

# WORSHIP DIRECTOR

ELIM CHURCH NORTHAMPTON



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**Elim Church Northampton**



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[www.elimnorthampton.com](http://www.elimnorthampton.com)

# **WORSHIP DIRECTOR**

Elim Church Northampton is a vibrant, growing and modern Church that has recently undergone a major move of its' Sunday Service to a 900 seater auditorium in the centre of Northampton. Our main services are currently held 'in person' and online. Due to our growth and our evangelistic DNA we will have non-Christians present at our services.

We are pleased to offer this post as full-time or part-time (which can be discussed at interview). It is an exciting time to be joining the team at the beginning of a new phase in the Church's life.

## **Purpose**

The Worship Director will be a team leader who will inspire, pastor, encourage and lead our worship team through this exciting time as we seek to grow in our mission and ministry here. The Worship Director will help broaden and deepen our worship across all of our meetings, working to encourage, release and develop the gifts and ministries of each member of the congregation in worship, creative arts and technical skills. Accountable to the Senior Leader, they will work as a member of the staff team in planning the life of the Church as well as age-related groups, special projects and events.

## **Primary Responsibilities**

### **Worship Leading**

- Lead worship and/or play at services, prayer meetings and other events
- Conduct and/or attend evening band practice as required
- Oversee the selection of songs and assist with planning for services
- Work with the worship team (circa 30 volunteers) to prepare musical arrangements and worship sets

### **Worship Administration**

- Be responsible for and co-ordinate the music / production of team rota's to ensure that all events are adequately covered
- Organise worship team training days, meetings, rehearsals and social events
- Oversee, prepare and send out routine worship team communications
- In cooperation with our Senior Leaders and team, be responsible for approving new and theologically sound worship songs
- Give creative direction and insight to the elements of our services including live streams
- Oversee the maintenance of the electronic database of worship songs, words and music and the CCLA returns
- Monitor and order new music/sound equipment as required and oversee stage layout, sound, lighting and livestream equipment in cooperation with our leaders and in accordance with the budget

## **Training and Pastoring**

- Identify, recruit, train and encourage worship leaders
- Provide 'one to one' support and training to worship leaders as appropriate
- Appoint band members, backing vocalists, sound technicians, production team members and worship leaders
- Deliver practical training sessions for worship, sound and projection as required
- Lead and pastor the worship team and encourage and support worship team members
- Develop resources for the worship team

## **Person Specification**

The person appointed will:

- Have a strong Christian faith, seek the presence of the Holy Spirit and be devoted to the Word of God
- Have a creative mindset and committed to excellence
- Be able to work collaboratively to produce in house songs and where appropriate songs in an evangelistic service/event.
- Have experience in serving in the local Church and credibility from those served under
- Be a good team player who shares the vision and values of our Church as well as the Elim Pentecostal church denomination
- Be a worshiper that is authentic and a good example to those they lead
- Have a good vocal-ability and able to play keyboard or guitar
- Have good musical ability twinned with the desire for continuous improvement
- Be flexible and adaptable, teachable and having a spirit of humility
- Have a full and up to date knowledge of worship resources and materials
- Be experienced in leading worship at all levels, including large teams and congregations
- Have a demonstrated ability to train, mentor, pastor and advise people on a one to one level
- Have good computer skills in word processing, database, and projection software
- Have good communication skills – both written and oral
- Be a good and effective planner who is well-organised, timely and prioritises the management of multiple tasks and deadlines
- Able to work well in a team dynamic and with the Senior Leaders
- Have demonstrated ability to successfully coordinate the efforts of volunteers within the worship team

## **Work Pattern / Hours**

The role is based on full time hours but as per anyone working in a ministry role the job holder will be required to do the following;

- Attend evening events,
- Attend occasional Saturday events
- Attend Sunday services (Sundays are considered a regular working day)
- Be available to work at Christmas services, Carol services, Easter services and at other events when necessary

## **Salary and Conditions**

This is a position based on either a full time 40 hour week, or part time 20 hours (which can be discussed at interview). Sunday being a work day which gives a day off midweek. There will be 28 days annual leave including bank holidays pro rata. The salary will be between £21,000 and £24,000 (pro rata) dependent on experience. As with all our ministry teams, there will occasions when you will be required to complete tasks that are outside of your job description.

## **Probationary Period**

There is a 6-month probationary period with reviews after 1 month, 3 months and 6 months.

## **Eligibility**

The job holder must be able to provide evidence of their eligibility to legally work in the UK prior to appointment and for the entire duration of employment.

This role has a genuine occupational requirement of being a practicing Christian and committing to the vision and values of Elim Church Northampton.

## **Application Process**

Please send an up to date copy of your CV to [leigh@elimnorthampton.com](mailto:leigh@elimnorthampton.com), along with a short recorded worship song led by you – just acoustic (no longer than 2 minutes). All applicants will receive a response within 14 days of application.

Closing date for applications is 14th January 2021

If you have any questions about the role prior to application, please do not hesitate to reach out to our Operations Director, Leigh Richmond on [leigh@elimnorthampton.com](mailto:leigh@elimnorthampton.com)

