

TRANSFORMING MISSION

WORSHIP LEADER

A pioneering leadership role to encourage and equip the church in worship and praise of God.

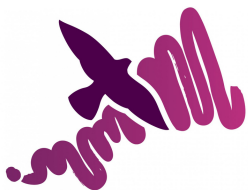
BASED AT ALL SAINTS HIGHERTOWN
TRURO DIOCESE



Truro

INCLUDED:

- WELCOME
- ROLE VISION
- ROLE DESCRIPTION
- VOCATIONAL SPECIFICATION
- CONDITIONS AND BENEFITS



DIOCESE OF TRURO

DISCOVERING GOD'S KINGDOM
GROWING THE CHURCH





Vision

The aim and vision of the Diocese of Truro is to continue to resource and encourage church communities in Cornwall and the Isles of Scilly to “Discover God’s Kingdom, Grow the Church”.

Transforming Mission (TM) is a model for the renewal of Anglican Church life across the Diocese of Truro. This programme seeks to develop a version of Resource Church that learns and borrows from current practice in other dioceses but is tailored to fit the Cornish context. The Worship and Tech Lead will work toward the aims of TM but also toward the wider vision for the Diocese of Truro. The objectives of TM Truro are:

- to develop a thriving missional community in the churches across Truro.
- to develop an effective ministry to the 'missing generations' in Truro Churches.
- to identify, nurture and train future leaders in ministry, lay and ordained, who can be deployed in the Deanery, Diocese and the wider Church;
- to develop a Town Resource Church, that works alongside the other networked churches in Cornwall.
- To develop an interconnected network of resources to be shared across the town to best serve the missional community, including venues, equipment and people.





Role Description

At All Saints we believe that our purpose in life is to LOVE THE LORD OUR GOD with all our HEART, SOUL, STRENGTH, and MIND; and to love one another just as Jesus loves us. WORSHIP is the wholehearted commitment to this command; in other words, a life of unselfish devotion to God. The greatest praise we can offer God is the full acceptance of Jesus Christ as our Saviour.

Purpose of the Role

This role is primarily in place to help the whole church reach out to the 'missing generations' and help more people know the love of God in Jesus. This includes both reaching out to the unchurched and caring for the existing congregation in new and fresh ways. At All Saints we understand how our relationship with Jesus can be inspired and sustained by our commitment to worship and sacramental life and how both are expressions of our heart for God's word, the Bible. A suitable applicant will be someone who can serve not only as a lead worshipper but also as a shepherd to the people who serve in this ministry. This new role will be responsible for assembling a worship ministry team and developing volunteers in worship roles.

We recognise the importance of technology in modern worship ministry and the necessity of online resources in our current ministry environment. Therefore, this role will also encompass overseeing musical tech, audio-visual production, and related software resources. We desire to give as much freedom and flexibility to this role as is possible and want to emphasise that this Role Description is indicative and can be shaped in partnership with the Ministry Team at All Saints. Note that this is a part-time position that will share the responsibilities of the role with another part-time Worship Leader. The working relationship of the two part-time Worship Leaders will be one of flexibility, collaboration, and partnership, under the leadership of the Pioneer Minister and the Vicar.

To help articulate this role further we have provided a vocational specification to help with your discernment. The following four objectives underpin the key responsibilities outlined on the following page.

- To participate fully in the development of a thriving missional community in the churches across Truro, including work across denominations and traditions.
- To work alongside our current Worship Leader to develop new and contemporary styles of Worship at All Saints, and identifying and equipping those with gifts and desire to grow in this area of ministry.
- To lead the church in implementing new hardware and software solutions to increase the quality of the audio and visual elements of our worship services.
- To participate and help lead in the work to spiritually nourish the existing congregation, whilst creating an atmosphere that is attractive to the 'missing generations' and unchurched.



Role Specification



TM

We hope the details below provide an idea of the scope of this ministry. The overall duties for this position will be shared with an existing Worship Leader, but this role requires a gifted leader, talented musician, and technically capable individual.

Leadership

- To work with the other Worship Leader and existing ministry team to develop and implement a vision and strategy for the worship ministry at All Saints in line with the church's vision and the aims of TM.
- To deliver and lead spirit filled worship, and organise and lead rehearsals.
- To serve as one of the lead worshippers in contemporary worship services.
- To build, mentor and grow the necessary teams (including media/production) to lead and empower the church in worshipping God and entering into his presence.
- Help oversee the worship ministry budget, organisation, and volunteers.
- To provide pastoral care for the worship teams.
- To be a visible leadership presence within the church, the Lifehouse and wider community.
- To work alongside the Pioneer Minister and Youth Lead to further develop plans for new worship communities in Truro.
- To oversee media preparation and presentation, sound and lighting enhancements, & coordination of all instrumentalists, vocalists, and creative artists.
- To proactively seek out opportunities for people, including children and young to engage and where possible participate. Assist in the planning of major seasonal and/or outreach events using music and other creative arts to reach out to the community.
- Help set annual goals for the worship ministry that are in line with Transforming Mission's vision and then evaluate how those goals were attained or modified during the year.

Other

- To help to resource other churches across the Deanery by developing and enabling new worship ministries and leading times of worship.
- To actively work in partnership with other churches as appropriate in order to further the mission and ministry to the 'missing generations' in Truro.
- To provide support for new worship teams and worship leaders as part of a network across the Diocese.



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