

Pioneer Youth Minister – Parish of Rural Ainsty

Closing Date	31 st March 2021
For an informal chat please contact:	Richard Battersby, Leader of the Bishop’s Mission Order. Tel: 07795 302119 or revdrichardb@gmail.com
Job Title:	Pioneer Youth Minister
Location:	Parish of Rural Ainsty
Responsible to:	Reverend Richard Battersby, Leader of Bishop’s Mission Order
Relating to:	Rural to West of York, local volunteers, local churches, secondary schools, deanery, diocese and missional youth church network
Job Purpose:	To initiate and establish the development of a Youth Church and to develop a significant ministry amongst young people in the areas.
Objectives: (see below for fuller explanation)	To reach local 11-18 year olds (schools years 7-13) with the Gospel. To identify, mentor and empower young leaders from the developing community.

Objectives, Responsibilities and Tasks

To reach local 11-18 year olds with the Gospel

Engage in a 'listening and discernment' process to identify the most effective way to begin reaching local teenagers, and continue prayerfully developing strategies for the growth of a Missional Youth Church (MYC). (This will involve schools work – both formal and informal, and out-of-schools activities)

Build life-enhancing relationships with young people (in and outside school), expressing the Gospel through actions and words, so that young people may become disciples of Christ.

Create and develop small discipleship groups of young people to explore Christianity and grow as disciples of Christ, learning to worship and pray together.

Develop an informal community of young people outside of school, where faith can be shared and developed in the context of youth work.

To identify, mentor and empower young leaders from the developing community

As the community develops, identify and encourage young 'people of peace' who have a desire to reach out to others.

Encourage, mentor and empower young leaders, ensuring they have appropriate skills and a 'DNA' for reaching and leading others.

Encourage active participation in the MYCN Young Leaders Learning Community (once established).

- a. Undertake and regularly update risk assessments and health & safety policies associated with activities and take steps to manage and reduce the risk.
- b. Comply with all current safeguarding legislation and policies and all other relevant policies, as appropriate (detached youth work, drug and alcohol, equal opportunities, confidentiality etc).
- c. Undertake other duties as outlined by the line manager which are commensurate with the post.

Knowledge, Experience, Skills, Qualifications

	Essential	Desirable
1. Qualifications: <ul style="list-style-type: none">● Graduate level qualification in Theology, Ministry and Mission, Youth Work, Teaching or Social Work or experience in this field.		✓

	Essential	Desirable
<p>2. Knowledge/experience:</p> <ul style="list-style-type: none"> ● A person of prayer, robust spirituality and self-discipline with the personal resources to sustain a pioneering ministry ● Ability to build relationships with and empower young people. ● Experience in Mission, Ministry, Youth Work or Education in a challenging urban or rural environment. ● Understanding of the challenges facing young people, both individually and communally. ● Strong desire to reach young people and see them become disciples of Christ. ● Ability to demonstrate a high degree of resilience and capacity to take the initiative in developing own support structures. ● Leadership skills in any area that could be applied for initial engagement with young people, eg Sports, Arts. ● Recruiting, training and leading a team of volunteers. ● Experience of relating Christian faith to life outside of a church setting, with non-Christians through dialogue or small group work. ● Knowledge of health and safety and child protection issues 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>
<p>3. Specific Skills</p> <ul style="list-style-type: none"> ● Good communication skills, both oral and written, including strong listening skills. ● Ability to work under own initiative. ● Ability to work collaboratively as part of a team within the MYC and with members of the Local Partners Group. ● Ability to respond calmly to crisis and extreme emotional distress, with a strong personal resilience. ● Ability to empathise with young people pastorally. ● A pioneering and creative approach. ● Good organisational skills. ● Ability to work with a high degree of confidentiality and discretion. 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	

REMUNERATION

Remuneration will be in the form of accommodation in the rural, peaceful and picturesque village of Healaugh. The accommodation comprises of a self-contained, two bedroomed, (fully furnished if needed), annex cottage. The cottage is suitable for a single person, couple or small family.

Healaugh is 10 minutes drive from Tadcaster and 15 minutes from the outskirts of York.]

In recompense for accommodation it is expected that the successful applicant will dedicate the equivalent of two days a week to youth ministry.

ADDITIONAL COMMENTS

Set in the Parish of Rural Ainsty, this role builds on years of youth ministry that has centred around the village of Healaugh. Healaugh is also the base from which a thriving Rural Mission is run, with the Leader of the Mission also living in the village.

The Parish has several church buildings in the surrounding villages that can be used imaginatively for Youth activities. In Healaugh we also have access to 'The Hayloft', which incorporates a small hall, chill out area, kitchen, and bathroom. A space that is ideal for youth activities and is adjacent to the accommodation.

This is a new post, in a unique setting. The post-holder will be expected to pioneer a contextually appropriate approach.