A group of people standing in a room

Description generated with very high confidence

**Application Form**

*Please complete all sections of this form.*

Job Applied for:

Where did you learn about this job?

Have you applied for a post at a Spear Centre or Resurgo Trust within the last 2 years? If so, please state the role and date of application:

Spear Coaches are expected to become a member of the partner church at which they’re based, and we have seen this to be an amazing way to connect Spear trainees into the church community, and help the congregation to get involved with and support the Spear programme.

We have one vacancy at each of our partner churches per year, and these are phased across the year, so we cannot guarantee that your preferred church will have a vacancy at the point you apply, but please indicate any Spear partner churches you’d be interested in working at below, and we will confirm exact vacancies at the point of interview (please tick any relevant centres):

St. Paul’s, Hammersmith  St Marks, Clapham Junction

St Peter’s, Bethnal Green  Lighthouse Church, Camden

Hope Church, Islington  St Mark’s, Kennington

St Peter’s, Harrow  St Francis (HTB), North Kensington  St Peter’s, Brighton  Bridge Community Church, Leeds

LoveChurch, Bournemouth

Please explain your selection:

PERSONAL DETAILS

Name:

Title: Mr ☐ Mrs ☐ Miss ☐ Ms ☐ Other ☐

Telephone No:

Email Address:

Home Address:

PERSONAL STATEMENT

What excites you about the work of Resurgo and the Spear Programme?

What relevant experience and skills do you have for this role? Please refer to the Person Specification and Job Description to answer this question, and enlarge this box as much as you need.

What aspects of the training and development offered as part of the Spear Graduate Coach Training Programme do you think you’d particularly benefit from?

Please let us know a bit more about how you practise your Christian faith (for example, your engagement with a church community) and how you’d feel about joining the church that the Spear centre is based at.

We are committed to improving our diversity as an organisation, and ensuring that at all levels we grow to reflect the communities we work in and with, as well as maximising opportunities for those who are under-represented in the charity sector. If you are from a socially disadvantaged background, or a UK minority ethnic background **please indicate here** (this question is optional so please feel free to leave blank if either this does not apply to you, or you prefer not to say).

We offer a bursary of between £1,000 and £5,000 for candidates from a UK minority ethnic and/or disadvantaged background, which is paid in instalments alongside salary. We have a limited number of bursaries available and are keen to ensure this is open to those who will most benefit, so if you are interested in applying for this, **please indicate here**, and we will ask you for more information at interview stage about how the additional financial support will help you (either practically, in terms of living/travel costs, or professionally in terms of additional training or progression options it may open)

1. If you are currently working, how much notice are you required to give your employer?
2. Do you have a legal right to work in the UK? Yes ☐ No ☐
3. Are there any restrictions to your legal right to work in the UK? Yes ☐ No ☐

If yes, please give details:

1. Do you have any unspent criminal convictions? Yes ☐ No ☐

If yes, please give details (declaration subject to the rehabilitation of Offenders Act 1974):

1. Number of days absence through illness / injury in the last two years:

SUPPORTING DOCUMENTS

Please include an up-to-date CV with your application and return to the People and Culture team: [recruitment@resurgo.org.uk](mailto:recruitment@resurgo.org.uk)

* All of the information collected in this form is necessary and relevant to the performance of the job you’re applying for, and we will only use this for recruitment purposes.
* We will treat all personal information with the utmost confidentiality, and this will only be processed in line with the Data Protection Act 2018. By signing this form, you consent to Resurgo Trust obtaining, keeping, using and producing any information in this form accordingly.
* Should you be successful in your application, the information provided, and further information which will be gathered from any referees you have given, will be used for the administration of your employment and if you have any questions in relation to our recruitment practices.
* For more information on how we use the information you have provided, please see our privacy policy: www.resurgo.org.uk/pages/privacy/
* I am aware that any formal offer of employment may be subject to a DBS check.
* I confirm that to the best of my knowledge, the information I have given is true and correct. I understand that any false or misleading statements may lead to disqualification from the selection process or dismissal if appointed.

**Please sign to confirm you agree to the above: Date:**

**References Form**

Please provide the contact details of at least two referees from the past three years of employment or education, as well as the details of a church leader. We will only take up references at the point we offer you a position, or if earlier, only with your knowledge.

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| **Name:** |  |
| **Job Title:** |  |
| **Company/Establishment:** |  |
| **Your connection to referee:** |  |
| **Address:** |  |
| **Telephone:** |  |
| **Email Address:** |  |

|  |  |
| --- | --- |
| **Name:** |  |
| **Job Title:** |  |
| **Company/Establishment:** |  |
| **Your connection to referee:** |  |
| **Address:** |  |
| **Telephone:** |  |
| **Email Address:** |  |

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| --- | --- |
| **Church Leader - Name:** |  |
| **Job Title:** |  |
| **Church:** |  |
| **How long have you known the referee:** |  |
| **Address:** |  |
| **Telephone:** |  |
| **Email Address:** |  |