

Sportily

Play sports, talk life.



 **DIOCESE OF
GLOUCESTER**

**HEAD OF SPORT AND FAITH
JOB APPLICATION PACK**

Thank you so much for your interest in joining Sportily as our new Head of Sport and Faith. This information pack provides information about the role, plus some further background to the Sportily vision.

Fluff it. Duff it. Score it. Smash it. Whatever you do, just give it a go. That's our motto for sport and for life. We're for jumping right in and going on new adventures together, as a team. We are a place for everyone to try different sports, make new friends and explore what life is all about. So we do all sorts of sports and activities, some you'll know, some you might not (heard of Kabaddi?), we hang out, we chat, we eat and we discover new things. What matters is we have a laugh while doing it.

We believe that being more active, like the Christian faith, can change your life forever. And so we're here to get everyone moving and show that things are a lot more fun when we're kicking, diving, riding, rolling, running and jumping around together.

We're passionate about building a network of fun-loving sport and faith groups where everyone is invited to try different sports, make new friends and explore what life is all about.

Will you join our team?

Sportily is part of the Diocese of Gloucester's [LIFE vision](#) for transforming the Church's engagement with children, young people and their families through excellent local sport, physical activity and spiritual well-being provision.

Our Sport and Faith Leaders and Coaches work alongside our new worshipping communities, using our seven spaces framework: leading a huge variety of sport and physical activity groups and residential camps for children, young people and families, and providing high quality PE lessons, through partnerships with primary and secondary schools. In all of these contexts and more we are pioneering new approaches to Christian ministry and inviting everyone to explore and learn about the Christian faith and God's love for them.

[Sportily](#) strives to see:

- Children and young people's lives, and their communities transformed through sport and physical activity
- People of all ages, especially the young, responding to the compelling Good News of Jesus Christ and being disciplined within community
- Contextually relevant new worshipping communities established, primarily focused on younger generations who have had no significant engagement with church, with sport and physical activity at their core
- Leadership gifts and vocational calling identified, nurtured and invested in.

Sportily is committed to providing the best quality sports coaching and education, with fun and joy being at the heart of all the sessions. Our team of volunteers, coaches and leaders are vital to our work across all of our locations. We are proud to provide excellent, well supported opportunities for everyone who works with us, investing in training and development and doing all that we can to ensure everyone in our team is able to fully utilise their God given gifts and potential.

We are currently seeking to recruit a Head of Sport and Faith who will make a distinctive contribution through the leadership, management and deployment of our growing team of Sport and Faith Leaders and Coaches across the Diocese of Gloucester.

Through this critical role you will also have oversight of the establishment of new worshipping communities led by Sport and Faith Leaders, of all delivery undertaken across the team and of our innovative leadership development programme.

As a member of the Sportily Leadership Team you will contribute to the delivery of the Sportily vision and to the strategic development of Sportily, making key decisions regarding growth opportunities and the effective leadership of the organisation.

We are looking for someone who is committed to investing in individuals, setting positive team culture, driving high quality delivery and enabling the development of new projects that will realise our vision.

If this role and our vision is something that excites you and you believe that you have the skills, experience and motivation required, we would very much like to hear from you and we look forward to receiving your completed application form. Please submit your application by email to joinus@sportily.org.

If you would like to discuss this position in advance of applying, please contact Chris Priddy (Chief Operating Officer) to arrange a conversation chris.priddy@sportily.org.uk.

Kind regards



David Thorpe
Chief Executive Officer

Job title	Head of Sport and Faith
Salary	£40,000-£45,000
Pension	12% employer and 2% employee contributions, with an additional 3% employer contribution available to match up to the first 3% of additional employee contributions.
Annual leave	30 days per year plus Bank / Public holidays (pro rata)
Working arrangements	Full time role. 37.5hours per week. Home based with travel across the area of the Diocese of Gloucester required. Potential to work from our Sportily office base once established.
Deadline	10 January 2022. 9am
Interviews	24 January 2022

Job Description and Person Specification

Job Title	Head of Sport and Faith
Line Manager	Chief Executive Officer (CEO)
Responsible for	Sport and Faith Leaders Sport and Faith Coaches and Trainees
Attendance	Sportily Leadership Team Sportily Board if/when requested
Requirements	This role carries an occupational requirement that the postholder is a practising Christian within the provisions of the Equality Act 2010. This post is subject to an Enhanced Disclosure and Barring Service Check

Context for this role

Sportily has a vision for transforming engagement with the 95% of children, young people and their families who are not connected to church – through the creation of a network of new worshipping communities based on sport, physical activity and wellbeing.

Some evening and weekend working may be required to fulfil this role.

Sportily is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders and volunteers are expected to share this commitment, to work within the policy and procedures of the relevant safeguarding policy and are required to attend all relevant safeguarding training. This role carries an occupational requirement that the postholder is a practising Christian within the provisions of the Equality Act 2010 and is subject to a satisfactory Enhanced Disclosure and Barring check. Appointment will be made under CofE safer recruitment framework.

Purpose of this role

To make a distinctive contribution through (a) the leadership, management and deployment of sport & faith leaders and coaches across the Diocese of Gloucester, (b) the establishment of new worshipping communities led by sport and faith leaders and (c) oversight of the Sportily leadership development programme, so that

- Children and young people's lives, and their communities, are transformed through sport and physical activity
- People of all ages, especially the young, respond to the compelling Good News of Jesus Christ and are disciplined within community
- Contextually relevant new worshipping communities are established, primarily focused on younger generations who have had no significant engagement with church, with sport and physical activity at their core
- Leadership gifts and vocations are identified and nurtured

Location and Dimensions

A growing team of 10-20 Sport and Faith Leaders and Coaches and 10-20 young leaders working across the Diocese of Gloucester.

Responsibilities	
Sportily leadership	<ul style="list-style-type: none"> • Contribute to the strategic leadership of the Sportily venture and delivery of the Sportily vision • Pro-actively participate in the formation and embedding of key elements of Sportily priorities and culture <ul style="list-style-type: none"> ○ The 95% of young people 'not in church' ○ Emergence of relevant new worshipping communities ○ Excellence in safeguarding culture and practice ○ Leadership development ○ Sportily as a learning community/network ○ Development of both gift and earned income
Delivery	<ul style="list-style-type: none"> • Lead the team of Sport and Faith Leaders and Coaches in piloting and development, based on the Sportily 7 spaces framework <ul style="list-style-type: none"> ○ Providing community-based, accessible and innovative sport and faith activities and events for young people ○ Enabling the emergence of new worshipping communities based around sport, physical activity and wellbeing ○ Recruiting, resourcing and supporting volunteer workers ○ Resourcing and enabling churches in reaching out to young people through sport and physical activity ○ Running school sports coaching, assemblies, RE lessons and clubs and making links to other events and groups ○ Pursuing development of work with diocesan schools ○ Creating opportunities for young people to attend sport and faith residential
Sport and Faith Team leadership and management	<ul style="list-style-type: none"> • Lead and manage the team of Sport and Faith Leaders, Coaches and Trainees on strategy, performance, development & delivery • Manage the deployment of the team across the diocese in accordance with agreed Sportily priorities • Contribute to the development, implementation and monitoring of Sportily policies and procedures • Ensure close liaison with Location Advisory Groups (LAGs) and partner churches in the running of sports ministry in their areas • Promote the work of Sportily through the sports ministry team so that churches are kept motivated, informed and involved • Ensure that Sportily activities are carried out in accordance with health, safety and safeguarding best practice
Leadership development	<ul style="list-style-type: none"> • Oversee the design and implementation of the Sportily leadership development programme encompassing sports ministry, faith sharing, the 7 spaces framework, leadership of new worshipping communities, income generation etc <ul style="list-style-type: none"> ○ For the network of sport and faith trainees/coaches/leaders ○ For the 95% from primary age upwards
Networking	<ul style="list-style-type: none"> • Build relationships with dioceses, churches and sports ministry organisations for the development and sharing of best practice • Cast the vision - supporting, encouraging and advising local churches and groups

Other	<ul style="list-style-type: none"> • Serve as a Sportily Designated Safeguarding Lead maintaining open dialogue with the Diocesan Safeguarding Team through our SLA • Be conversant and comply with all Sportily policies and operating practices • Engage with personal training and development opportunities • Undertake other duties, or hold other network wide responsibilities, as can be reasonably requested and expected
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Attributes	Essential attributes, desirable where noted
General	<ul style="list-style-type: none"> • Active involvement in a church / worshipping community • Committed to growth as a disciple of Jesus Christ • Committed to Sportily aims & ethos • Committed to sharing the Good News of Jesus Christ • Committed to the protection and safeguarding of children, young people and vulnerable adults • Committed to working ecumenically • Character and capability that inspires trust & credibility • Disciplined in study, preparation and prayer
Qualifications and training	<ul style="list-style-type: none"> • Educated to degree level with extensive relevant experience • Management training and experience • Level 2 Certificate in Coaching (Sport and Physical Activity), or similar • Youth work, theology and/or or teaching qualification (not essential) • Full UK Driving Licence
Experience	<ul style="list-style-type: none"> • Working with children and young people • Working with churches, leaders and volunteers • Sharing Jesus with those not of a faith background • Building and motivating teams • Formulating policy, implementing strategy, managing change, delivering results
Knowledge, skills and abilities	<ul style="list-style-type: none"> • Understanding of cultural trends and their impact on Christian mission • Strategic thinking and action, ensuring consistency of short-term actions and long-term goals • Strong people and team skills, setting challenging yet realistic goals for self and others and focussing energy to achieve within agreed timescales • Planning, organising and prioritising. • Driving consistently towards improvement and excellence • Excellent communication and influencing skills, written and verbal, with a wide variety of audiences. • Building effective partnerships with stakeholders such as churches, schools, and community organisations • Strong negotiation skills, using persuasive, well formulated arguments • Modifying approach to reflect feelings, views and concerns of others in order to influence and achieve. • Challenging decision makers in a constructive manner. • Computer literate and conversant with digital communication channels. • Understanding of Church of England structure and practice (desirable)

Personal qualities	<ul style="list-style-type: none">• Innovative, entrepreneurial, motivated and confident• Demonstrates initiative, anticipating situations, problems and opportunities and taking appropriate action• Models professional and supportive management and promotes a positive environment and culture• Listens, coaches and gives clear, honest and constructive feedback• Confidential, trustworthy, approachable, considerate, generous, and patient• Takes personal responsibility for professional and spiritual growth
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