

YOUTH AND CHILDREN'S PASTOR APPLICATION PACK



Our Story



Hope Baptist Church is a lively vibrant family church in the heart of Peverell, Plymouth. The church has a congregation of around 250 people and is made up of people of all ages from 0 to 90. The Church is led by Luke Mansfield, and a dedicated staff and Leadership Team. We are looking to recruit someone to join the team, to take on the role of Youth and Children's Pastor.

For many years we have had a strong youth and children's work. Our vision is to create a community where everyone feels like they belong, can go deeper in their faith and find their God given place to serve, that we might impact the local community and see the church grow.

Like all churches, we have faced the challenges of church in a time of social distancing and are seeking to be creative

and innovative in the way that we currently meet. We believe the present season offers many outreach and missional opportunities and we have a passion to see Plymouth reached with the gospel. Our heart is to see a new generation of believers rise up and become world changers because of the relationship that they have with Jesus Christ. We are therefore looking for a vibrant, dynamic, innovative, spirit filled, Jesus loving Christian to take on this role. Someone who will help us effectively reach children and young people in Plymouth in a vastly changing landscape and to help nurture and disciple those who are already part of Hope.

Could that person be you?

Pre-Pandemic Youth and Children's Work



Children's Work

Before Covid, we were regularly seeing over 50 0-11's on a Sunday morning, stretching our building and team! We are blessed with many young families within the Church. Throughout the week we were involved in running toddler groups and an outreach group for 8-11's. We also ran seasonal events to engage with the local community. Just prior to lockdown, we hosted a 'Faith-Filled Feast' to encourage parents to explore faith at home, a theme and a focus of ours that has continued throughout the pandemic.

School's Work

Over a number of years we have built strong relationships with some of our local schools. We have had involvement in Manadon Vale Primary supporting RE learning, as well as leading collective worship in three other local primary schools. We also work alongside a number of schools on a project called 'Gift of Hope' where families receive a food parcel from the Church at Christmas. Additionally, just before lockdown an opportunity arose to support a Christian Union in a local secondary school and sixth form.



Youth Work

Pre-pandemic, our youth work comprised of a Friday evening group called 'Ignite' (with a social and missional emphasis) and a Sunday morning group called 'Thrive' (with a discipleship focus). To help those considering faith, 'Spud-bar Sunday' was created to provide a next step and to discuss topical issues over jacket potatoes!

As well as this we ran weekly discipleship groups, known as girls and boys 'Deeper' groups. Each year our young people would go on a weekend away and to various camps such as SPREE SW or Soul



Covid Response and Where Next?

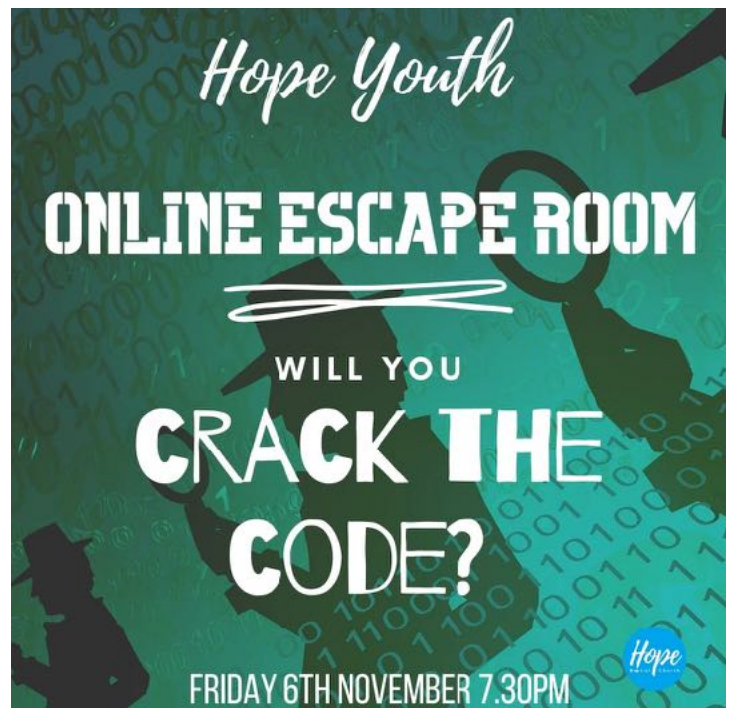


Hope Kids Online

Our Children's work strategy throughout the pandemic has changed and altered, as we have aimed to equip and resource parents to share faith at home. We now produce weekly Hope Kids Online videos which stream on Facebook and Youtube, that looks at a Bible story and demonstrates a craft, prayer activity and game. Families get sent accompanying resources in the post and send us photos of their wonderful creations! Additionally, we ran a Parenting for Faith course in the Autumn term to further support, encourage and equip parents.

Youth on Zoom

Our Youth work has moved to Zoom. Our Youth Team have stepped up to the current challenges and are currently meeting on a Friday evening for a social, catch up and breakout room prayer time. Some of our themes have included an online escape room, virtual quizzes, Among Us gaming sessions and online board games! Our 'Deeper' groups have also continued on Zoom, as has our heart to see our young people supported through this very challenging pandemic. Finally, we run a Sunday morning Bible study and see a wide range of young people from year 7 to year 13 engage.



Where Next?

As a Leadership and staff team we have viewed our response to the Covid pandemic in three stages. Firstly we **REACTED** to the pandemic and the immediacy of the challenges it brought. We are now beginning to consider the ways in which God wants us to **REBUILD**; as we look to God to see how he will **RECREATE** Church life post-pandemic. These stages are true of our Youth and Children's work as well, and we are looking for someone willing to come and help us navigate the rebuilding and re-creating. We are open to ideas and are excited by all the possibilities and opportunities for both discipleship and mission this will bring.

Job Description

Youth and Children's Pastor

Salary: £19,000 - £22,000 Per annum (Depending on Experience)

Please note that there is no accommodation attached to this role

Location: Hope Baptist Church, Plymouth

Responsible to: Lead Pastor

Type of Contract: Full time (37.5 hours a week, including some evenings and weekends). 3 year contract (subject to probationary period)

There is a genuine occupational requirement that the post holder is a committed Christian.

Purpose of Job

1. To be responsible for overseeing our work among children and young people aged 0-18 years
2. To help children and young people aged 0-18 years to develop in their faith and Christian spirituality
3. To provide pastoral care and support for young people
4. To build on and develop links with parents, local organisations, church groups, youth and children's workers, statutory bodies and funders
5. To reach out to children and young people in the local community and engage them with the gospel

Key Duties

1. Ensure the wider Church vision is implemented in the context of youth and children's work. Leading a Youth and Children's action group to review and implement the vision as a team
2. Relating to children and young people with different needs within the church and across the wider community, explaining the Christian faith in ways that encourage, interest and stimulate growth
3. Planning, leading and organising a varied programme throughout the week to meet the spiritual and social needs of children and young people as well as special one-off events. This will involve some evenings, weekends and residential trips
4. Inspiring and encouraging children and young people in their spiritual lives and equipping them for outreach to their peers
5. Preparing children and young people to deal with transition, within the church and into the wider world
6. Encouraging children and young people to belong and find a place of service in the life of the Church

7. Develop an online ministry to engage children and young people
8. Liaising with families / carers of children and young people as and when necessary
9. To be a builder and equipper of others; leading, supporting and equipping the existing volunteer team and recruiting additional team members
10. Keeping the Lead Pastor fully informed of ongoing and emerging issues, engaging in regular line management meetings and team ministry meetings
11. Ensuring that the church's policies are observed, undergoing further training if required (with particular reference to safeguarding)

Main Working Relationships

The post holder will deal mainly with the Lead Pastor and the Leadership Team, and those involved in Youth and Children's ministry. The post holder will be expected to maintain good working relationships with all those who contact the church, with the ability to deal with the expected as well as the unexpected.

Qualifications	Essential	Desirable
Relevant Youth and Children's work qualification or equivalent experience in a ministry setting	X	
Skills and Abilities	Essential	Desirable
Able to demonstrate a passion for work among children and young people	X	
Able to demonstrate an ability to lead and manage a team	X	
Good oral and written skills with excellent inter-personal skills	X	
Ability to work on own initiative and as part of a team	X	
Ability to remain calm under pressure	X	
Willingness to work flexible hours	X	
Full UK Driving Licence		X
Knowledge	Essential	Desirable
Mature Christian faith firmly rooted in the authority of the Bible and led by the work of the Holy Spirit	X	
Knowledge of children and youth work principles	X	
Knowledge of issues concerning children and young people	X	
Experience	Essential	Desirable
Proven track record in children and young people's work and/or a related field	X	
Experience in dealing with church matters and pastoral/relational skills	X	

What We're Looking For...

We are looking for someone who...

- Is a committed Christian
- Has a commitment to mission
- Is passionate about working with children and young people
- Is a team player who can lead, delegate and facilitate our Youth and Children's work
- Can oversee a team of dedicated volunteers, providing training and support
- Can plan, lead and organise a programme of events which will help children and young people engage with the gospel
- Has a passion for schools work
- Has relevant experience and/or qualifications
- Has vision to help us develop our youth and children's work in a post-Covid landscape

We Will Provide...

- A great and supportive team environment to help you flourish and thrive in your ministry
- A welcoming church family
- Relevant training and support
- Space and time for you to develop in your ministry calling
- A mentor to assist with ongoing personal and spiritual development

Interested?

If you are interested in joining the team at Hope Baptist Church we would love to hear from you!

To apply for the role simply complete the Youth and Children's Pastor application form and send this to leadership@hopebaptist.co.uk and we will get back to you ASAP.

If you would like to know more about the church or just want to chat things through, please add a contact number to your email and someone from the church will contact you ASAP

Application Closing Date: Friday 19th March 2021

We look forward to hearing from you!