# Person Specification for CROSS Project Schools worker post February 2021

|  |  |  |
| --- | --- | --- |
| **PERSONAL QUALITIES** | **ESSENTIAL** | **DESIRABLE** |
| Qualifications | Education to A level or vocational equivalent. | Post 16 Qualification in Youth Work. |
| Experience of School Work | Experience of working with young people across the 11-18 age group in a number of situations preferably including secondary schools.  Evidence of understanding of a broad range of Christian issues in a way that is relevant to young people. | Good knowledge of appropriate Christian resources & developments. |
| Experience of working with young people | Readiness and ability to share their Christian faith relevantly with young people. Proven ability to sustain involvement with youth work*.* | Experience of organising youth trips and having involvement with youth residentials. |
| Teamwork Skills | Ability to   * Work within a team of schools-workers and volunteers who come from a wide range of backgrounds and experiences. * To deal competently with own areas of work, as directed by team leader, & to be accountable to and communicate effectively with team leader & others in team. * To liaise effectively with schools and local churches. | An understanding of the need for strong relationships and accountability to the Trustees, the schools and the local churches*.* |
| Administration Skills | Ability to manage own work schedule effectively/punctually.  An understanding of administrative procedures and ability to support the office team.  Strong competence of personal IT skills. | Video editing and social media publicity skills. |
| Personality | Ability to participate in team matters, to welcome contributions of others and see others’ ideas implemented.  Relates very well to young people.  Confidence to deliver presentations to audiences of any size.  Flexible, good sense of humour,  good listener, enthusiastic, reflective.  Awareness of need of continued personal and spiritual growth.  Ability to relate well to all age groups. | Has Vision for the future of the project. |
| Christian Faith | It is essential that the post holder is a practising Christian.  Have a commitment to maintaining and developing their spiritual walk with God.  Be an active member of a church community in which you serve and are served.  Live a lifestyle that displays the fruit of living a life transformed by knowing Christ. |  |

Preferably in possession of a full driving licence.