**Children’s Worker**

**The reason FBC exists:**

To help people find and follow Jesus, resulting in lives and communities being transformed.

**The role in a sentence:**

Children discover and grow in their faith in Jesus through excellent programmes and activities, partnering with parents and supporting volunteers.

**Reports to:**

* Family Ministry Coordinator.

**Direct Reports:**

* Volunteer team leaders and team members.

**Priorities / Responsibilities:**

**Oversight and delivery of kid’s programmes (50%)**

*Creating opportunities for children to make friendships, explore and deepen their faith through age appropriate activities and environments.*

* Manage, develop and deliver the programme of Sunday and mid-week activities for children (Ages 0 -11), ensuring the high-quality delivery of all activities.
* Maintain links with local schools, finding opportunities to work with them.
* Ensure FBC’s Safeguarding Policy and Procedures are adhered to and carry out all necessary risk assessments.
* Capturing and recording data to help analyze performance and growth.

**Supporting volunteers (30%)**

*Setting volunteers up to thrive in what they do, seeing the impact of their contribution and feeling valued.*

* Recruit, Resource and Retain volunteers.
* Work in partnership with the volunteer team, helping them be an integral part of the planning and delivery of the children’s work.
* Ensure volunteers are aware of, trained and adhere to FBC’s Safeguarding policy and procedures.

**Partnering with parents (15%)**

*Helping parents see the vital role they play in the nurturing and discipleship of their children.*

* Regular communication with parents about the programme and resources for how they can continue the conversation at home.
* Identify resources to help families talk about faith and to resource parents to take ownership of the spiritual development of their child.

**Other Responsibilities (5%)**

* Oversight of the budget for the children's work.
* Active member of the FBC Staff Team, and the church community.
* Networking and partnership with organisations like the Further Faster Network.
* Perform other duties as necessary.

**Work schedule:**

* 40 hours a week, daytimes, evenings and Sundays.
* Based out of the office in the FBC Centre.