

# KXC Youth Worker

## Job Description and Application Pack

### KXC Youth

At KXC we love welcoming families, kids and youth of all ages. Our hope is to build a community that supports parents and carers, as well as to create an environment of huge fun where children and youth can make friends, flourish in their relationship with Jesus, and learn to share His love with their friends and communities.

We have a number of different age kid's groups at present and we have recently started a youth group. Our children and youth work is supported by an amazing team of volunteers who are dedicated to investing in our young people's spiritual lives. We also host regular social events that help them to engage with friends from school and introduce them to their church family.

We currently have approximately 50 children participating in our kids groups and a small, but growing number of young people attending each week. Although this youth group is in its infancy, we want to invest in these young people and see this ministry expand.

### Growing Hope

In 2018, Naomi Graham; a member of KXC started a new project called Growing Hope (see [www.growinghope.org.uk](http://www.growinghope.org.uk)), providing free therapy services to local families whose children have additional needs, to help them reach their potential. To date we have engaged with 250 families and are beginning to see some integration into the church community.

# KXC Youth Worker Job Description

7 hours per week

Salary: £24,500 - £27,500 depending on experience

Contract term: Permanent Contract

## Role

Overseeing Youth Work at Kings Cross Church.

Running and developing youth work ministry within the church to see our young people come to know and love Christ and grow holistically. Developing relationships of pastoral care and leading youth involvement in wider church life.

## Responsibilities

- Oversee all areas of KXC Youth ministry for our Young People ages 12-18.
- Plan & lead weekly Youth Sessions Each Sunday.
- Identify, recruit, train and nurture team volunteers.
- To work with Naomi Graham and the Growing Hope team to integrate young people and their families into the life of the church.
- Manage KXC Youth's Social Media presence.
- Oversee all youth team DBS checks & ensure the KXC safeguarding policy regarding children is being met.
- Oversee youth activities at larger KXC events including leader's weekend, church weekend away, and community outreach events.
- To attend both regular and occasional staff meetings, retreats, conferences etc.
- Liaise with external Youth Work projects. (XLP, First Fridays) to identify opportunities for integrating young people into KXC Youth.
- Work alongside the First Fridays team leader, and to support KXC Youth in attending.

## Key Skills

- Experience in teaching / leading groups of young people.
- Ability to create a dynamic and fun environment for young people of different ages and backgrounds.
- Good with people, and ability to recruit, lead and pastor a range of volunteer teams.
- Ability to communicate biblical truths in a fun and relevant way for young people.
- Committed to the spiritual and emotional development of young people.
- A self-starter able to work on their own initiative and manage their own workload well.
- Confident in interacting with parents.
- Adaptable to new opportunities and unexpected challenges that can occur in church life.
- Good organisational skills and comfortable within a team office environment.
- Computer literate with Microsoft Office packages (e.g. Word, Excel, Email).

## Hours of work

- 7 hours per week, including 2.5 hours on Sundays – working patterns to be discussed depending on the candidate.

## Salary

- £24,500 - £27,500 depending on experience.
- Probationary period of 6 months.

## Staff responsibilities

- You report to Colin Hamilton (Kids, Youth & Students Team Leader).
- Reporting to you: leaders and teams within KXC Youth Ministries.

## Holidays

25 days paid holiday pro rata (including 3 days at Christmas), plus bank holidays. Note that this should include not more than 6 Sundays in any calendar year.

## Occupational Requirement

This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010. We also ask that the successful candidate, if not already, attends KXC.

## Safeguarding

The role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults of all cultural backgrounds and have a good awareness of relevant policies and procedures, statutory legislation and guidance. Candidates will be required to submit a self-disclosure check at interview and the role will be subject to a DBS check.

## Start Date

From February 21 (For the right candidate we could consider an alternative start date).

## To Apply for the Post

Please send a covering letter to introduce yourself and tell us why you'd be great for the role, and an up-to-date CV (including details of two referees - one personal, one professional) via email to: [rich@kxc.org.uk](mailto:rich@kxc.org.uk).

For any further information about the role please contact Anna Mason at [anna.mason@kxc.org.uk](mailto:anna.mason@kxc.org.uk); who can answer any questions and also arrange a time to talk on the phone if helpful.