



Person Specification

CROSS Project and St Catherine's Church Centre Children and Young People's Worker



Personal Qualities	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Education to A Level or vocational equivalent 	<ul style="list-style-type: none"> • Post 16 Qualification in Youth Work • Safeguarding Training
Experience of working with children and young people	<ul style="list-style-type: none"> • Readiness and ability to share their Christian faith relevantly with young people. • First hand experience of leading or co-ordinating activities for children/ youth. • Proven ability to sustain involvement in youth work. 	<ul style="list-style-type: none"> • Experience of organising youth trips and having involvement with youth residential. • Experience of working in a local church context. • Experience and understanding of Fresh Expressions of Church and pioneer ministry. • Experience of working in an educational setting.
Teamwork Skills	<ul style="list-style-type: none"> • Ability to work within a team of schools-workers and volunteers who come from a wide range of backgrounds and experiences. • Ability to deal competently with own areas of work. • Ability to work under the direction of a team leader and to be accountable to and communicate effectively with team leader and others in a team. • Experience of leading and nurturing teams of volunteers. • Ability to liaise effectively with schools and local churches. 	<ul style="list-style-type: none"> • An understanding of the need for strong relationships and accountability to the trustees, the schools and the local churches. • Ability to set and work to goals without direct supervision.
Administration Skills	<ul style="list-style-type: none"> • Ability to manage own work schedule effectively. • Punctuality. • An understanding of administrative procedures. • Strong competence of personal IT skills. 	<ul style="list-style-type: none"> • Video editing and social media publicity skills.

Personal Qualities	Essential	Desirable
Personality	<ul style="list-style-type: none"> • Ability to participate in team matters, to welcome contributions of others and see others' ideas implemented. • Relates very well to young people, children and their families. • Confidence to deliver presentations to audiences of any size. • Flexible, good sense of humour, good listener, enthusiastic, reflective. • Awareness of need of continued personal, spiritual and professional growth. • Ability to relate well to all age groups. • Ability to communicate effectively in person and in writing. • Able to motivate self and others. • Time management skills. • Able to initiate and develop projects. 	<ul style="list-style-type: none"> • Has a vision for the future - both within the CROSS Project and St Catherine's Church Centre. • Experiences of working in a range of social and cultural contexts.
Christian Faith	<ul style="list-style-type: none"> • It is essential that the post holder is a practising Christian. • Have a commitment to maintaining and developing their spiritual walk with God. • To be an active, worshipping member of a Christian Church and a commitment, if appointed, to become an active, worshipping member of St Catherine's Church. • Live a lifestyle that displays the fruit of living a life transformed by knowing Christ. 	
Other	<ul style="list-style-type: none"> • Satisfactory Enhanced DBS disclosure. • In full agreement with the mission of St Catherine's Church Centre. • Working knowledge and commitment to safeguarding and promoting the safety and welfare of children/youth (Training available). • Willingness to receive ongoing training. • In full agreement with the mission of St Catherine's Church Centre and The CROSS Project Vision and Mission Statement. • A willingness to work ecumenically with CROSS's partner churches. 	<ul style="list-style-type: none"> • Have access to appropriate transport for travel within the area.