

JOB DESCRIPTION

Job Title	Young Evangelism Officer
Location	Cliff College, Calver, Hope Valley, Derbyshire S32 3XG
Responsible to	TBC
Internal relationships	Cliff College Evangelism & Mission team; Vocations, Formation & Discipleship team; academic staff
External relationships	Methodist Church Evangelism and Growth team, ecumenical youth organisations and other partners

This postholder will operate as a member of both the Evangelism and Mission Team, at Cliff College, and the Evangelism and Growth team, of the Methodist Church.

Cliff College | Vision 21

Vision	Cliff College: A Global Centre for Evangelism and Missiology
Aim	To be a Methodist evangelical learning community, rooted in God’s Word and Spirit for the purpose of equipping God’s people for practical ministry and cutting-edge missional engagement.
Objectives	<p>To enable an encounter of God in an array of places, contexts and environments, offering the whole Cliff community the opportunity to grow and develop as disciples.</p> <p>To equip individuals, as disciples, through a wide range of formal and informal, validated and non-validated, on-site, online and hybrid learning opportunities.</p> <p>To engage individuals and groups through a variety of evangelistic and missional opportunities at Cliff, throughout the UK and across the globe.</p>

God for All: The Methodist Connexional Strategy for Evangelism and Growth

Aim	To expand the commitment of the Methodist Church in Britain to be an inclusive, growing, evangelistic, and justice-seeking Church – so that new people become disciples of Jesus Christ, faith deepens for everyone, and diverse communities and churches experience transformation.
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Purpose and Objectives

To be a catalyst for young evangelists:

- developing and leading the Methodist Church's Young Evangelist Community
- enabling and supporting mission to and by the young, in a variety of contexts
- connecting young evangelists with the resources of Cliff College.

Main Responsibilities

1. To develop, oversee and review coherent pathways of training, reflection, and contextual practice for young people and young adults:
 - to design, deliver, evaluate, and advocate online, in-person and hybrid training programmes, conferences and events, webinars, immersive experiences, and other relevant teaching/learning experiences
 - to develop a package of appropriate resources and materials, including for youth leaders
2. To build, maintain and support a community of practice of young people and young adults:
 - to support those with the particular calling and spiritual gift of Evangelism to engage in confident, inclusive evangelism with diverse people groups and contemporary cultures in rising generations
3. To support national evangelistic witness at major events and festivals:
 - to enable the connection of major issues of faith and society to related evangelism and outreach campaigns in Methodist districts, circuits, and local communities and churches.
4. To engage in, develop, and manage a range of partner and stakeholder relationships:
 - to explore relationships with regard to evangelism and young people
 - to explore relationships within and outside the Methodist Church, with Cliff College partners and appropriate ecumenical partnerships
5. To support the development of digital evangelism with young people and young adults:
 - to support the use of social media, apps, and other forms of technological innovation
 - to be a catalyst for digital innovation amongst young people
6. To develop and support a range of evangelistic programmes and opportunities:
 - to develop ideas and initiatives in the context of Vision 21 and the God for All strategy
 - to collaborate with colleagues, and other Cliff College/Methodist Church staff, in a range of evangelistic and missional opportunities, both local to Cliff and across the UK
7. To complete any other reasonable duties, as required by your line manager.

PERSON SPECIFICATION

Attributes	Essential	Desirable	Method of Assessment
Education and Training	Graduate, or similar HE qualification, in a relevant field or equivalent relevant experience		A, Q, I
	Evidence of ongoing professional development		A, Q, I
Proven Ability	Significant work experience in a field related to the post, e.g. evangelism, mission, youth work, theology		A, I
	Deep understanding of and direct work experience in evangelism and community engagement with unaffiliated people		A, I
	Experience in designing and delivering high-quality evangelism and/or mission training and education for youth and young adults		A, I
	Awareness and experience of diverse approaches to learning	Experience of developing learning for a variety of audiences	A, I
	Experience as a project manager or strategic planner	Experience of setting priorities, holding complex details, and meeting deadlines	A, I
	Experience of developing digital approaches evangelism and discipleship	Experience of digital content development, online relationship and group formation	A, I
	Computer literate: ability to work effectively with Microsoft Office applications: Word, Outlook and Excel	Experience of the effective use of social media and development of strategy	I, E

Attributes	Essential	Desirable	Method of Assessment
Special Knowledge and Skills	Effectiveness at communicating the Gospel in a way that makes sense to people unaffiliated or unfamiliar with the Christian faith		A, I, E
	Experience of starting, organising, and supporting networks of leaders	Experience of leading or participating in pioneering, fresh expressions, or church planting	A, I
	Good planning and organisational skills		A,E
	Good communication and interpersonal skills, both verbal and in writing, and to work as an effective member of a team		A, I
	Ability to maintain confidentiality and discretion		A, I
Special Qualities or Aptitudes	Fully in sympathy with and supportive of the ethos and charisms of Cliff College and the Methodist Church	Member of the Methodist church	A, I
	Understanding of issues related to renewal, holiness and the Spirit-filled life		A, I
	Willing to play an active role in the life of the Cliff Community	A recognised preacher or worship leader, or working towards	A, I
	Ability and willingness to work in a collaborative and flexible way		A, I
	Proven awareness of, and sensitivity to, issues of equality, diversity and inclusion and a commitment to the unique value of the individual in all aspects of the Church's life		A, I
Other Requirements	A willingness to work irregular hours including evenings, weekends and overnight		A, I
	A willingness to travel widely, both in the UK and overseas		A, I

Evidence: A - Application Form; I - Interview; E - Exercise; Q - proof of qualification

TERMS AND CONDITIONS

Terms of appointment	Permanent
Hours of Work	Full-time
Location	Located at Cliff College or home based
Responsibility	A shared role between Cliff College and the Methodist Church (Evangelism & Growth Team)
Remuneration:	PM2: £30,000
Health and Safety	The post holder will be subject to Cliff College's Health and Safety policy
Equal Opportunities	The post holder will be subject to Cliff College's Equality, Diversity & Inclusion policy
Physical Conditions	Open plan office accommodation at Cliff College
Disclosure:	Due to the nature of this post, appointment will be subject to a satisfactory disclosure from the Disclosure & Barring Service (DBS)
Work Permit:	Appointment will be subject to documentary evidence of the right to live and work in the UK
Holiday Entitlement:	Your holiday entitlement is dependent on your years of service: Years 1-4: 25 days annual leave + 8 bank holidays = 33 days; Years 5-9: 28 days annual leave + 8 bank holidays = 36 days; Year 10 onwards: 30 days annual leave + 8 bank holidays = 38 days. All Cliff College staff are required to work the second May bank holiday as this is Cliff Festival
Sick Pay:	Entitlement in accordance with Cliff College's terms and conditions of employment
Pension:	There is a defined contribution pension scheme to which eligible lay employees will be auto-enrolled. Employees who do not meet the auto enrolment criteria are eligible to join the Scheme, subject to certain provisions
Probationary Period:	Appointments for lay employees are made subject to the satisfactory completion of a probationary period, normally three months

There is a Genuine Occupational Requirement (GOR) that the postholder is a Christian. Regulation 7(2)a of the Employment Equality (Religion or Belief) Regulations 2003 applies.