> <ul style="list-style-type: none"> • Working with children and young people • Working to improve female participation • Sharing Jesus with those not of a faith background • Leading, managing and working with volunteers • Promotion and communicating • Building effective partnerships with stakeholders such as churches, schools, leaders and community organisations • Working effectively on own and as part of a team - ensuring consistency of short-term actions and long-term goals • Strong interpersonal skills - building and motivating individuals and teams • Planning, organising, prioritising, meeting deadlines and reporting effectively on work undertaken • Communicating and influencing effectively with a wide variety of audiences • Computer literate and conversant with digital communication channels
<p>Personal qualities</p>	<ul style="list-style-type: none"> • Visionary and strategic • Innovative, entrepreneurial, pioneering, motivated and confident • Demonstrates initiative and perseverance – anticipates situations, problems and opportunities and takes appropriate action • Takes personal responsibility for professional and spiritual growth • Able to operate as a reflective practitioner and to share learning with others • Approachable and helpful, with good interpersonal skills • Listens, coaches and gives clear, honest and constructive feedback • Confidential, trustworthy, respectful, considerate, generous, and patient