



- BE THE TRAILBLAZER
- ACTIVATE CHANGE
- STRENGTHEN LIVES
- BUILD COMMUNITIES
- EMBRACE THE CHALLENGES
- BE THE HELPING HAND
- FAITH TAKING ACTION
- PURPOSEFUL ACTION
- REAL PEOPLE
- REAL FAITH
- RISK TAKERS

Pioneer Evangelist

(Children & Families)

ROCHDALE CENTRE OF MISSION

FROM THE DIRECTOR OF OPERATIONS



I am delighted that you are interested in the role of Pioneer Evangelist for the Rochdale Centre of Mission with Church Army. I really hope that as you read through this job pack you get a clearer sense of who we are as Church Army and how this role fits into our desire to see communities across the UK and Ireland transformed.

This is an exciting time to be part of Church Army as we continue to grow our frontline work in addition to implementing the new strands of our DARE strategy over the next three years to further our impact and reach our vision.

We are passionate about seeing communities transformed, which is why Church Army is proud to work in some of the toughest communities across the UK and Ireland and to make an impact that brings about real-life change. Our Centres of Mission, created in partnership with Dioceses, are where we deploy evangelists into communities to share faith and empower and equip the local church in mission and evangelism. We are working hard in our aim to increase to 50 Centres of Mission by 2027.

In Marylebone, London, we run the biggest women's only hostel which empowers women to end their homelessness and live their lives to the full. We also run a project in Cardiff called Ty Bronna, working with homeless young people (aged 16-21) to provide them with accommodation, help them into independent living and give them a fair chance in life. Our Amber Project in Cardiff helps over 100 young people each year who battle self-harm.

Our GRACEUP values are at the heart of all that we do. We are proud of our committed and passionate staff team who all contribute to our vision of seeing communities transformed. In joining Church Army, you will belong to a community of gifted people who are proud to do what they do, and we work hard to make sure our team know that they are valued for their contributions and know that they are making a difference to the lives of hundreds of people.

I hope that as you read through this job pack, you will be inspired and encouraged to want to join our amazing team and Organisation.

Neville Willerton

Director of Operations Church Army

WE ARE CHURCH ARMY

We are Church Army. We are catalysts; strengthening lives and communities. We do not shy from the gospel because we believe it changes lives.

Our vision

For everyone everywhere to encounter God's love and be empowered to transform their communities through faith shared in words and action.

Our values

Everything we do is underpinned by our GRACEUP values:

Generous - We want to model God's generosity to others.

Risk-taking - We have a long heritage as a pioneering movement, prepared to take risks and give colleagues permission to seek to do new things.

Accountable - We are accountable to God and others. We want to be reliable and live responsibly to high professional standards.

Collaborative - We are committed to partner with those who share our values; we believe it enhances our work.

Expectant - We are hopeful, expecting God to do new things amongst us.

Unconditional - God loves everyone and everyone is significant in his eyes; we will serve anyone regardless of their age, gender, race, sexuality, faith, ability, status or circumstances.

Prayerful - We listen for God's voice and want to be obedient to him. We want to be like Jesus in our actions and witness.

See our [We are Church Army](#) video here

FROM THE BISHOP OF BOLTON

Welcome, and thank you for your interest in this post and for looking at our information pack.

We are delighted to be working with Church Army on this exciting project Renewing Rochdale. As you will see below, Rochdale is a classic post-industrial town with a glorious past, fine buildings and a wonderful setting on the edge of Greater Manchester next to the moorlands. Renewing Rochdale is part of an ambitious project to bring the abundant new life of Jesus into a town that has seen better days, spiritually, economically and socially. We trust that under God this may become a template for renewing other similar towns in greater Manchester and beyond.

So we are pleased to have Church Army as part of the team with its track record of pioneering ministry especially in areas of deprivation. What we can offer as a Diocese is a group of people including a supportive Deanery that has considerable experience of mission and ministry in areas of deprivation. Nearly half of our parishes are in the 10% most deprived communities in Britain. So you will not be alone but will be part of a team that gives and receives support, so that you see the Spirit of God at work in yourself as much as in the communities that we serve.

Our strategy as a Diocese is to see the Gospel impact the most deprived communities with the love and grace of Jesus Christ and to see younger people also coming to know and follow Jesus. This role is central to fulfilling that vision.

We hope that you are up for an adventure of faith, and that you enjoy working with others in ministry to see the Kingdom of God come in words and in deed. Come and join us!



Handwritten signature of Rt Revd Mark Ashcroft in blue ink.

Rt Revd Mark Ashcroft, Bishop of Bolton



MANCHESTER DIOCESAN STRATEGY

Our work together grows out of Jesus's Great Commandment which is to 'love the Lord your God with all your heart and with all your soul and with all your mind...and love your neighbour as yourself.' (Matthew 22:36-40)... and out of His Great Commission, 'to go and make disciples of all nations, baptising them in the name of the Father and the Son and of the Holy Spirit' (Matthew 28:19-20). Read more about our vision [here](#).

A Strategy for Renewing Rochdale

The town of Rochdale has a population of 108,000 and the wider Borough of Rochdale 210,000. A third of the town's population are of Asian heritage, though the outer estates tend to be predominantly white working class.

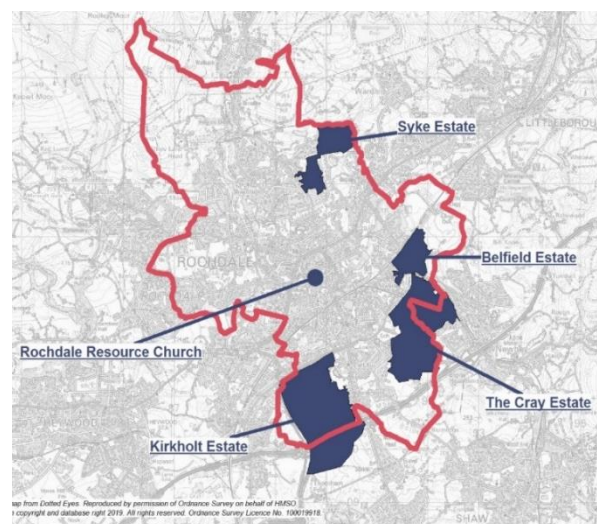
Rochdale is famous for

- being a major player in the industrial revolution, especially in the cotton industry
- being the birthplace of the Co-operative movement.

However, the present day perceptions of Rochdale relate to the considerable deprivation experienced by people, the economic downturn that has afflicted the Borough, especially the town centre, and the grooming cases that dominated the headlines in 2012 and 2015.

The key strategy for Rochdale is establishing an ambitious network of interventions to revitalise the Christian witness and wider life of the town. New and innovative fresh expressions of church are being planted in different geographic areas, each with different specialisms:

- a team based at a major new town centre **Resource Church**, called *Nelson Street*
- two strands of Manchester's **Antioch Network** of small-to-small church planting (Diverse and Estates),
- a **Church Army Centre of Mission (CoM)**



Working on a principle of 'better together', all the interventions are supporting and resourcing each other, providing mutual fellowship, worship, prayer walks, training and strategy meetings as part of a Pioneer Learning Network. There is a degree of shared approach to ministry, e.g. joint children's and youth work, where this is feasible.

Together these are beginning to enable a holistic approach to the problems of deprivation and give birth to evangelistic outreach in word and action that is sensitive to the demographic.

ROCHDALE COM

Bing Liu was appointed as Lead Evangelist and started work in Rochdale in March 2021. Bing, along with his wife Sarah and son Worship, has quickly built relationships with local families where Jesus is being witnessed to in the power of the Spirit.

They have been surprised at how friendly people are and the warm welcome they have received. Sarah has been cooking Chinese food for a few single mums; they started a weekly football club and over 20 children have come every time. Over the holidays, Bing ran a football summer camp with over 40 children attending; neighbours have expressed their appreciation for it. The football has been greatly supported by Antioch Network and Nelson Street church, demonstrating the already strong sense of unity and collaboration locally.

We believe that God wants us to bring the Gospel to the younger generations. God has trusted us with great relationships with those lovely kids and teenagers, and we strongly feel called to serve them and their families, to impact their lives, and bring God's blessing to them. We look forward to a thriving ministry among the children.

Hope Community, Rochdale

Through prayerfully seeking the specific will of God on the new worshipping community that's going to emerge, the sense of both Hope and Community has been strongly impressed on our hearts. The name "Hope Community, Rochdale" was a natural and prophetic choice. The Lord wants people to know that His plan for us is to prosper us, in the face of this global pandemic, and in the midst of the sense of deprivation. The Lord is going to heal, to restore, and to empower people to dream big, to live their life to the full, and to realize the Kingdom on earth. The Lord also wants to bring people closer, to form strong and Christlike communities. We believe He will multiply His blessings and continue to send out and replant.

Belfield and Cray estates

This area is in the 10% most deprived wards in England and has continued to fall lower down the Index of Multiple Deprivation rankings in recent years. Housing is a mixture of well-established council housing and smaller houses, and low-level flats built in the late 20th century. Practising Christians of all denominations currently make up less than 1% of the community.

The issues local people may face here are not unique but are typical of many areas of deprivation across the UK. Yet there is much that is positive, with warm, genuine relationships; caring for neighbours; acts of kindness; generosity of spirit; and spontaneity: people seek to live life to the full.

Missional Design

The CoM has a focus on reaching marginalised and excluded communities and those beyond normal church reach. Principles will include incarnational mission, identifying key groups and gatekeepers in the local community, and finding appropriate pathways to faith.

A Steering and Support Group provide oversight and help the Lead Evangelist to work strategically. The Centre of Mission works closely with the local vicar of Healey, Hamer & Belfield.

Together the Lead and Pioneer Evangelists will work as a team, sharing the same vision and goals, supporting one another, using their gifts and strengths together for the good of the to achieve the objectives of the CoM. They will work both collaboratively and also distinctively on different aspects of the mission, as appropriate. The Lead and Pioneer will also build team around them, drawing others in to share in the life and ministry of the CoM.

Finding appropriate spaces for creating community will be necessary to the growth of the CoM.

The CoM will also provide specific training for people called to be evangelists, as well as wider training in witness and faith-sharing: 10% of the evangelists' time will be spent supporting and training churches across the Deanery.

Key elements of the Church Army approach to making disciples and developing new forms of Church for Rochdale will be:

- Listening and engagement
- Contextually-appropriate acts of service and community development
- Evangelism, both through community events and one to one conversations. Resourcing evangelism in other Rochdale churches and wider
- Children and schools ministry
- Pre-school and primary ministry among young families
- Opportunities to explore faith in small groups.
- Strong local focus in growing a worshipping community or communities
- Making disciples into apostles
- A culture of replanting

Outcomes

We expect to see 100 people starting new journeys of discipleship during the initial five years of this ministry, of whom around 75 will be local to the estates and 25 will be reached through enabling Christians in other churches to share their faith effectively.

Project Funding & Review

The CoM is joint funded by Church Army, Manchester Diocese and the Strategic Investment Board of the Church of England. The financial commitment is for an initial five years, to June 2025. Towards the end of the third year of operation there will be a formal Review of the Centre of Mission by the Partners regarding its effectiveness, as part of a wider review of Renewing Rochdale. We are confident that the Centre of Mission will be able to demonstrate its effectiveness by this time, and that funding will continue. In the unlikely event that the ministry is judged to be no longer able to achieve its purpose a joint decision on the CoM future will be agreed by the Partners.

Church Army DARE Strategy

Church Army Evangelists naturally are passionate about doing Evangelism. But to fulfil our vision 'For everyone everywhere to encounter God's love and be empowered to transform their communities through faith shared in words and action', Christians across this nation need to be encouraged and equipped to be living witnesses to Jesus Christ. Every person in this land has the potential to share in God's mission. So our strategy is to see all Evangelists

- Doing evangelism
- Advocating evangelism
- Resourcing evangelism
- Enabling evangelism

JOB DESCRIPTION

Job Title:	Pioneer Evangelist (Children & Families)
Location:	Belfield and Cray Estates, Rochdale
Responsible to:	Lead Evangelist
Accountable to:	Centre of Mission Steering & Support Group (SSG)
Purpose:	With the Lead Evangelist, and under the direction of the SSG, to pioneer appropriate mission initiatives to evangelise and disciple the un-churched people of the Cray and Belfield estates and grow new Christian community/ies: to advocate, resource and enable evangelism by churches across Deanery of Rochdale.
Objectives:	<ol style="list-style-type: none"> 1. To reach out to the children and families Belfield and Cray estates with the good news of the gospel, sharing Christian faith in word, action and prayerful presence and building God's kingdom. 2. To pioneer, innovate and establish new, sustainable worshipping community/ies appropriate to the context 3. To assist the Lead Evangelist in building a team who will share in the task and calling to evangelise, make new disciples and grow Christian community 4. To advocate, resource and enable churches, especially in the Rochdale deanery, to effectively evangelise in their contexts 5. To prosper the work and witness of the Church Army Mission Community & the CoM

RESPONSIBILITIES AND TASKS:

- 1. To reach out to the children and families of Belfield and Cray estates with the good news of the gospel, sharing Christian faith in word, action and prayerful presence to build God's kingdom.**
 - 1.1. Creatively reach out to and engage with local children & families, by being visibly present, to build relationships such that Christian faith can be heard and received.
 - 1.2. Develop an understanding of what already exists in the community for children and families. Explore options for linking into existing provisions and developing partnerships. Identify possible new missional activities that can be introduced and trialled. Agree a schedule for new activities taking into account agreed priorities and available resources
 - 1.3. To build bridges with other local agencies (schools and clubs) to work together; and to link with national agencies (Kids Club, Messy Church, etc) to keep a cutting edge for your ministry.

- 2. To assist the Lead Evangelist to pioneer, innovate and establish new, sustainable worshipping community/ies appropriate to the context**
 - 2.1 Explore and develop ways of gathering those who are reached into a Christian Community/ies within the extended structures of the CofE.
 - 2.2 Continue to engage in a “listening and discernment” process to identify the most effective forms of mission for this context.
 - 2.3 Create and develop small discipleship groups and one-to-one relationships to deepen the Christian understanding and life of new believers, encouraging a culture of personal discipleship.
 - 2.4 Seek to grow and develop the new Christian Community/ies towards maturity.
 - 2.5 Contribute to developing a culture of giving, raise funds as appropriate and work towards financial sustainability of the ministry.
 - 2.6 Contribute to developing a ‘DNA’ of multiplication, making new disciples into apostles.

- 3. To assist the Lead Evangelist in building a team who will share in the task and calling to evangelise, make new disciples and grow Christian community**
 - 3.1 With others, develop a life of prayer for the work of the Centre of Mission and build a network of prayer supporters.
 - 3.2 Encourage new Christians to share in Christ’s mission locally and proactively share their faith with others.
 - 3.3 To share and to develop the vision of the Lead Evangelist and the team, to dream big, and to be committed to realize that vision.

- 4. To advocate, resource and enable churches, especially in the Rochdale deanery, to effectively evangelise in their contexts**
 - 4.1 Through preaching and other means encourage Christians and churches to engage more fully in Christ’s mission and share Christian faith effectively.
 - 4.2 Assist other churches in establishing or developing various forms of outreach as they seek to reach non-Christians.
 - 4.3 Establish healthy and collaborative relationships with colleagues in the local parish, Pioneer Network, Deanery and the wider diocese.

- 5. To prosper the work and witness of the Church Army & the Centre of Mission.**
 - 5.1 Fundraise for Church Army through the Evangelist Support Scheme and for Hope Community church locally
 - 5.2 Build a support base that would sustain you and the wider ministry.
 - 5.3 Engage fully with the process of ‘Recording the Journey’ and the collection of the story of impact.

General:

- To undertake any such duties as are commensurate with the post at the direction of the Lead Evangelist or other Church Army manager.
- To be active as a member of the Rochdale Centre of Mission team, demonstrating and encouraging participation in team meetings and in the overall objectives and life of the team.
- To attend meetings for the Rochdale Centre of Mission, Pioneer Network and Diocesan and Deanery meetings as appropriate.
- To be an active member of the Church Army Missional Community.
- To attend an annual appraisal and regular one to ones with your line manager
- To undertake any training as required for the role as identified in an appraisal or supervision
- To adhere to Church Army's contractual and non-contractual policies at all times. These are outline in the Staff Handbook and on Church Army's intranet document library.
- Act in the best interest of Church Army, the Centre of Mission & the Diocese of Manchester at all times



PERSON SPECIFICATION

The following sets out what we are looking for in the post holder. As you apply for the post and submit your application, please make sure you evidence with good clear examples how you meet the criteria below.

All aspects of the person specification will be assessed via the application form, interview and selection process, and within pre-employment check (e.g. references).

ESSENTIAL	DESIRABLE
Evangelistic Enthusiasm & Ability	
A burning desire to see people come to a living faith in Jesus Christ	
A demonstrable ability to share the good news of Jesus effectively to those outside the church, speaking infectiously about the enrichment that Christian faith brings to everyday life	
Desire to grow gifts and skills for ministry and a willingness to explore membership of Church Army and appropriate training	Training in mission to a nationally recognised standard (e.g. Church Army Commission, a lay training scheme, or Ordained Pioneer Ministry)
Having an engaging, friendly and fun approach to ministry	
Fresh Expression Building	
A proven ability in growing a sense of community and belonging, & making and nurturing disciples	Experience of having pioneered Christian community among profoundly unchurched people
Experience of creating activities and events that are attractive to children and families	
Personal Discipleship	
A commitment to living differently and distinctively as disciples committed to the mission of Jesus	
A passionate worshipper, and a carrier of the transformational presence of God	
A person of prayer, robust spirituality and self-discipline with the personal and faith resources to sustain a pioneering ministry	
Models the values of Church Army	

A commitment to the personal cost involved in incarnational ministry	
Initiative & imagination	
To imagine how Jesus can touch people through your ministry, and live in hope	Taking the initiative, imagination and being prepared to work 'outside the box'
Collaborative	
Collaborative approach to relationships and ministry; open to learn from others; teachable	
Willingness to work with those of different Christian traditions	
Expertise with key groups and contexts	
Can relate to children in a way that is meaningful to them and can enthuse them with the gospel.	A track record of growing Christian community among children and families and making new disciples
	Qualification in Children, Youth, or Community Work
A proven ability of relating to people who live on inner urban estates	Experience of working and / or living in challenging areas relevant to Belfield and Cray estates
Skills & Attributes	
Well organised	
Strong team player, and ability to work independently	
Good safeguarding understanding	
Good IT and media skills	
Other Requirements	
Willingness to work flexible hours including evenings and weekends in order to fulfil the requirements of the role	
Willingness to be subject to an Enhanced DBS check	
Willingness to live in or adjacent to the CoM area	Driving license and access to own transport, or workable alternative

TRAINING

As a responsible employer we value the importance of professional formation and expect our employees to commit to ongoing training towards fulfilling their roles.

As part of your induction within Church Army the Learning and Development Team will work with you to identify any specific training and formational needs that will be key for enabling you in your role and future ministry. They will draw up a plan with you, for approval by a Training Review Panel, setting out how these needs may be addressed. We also expect that as part of your role you will join the Church Army Mission Community. This again will be picked up with you through induction and through the Community Team.



OUTLINE TERMS AND CONDITIONS

Location	Cray and Belfield Estates, Rochdale
Salary	£23,679 per annum
Hours	37.5 hours per week
Working Pattern	Over 6 days. Will include evening and weekend work.
Pension	If a Church Army Commissioned evangelist or ordained, non-contributory, operated by the Church of England Pensions Board. If not, Church Army Commissioned then the employee will be assessed under autoenrollment pension legislation and if eligible, minimum contributions will be made.
Annual Leave	25 days, plus public bank holidays (33 days in total)
Probation Period	Six months
Contract Type	Full-Time, Open-ended (funding to be anticipated to be until 30 th June 2025, unless extended)
Notice Period	4 weeks after probation period
DBS Requirement	An enhanced DBS check required and compliance with Church Army's Safer Ministry policy.
Occupational Requirement	This post is subject to an Occupational Requirement under the provisions made in the Equality Act 2010 that the post holder has an active faith in Jesus. The successful candidate must be in agreement with the vision and values of Church Army and Manchester Diocese.
Housing	Housing appropriate to the needs of the ministry and of the Evangelist will be provided by Church Army free of rent on or adjacent to the estate.
Employer	Church Army

APPLICATION PROCESS

For more information on the role, please contact Richard Cooke (Regional Development Officer, North) richard.cooke@churcharmy.org

To apply, please submit a Church Army Faith-Based Application Form which is available to download from the job advert on our website.

Applications should be sent to: recruitment@churcharmy.org

Deadline: 5pm on Tuesday 5th October 2021

Interview date: Tuesday 19th October 2021, with a morning tour of the area followed by lunch and interviews in the afternoon.

We anticipate a January 2022 start.

For more information about Church Army please visit: www.churcharmy.org

Offers of employment are made subject to:

- Evidence of your eligibility to work in the UK
- An enhanced DBS check
- Successful completion of a probationary period
- Two satisfactory references, including one faith based

References are usually only requested once an offer has been made. We will ask for your permission before seeking any references.