## Person Specification for Worker with Children and Young People Bolton Circuit



**PERSON SPECIFICATION**

**Post: Children and Young People’s Pastor Bolton Circuit**

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| **Attributes** | **Essential** | **Desirable** | **Method of Assessment** |
| **Education & Training**  Educated to GCSE (A-C) level or equivalent (including Maths and English) | Yes |  | A |
| A National Youth Agency qualification or relevant qualification |  | Yes | Q |
| **Proven Ability**  Significant experience of working with children and young people | Yes |  | A, I |
| Ability to work with diverse communities | Yes |  | A,I |
| Appreciation of the impact of context and language on an individual’s understanding of God |  | Yes | I |
| Have practical experience of evangelism or outreach | Yes |  | A, I |
| Accreditation as a Methodist Local Preacher or Methodist Worship Leader, or equivalent |  | Yes | A, I |
| Awareness of issues in the wider community and society and an ability to relate in Mission and Worship | Yes |  | A, I |
| Competent in the use of Microsoft Office | Yes |  | A |
| Familiar with the safe and appropriate use of social media | Yes |  | A, I |
| Ability to apply safeguarding principles to social media and evolving technologies | Yes |  |  |
| Ability to self-manage workload | Yes |  |  |
| **Special Qualities, Skills and Aptitudes**  To be a role model to the young people that they meet and work alongside, and a friend and supporter to those who work with the C&YP | Yes |  | A, I |
| Able to communicate effectively in writing and verbally. | Yes |  | A, I |
| Able to demonstrate good time management | Yes |  | A, I |
| Able to motivate self and others. | Yes |  | A, I |
| Able to set and work to goals without direct supervision. | Yes |  | A, I |
| Able to contribute effectively to a team or teams. | Yes |  | I |
| Able to adapt to changing priorities and circumstances. | Yes |  | A,I |
| Demonstrates experience of handling situations of tension and conflict | Yes |  | A, I |
| Experience of creative problem solving | Yes |  | A,I |
| **Any Other Requirements**  Willingness to understand and engage with Methodism and be subject to its rules and regulations | Yes |  | I |
| Current and active member of Christian Church or Community. | Yes |  | A,I |
| Willingness to work anti-social hours and be flexible to the needs of the post. This includes evening and weekend working, and occasionally being away from home overnight | Yes |  | A,I |
| Willingness to work with ecumenical partners. | Yes |  | Q |
| Willingness to undertake appropriate training, including Safeguarding training. | Yes |  | Q |
| Satisfactory Enhanced Disclosure from the Disclosure & Barring Service (DBS) and references | Yes |  | DBS  Application |

A – Application form; I – Interview; Q – proof of qualification (certificates or transcripts)