

Youth & Creative Arts Worker

Providence House Trust – London SW11 2LW
£26,674 a year - Full-time, Permanent
Email: info@providence-house.org
Website: www.providence-house.org



Role Profile

Job title

Youth & Creative Arts Worker - Apply with Application Form, CV / Resume and Cover letter.

Salary:

£26,674 a year - Full-time, Permanent

Reporting to:

Director

Holidays:

25 days (plus 8 bank holidays)

Location:

Providence House Youth Club

Hours:

37.5 hours per week (including evenings & some weekends)

Key Relationships:

Director, Senior Leadership Team, Studio Manager, Youth Workers & Tutors, Young People, local partners, Trustees.

Responsible For:

Part time Youth & Arts Workers inc Performing Arts, Arts & Crafts, Music Youth Workers, Volunteers, Young Leaders.

Context of the post:

The Providence House Trust (PHT) is a vibrant and diverse youth centre in Falcon Road, Battersea, close to Clapham Junction station, working with children, young people, individuals and families from the neighbouring communities and with those who have moved out of the area and maintained links with PHT.

As a community-based Youth Charity, youth engagement is at the heart of everything Providence House does and the Youth and Creative Arts Worker (YACAW) will lead our efforts to engage young people in and through various creative pathways. Working closely with the PHT Director, you will explore how best PHT can engage and develop young people with a particular emphasis on creativity as a way to express and increase wellbeing, Christian faith and life transitions (school-higher education/-work etc).

Providence House Principles & Values

Our Vision:



A charity at the centre of our community, a place where young people can be safe, be inspired and have fun!

Our Mission:

To provide an inspirational and exciting place for the young people of Providence House to make friends, try new things, have fun and get support if they need it.

Our Values

Finding Identity Together

At Providence House we are intentional about finding out together what makes us all different and diverse, where we are on our life's journey, and our place in this world. We do this through building up personal relationships with people, with children and young people, and by the programmes we run.

Belonging in the Community

At Providence House we are building on over fifty years in Battersea, and the history we share with the community and its families. Providence House is a place where we have created a strong sense of belonging and heritage and maintain our principle to be open to all.

Connecting to God

At Providence House the Christian faith is our foundation. We aim to enable all who come in to find the truth in Christ through a personal relationship with Him.

Widening Horizons

At Providence House we are committed to providing an amazing variety of opportunities for new experiences in Battersea, London and much farther afield, and especially through our partnership with East Shallowford Farm.

Developing Skills and Talents

At Providence House we aim to nurture and develop new skills and talents in the areas of creativity, art, music, practical skills, and supporting young people and adults to find their way into the work place.

Having the best of times

At Providence House we believe in fun! We believe that finding joy and happiness are part of being fulfilled in life.

These 6 values run as a thread through all our programmes.

Job Purpose:

The role will be supporting the long-term creative vision of PHT of becoming a centre of excellence and place for local young people to develop their skills and talents, and widen their horizons through increased access to extra-curricular creative opportunities that may lead into awards, paid work and employment.

This will be a full time role, managing the resources, project schedules and sessional youth workers coming in and out of the building. Setting up and packing away the rooms. Providing consistency for young people attending the youth club and creative sessions

Main Responsibilities

Relationship building and communication



- Undertake face-to-face work with young people, ensuring that young people are part of the planning and evaluation process using different methods of youth work;
- Develop a mentoring programme for young people who need additional support to engage;
- Establish positive relationships with the young people and, as far as is possible their parents;
- Working to meet the needs of all young people, sensitive to differences between young people, whilst challenging appropriately direct and indirect discrimination in the provision of youth work;
- Enable young people to develop their leadership skills and take responsibility for activities, events and projects;
- Form part of the PHT safeguarding team, you will need to achieve Designated Safeguarding Level 3 within 2 months of starting the role and renew it biennially;

Administration and planning

- Maintain up to date records of attendance, membership and contact addresses of parents/guardians in case of emergency within GDPR parameters;
- Ensure case studies of the work the programmes have achieved are effectively captured through report writing, photographs, audio files etc. and saved in suitable Folders onto PHT SharePoint;
- Ensure that the work of the club is advertised, promoted and marketed through social media and other channels, including maintaining up to date information on the Council's website and on the club's website and organising outreach;
- Oversee the budget and manage the finances for Youth and Creative Arts;
- Coordinate, develop and lead existing and new projects and PHT club nights with paid and volunteer team members.
- Support and attend residentials for young people to connect creatively at East Shallowford Farm, Devon, throughout the year, a Farm run by The Shallowford Trust who we partner with;

Creativity and skills

- Develop and inspire the creative programme at Providence House;
- Increase the youth engagement in creative projects;
- Oversee creative projects which will benefit and have a long-term positive impact on the young people partaking in and experiencing the projects;
- Signpost young people to develop their creativity beyond PHT, develop events for guest speakers to meet with young service users and develop links with the creative arts which will provide work experience, internships and further experiences for service users;
- Support and creatively celebrate the development and achievements of young people and paid and volunteer team members;
- Plan and lead events within the creative arts programme;
- Develop activities and programmes that focus on sharing and exploring the Christian faith with young people;

Person specification:

You will be able to demonstrate your creative skills and experience and demonstrate a successful track record of at least 2 years' youth work experience relevant to an urban context.



You will have experience of mentoring and managing mental health, safeguarding and challenging behaviour. You will have experience of including young people who may not wish to be included or want to join in. You will be a good verbal and written communicator and positive influencer and be able to relate easily to young people from all backgrounds and be aware and passionate about addressing the issues and challenges they face.

You will have knowledge and enthusiasm across different creative mediums including practical and digital arts. You will have insights into creative trends, good idea generation, and initiative to bring these plans to fruition through running workshops yourself as well as organising projects and programmes, involving other artists / facilitators and youth staff.

You will be an organised and self-motivated person who can encourage youth participation and promotion of events with good knowledge of social media and platforms that engage young people.

You will be a team player who can work with the Director and other team members to plan and run the overall creative programme for the year, as well as being able to take initiative, work independently, and bring positive Christian values to Providence House.

Within two months of starting the role you will be fully aware of PHT Policies, especially in regard to Safeguarding and Health and Safety, and duties arising from them, and ensure that the SLT is made aware and kept fully informed of any concerns which you may have in relation to these issues.



Education, Qualifications and Training

- JNC Qualifications in Youth and Community Work or equivalent in a related profession;
- Creative Arts training/certification or demonstrable skill/portfolio;
- Commitment to continuing professional development;
- Hold a full driver's licence, minibus experience and MIDAS qualification is desirable.

Full-time: 37.5 hours per week

Job Types: Full-time, Permanent

Salary: £26,674 per year

Please send all application forms via email to info@providence-house.org

Application closing date: 16th August 2021

Interviews: w/c 6th September 2021

Start Date: October 2021

