

Children's and Youth Worker Role Pack



*To see people come to know Jesus
Christ as Lord and Saviour*



*To see people thrive as followers of
Jesus Christ*



*To see people meeting the needs of
others as though meeting the needs
of Jesus Christ*

St Michael's is a vibrant church, in the centre of Highgate, with a growing membership and a vision to reach out to our community with the true love of Jesus.

Application deadline; Monday 12th July

Interview date; w/b Monday 19th July

Who are we looking for? Could it be you?

Now the church is opening up again, we are seeking to appoint a children's and youth worker who is able to use this opportunity to start something new. You will preferably have prior experience in working with children, and can bring enthusiasm, warmth and leadership to this exciting and important role.



We are looking for someone who has the skills and calling for this role, who wants the challenge of leading us all in such a crucial part of the church family. The position is a central one in the church, and you would be supported by willing and able volunteers in the weekly activities, and by all clergy and trustees.



It also comes with accommodation in a garden flat in the vicarage, which allows you to make your home in the heart of the community. If you have family or other responsibilities, you are welcome to apply. We are looking for someone who has the skills and calling for this role, who wants the challenge of leading us all in such a crucial part of the church family.

The church has very close links to St Michael's Primary School, where you would have the opportunity to encourage the pupils on their own Christian pathway; getting involved with assemblies and bringing families and Year 6's into our church.

Music is an important part of the church life, with both a traditional choir and a worship band. There are a number of children in the choir who sing in the church each month.

About our Area

The church has been recently refurbished and is a beautiful Victorian building on the top of the Hill. The spire of St Michael's reaches above Highgate and Hampstead Heath beyond. The interior is dominated by the renowned stained glass East window, by the artist Evie Hone. Highgate is a friendly 'village' in North London, with open spaces, coffee shops, restaurants, pubs, a theatre, and excellent transport links to central London.



Job Specification

Workplace:	St Michel's Church, Highgate
Contract:	Permanent full-time
Salary:	£20,000 plus 2-bedroom basement flat self-contained accommodation.
Hours of work:	35 hours per week (to be worked flexibly as the work requires, but with two full days off per week)

Full time or job share of 2 people would be considered

Objective

- To be responsible for all activities, groups and events for children in Nursery - Year 6, including being part of and organising volunteers for the weekly Sunday Church Rota.
- Provide oversight for the youth in Year 7 to Year 11; including being part of and organising volunteers to run a programme of events on at least one evening a week.
- To work with clergy and others in developing, planning and running the children and youth ministries at St Michael's

Vision and Strategy

- To contribute to and lead the vision for St Michael's children and youth ministry.
- To oversee the creation and implementation of a year-round programme of activities for young people at St Michael's.
- To build relationships with St Michael's Church of England Primary School, building a bridge between school and church.
- To lead St Michael's youth on a Christian camp
- To keep the Sunday School (Light Groups) provision at St Michael's under constant review, and to ensure that materials, training and support for the volunteer team are provided for all age groups.
- Develop, grow and lead the team of volunteers involved in children and youth ministry at St Michael's.
- To help young people explore the Christian faith in a fun, creative and dynamic way so they can come to faith and grow in it.

Pastoral Oversight

- Support and care for all St Michael's children and young persons
- Ensure the vision of St Michael's children and youth ministry enables all children and young people at St Michael's to grow as disciples of Jesus Christ
- Report to the Vicar and church Safeguarding Officer on any pastoral matters affecting children and young persons in the church

General duties as part of St Michael's staff team

- Attendance at St Michael's Sunday services
- Assisting in other ministries at St Michael's as and when required. The youth worker will primarily be involved with children and youth activities at St Michael's but there will be times when, all staff members are required to assist in other church ministries
- To make regular reports to the Parochial Church Council (PCC) on his or her work, and to help draft budget

proposals where necessary for youth and children's work

- To assist with all special services at St Michael's especially at Easter and Christmas
- To attend training courses to develop Christian knowledge and professional skills, as appropriate and as agreed by the Vicar
- To work with the Church Safeguarding Officer and DBS Evidence Checker to ensure that the team is following Diocesan Safeguarding policies.

We're looking for / Job Spec;

Qualifications / Education

- Have some experience working with children or youth work - required
- Have some experience working with schools or churches - desirable
- A-Levels (or equivalent) any subject - required
- Degree standard qualification or equivalent – desirable

Experience / Skills

- Relevant experience in working with children and young people and in managing volunteers, strategy development and activity planning – nice to have
- Willing to work in schools and lead school assemblies
- Willing to organise youth events and summer camp
- Good understanding and alignment to the values of the Church of England and a desire to seek a relationship with God through prayer, scripture and worship
- Excellent communication and writing skills
- Ability to prioritise a busy and varied workload
- IT literate and competent
- Ability to work flexibly, including evenings and weekends
- Being a team player, able to both work with a varied team and be self-starting for some projects