



LEAD EVANGELIST

Cross Hands COM part of Impact 242

Application Pack

- BE THE TRAILBLAZER
- ACTIVATE CHANGE
- STRENGTHEN LIVES
- BUILD COMMUNITIES
- EMBRACE THE CHALLENGES
- BE THE HELPING HAND
- FAITH TAKING ACTION
- PURPOSEFUL ACTION
- REAL PEOPLE
- REAL FAITH
- RISK TAKERS

INTRO FROM THE CEO

I am delighted that you are interested in the role of Lead Evangelist in Cross Hands with Church Army and the diocese of St David's, I really hope that as you read through this job pack you get a clearer sense of who we are as Church Army and how this role fits into our desire to see communities across these islands transformed.

This is an exciting time to be part of Church Army as we continue to grow our frontline work in addition to implementing the new strands of our DARE strategy in the next three years to further our impact and reach our vision.

We are passionate about seeing communities transformed which is why Church Army is proud to work in some of the toughest communities across the UK and Ireland and make an impact that brings about real-life change. Our Centres of Mission, which are created in partnership with Diocese, are where we deploy evangelists into communities to share faith and empower and equip the local church in mission and evangelism. We are working hard in our aim to increase to 50 Centres of Mission by 2027. In Marylebone London, we run the biggest women's only hostel which empowers women to end their homelessness and live their lives to the full. We also run the Amber Project in Cardiff which helps over 100 young people each year who battle self-harm; as well as a hostel for young people.

Our GRACEUP values are at the heart of all that we do. We are proud of our committed and passionate staff team who all contribute to our vision of seeing communities transformed and work in line with our values. In joining Church Army, you will belong to a community of gifted people who are proud to do what they do, and we work hard to make sure our team know that they are valued for their contributions and know that they are making a difference to the lives of hundreds of people.

I hope that as you read through this job pack, you will be inspired and encouraged to want to join an amazing team and Organisation.

Des Scott



WE ARE CHURCH ARMY

We are Church Army. We are catalysts; strengthening lives and communities. We do not shy from the gospel because we believe it changes lives.

Our vision

For everyone everywhere to encounter God's love and be empowered to transform their communities through faith shared in words and action.

Our values

Everything we do is underpinned by our values:

Prayerful - We listen for God's voice and want to be obedient to him. We want to be like Jesus in our actions and witness.

Expectant - We are hopeful, expecting God to do new things amongst us.

Risk-taking - We have a long heritage as a pioneering movement, prepared to take risks and give colleagues permission to seek to do new things.

Accountable - We are accountable to God and others. We want to be reliable and live responsibly to high professional standards.

Collaborative - We are committed to partner with those who share our values; we believe it enhances our work.

Generous - We want to model God's generosity to others.

Unconditional - God loves everyone and everyone is significant in his eyes; we will serve anyone regardless of their age, gender, race, sexuality, faith, ability, status or circumstances.

See our [We are Church Army](#) video here

BE THE HELPING HAND
FAITH TAKING ACTION
PURPOSEFUL ACTION
REAL PEOPLE
REAL FAITH
RISK TAKERS

ACTIVATING CHANGE



ROLE OF LEAD EVANGELIST

In this role as Lead Evangelist, you will lead the Centre of Mission in all activities, including the Sunday service, and developing new worshipping communities in Cross Hands.

You will be active in being part of the local community through holiday clubs and schools assemblies, and will develop work for boys, fathers and grandfathers within the community. Part of the role will be to support and develop work within the diocese relating to mission and evangelism. You will provide informal support, train people in pioneer evangelism, and use both Diocese and Church Army resources. As part of the 'Impact 242' strategy, you will actively seek to share, support and develop good practise for use across the Diocese.

This role will need someone who is experienced at leading in a church setting, but also creating new worshipping communities. We are looking for someone who loves people, is creative and fun-loving, is an initiator and pioneering in spirit. You will help develop a community café and the soft play area, you will line manage staff and volunteers. In this role, you will need to be able to work independently, as well as being a collaborative team player with experience of working in team ministry. As a Christian, you will have a Jesus-centred and trinity-based life and ministry. You will be self-sustained, able to sustain your own walk and relationship with God.

For more information, please speak to Neville Willerton (Director of Operations, Church Army) Neville.willerton@churcharmy.org



JOB DESCRIPTION

Job Title:	Lead Evangelist (part of Impact 242)
Location:	Cross Hands
Responsible To:	The Archdeacon for New Christian Communities and Evangelism in The Diocese of St Davids
Accountable To:	The Archdeacon for New Christian Communities and Evangelism in The Diocese of St Davids and the Director of Operations for Church Army.
Purpose:	To create new worshipping communities for the Centre of Mission and lead in worship.
Objectives:	<ol style="list-style-type: none">1. Continue to build on established relationships with young families and young people in partnership with the Cross Hands community and volunteers.2. To be active in make links with the local community and making a positive witness.3. To develop 20% of your time to work in the diocese developing mission and evangelism.4. To participate in raising funds and prayer support for the Centre of Mission

RESPONSIBILITIES AND TASKS:

1. Continue to build on established relationships with young families and young people in partnership with the Cross Hands community and volunteers.

1.1. To help lead in developing new worshipping communities for the Cross Hands Centre of Mission.

1.2 To be the worship leader for the Sunday service and all other activities that requires worship in the week.

1.3 To develop music and worshipping groups and create intergenerational worship that is appropriate for the surrounding community.

1.4 To further the work within the community in growing spiritual interest and maturity.

1.5 To oversee the work in the soft play area and café for the Centre of Mission, including the line management of staff and volunteers.

2. To be active in make links with the local community and making a positive witness.

2.1 Help to deliver holiday clubs and encouraging children and young families to discover Christ for themselves.

2.2 To develop children's work, including outreach to the local primary schools through assemblies.

2.3 To develop work with the parents of the children in the schools and explore the potential of base for them.

2.4 To develop group work for boys / dad's and grandads within the community.

2.5 To develop regular community outreach with at least one mission week in a year.

2.6 To help deliver holiday clubs as an outreach to the community.

3. To develop 20% of your time to work in the diocese developing mission and evangelism.

3.1 To provide informal support for those in the Diocese who are attracted to the Centre of Mission because they share its hope to reach un-churched people with the Christian Good News.

3.2 To encourage and train people in pioneering evangelism and new forms of Christian community in the Diocese of St David's in conjunction with the Local Mission Area.

3.3 To work towards the Centre of Mission in enthusing the Local Mission Area in evangelism.

3.4 To use the resources of the Diocese and Church Army in equipping the churches to engage in appropriate evangelism in the Diocese.

3.5 To be an active part of Impact 242 in sharing, supporting and developing learning of good practise so that it can be replicated elsewhere in the diocese.

4. To participate in raising funds and prayer support for the Centre of Mission

4.1 To inform Church Army, the Diocese and others who share an interest in evangelism of what can be learnt from the experience of Centres of Mission.

4.2 To build a support base that would sustain your work and the wider ministry of Impact 242.

General:

- To undertake other duties as outlined by the line manager which are commensurate with the post.
- To be conversant with and work within the procedures and practices of Church Army (including policies within the Staff Handbook) and of Manchester Diocese as applicable.
- To take an active part in the life of the Church Army Mission Community, either as a Commissioned Evangelist, or as someone progressing toward Commission, by joining the community as a Covenanted Evangelist.
- To attend meetings for the Centre of Mission, Diocesan and Deanery meetings as appropriate.
- To regularly meet and communicate with your Line Manager; to complete an annual Appraisal with your line manager.
- To undertake and regularly update assessments of the risks associated with the project, and to take steps to manage and reduce the risk.
- To comply with all current safeguarding legislation, Safer Ministry policy and such Diocesan Regulations as may be appropriate to the same.
- To Act in the best interests of Church Army and the Centre of Mission at all times.

TRAINING

As a responsible employer we value the importance of professional formation and expect our employees to commit to ongoing training towards fulfilling their roles.

As part of your induction within Church Army the Learning and Development Team will work with you to identify any specific training and formational needs that will be key for enabling you in your role and future ministry. They will draw up a plan with you, for approval by a Training Review Panel, setting out how these needs may be addressed.

We also expect that as part of your role you will join the Church Army Mission Community. This again will be picked up with you through induction and through the Community Team.



PERSON SPECIFICATION

The following sets out what we are looking for in the post holder. As you apply for the post and submit your application, please make sure you evidence with good clear examples how you meet the criteria below.

Please try where possible to link the person specification to our values, as we look to recruit people in line with them

ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Knowledge, qualifications and understanding		
Active and demonstrable Christian faith and faith engagement		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process • Pre-employment checks (e.g. references)
Jesus Focused and centred		
Trinity based life and ministry		
Understand your own personality, thinking leadership and personality profile		
Experience		

Loves people of all background types		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process • Pre-employment checks (e.g. references)
Understanding and appreciation of the Anglican church		
Awareness of fresh expression/ pioneer movement/ church planting advantageous		
Skills and abilities		
Collaborative and team player	Welsh speaker or appreciation of Welsh culture	<ul style="list-style-type: none"> • Application Form • Interview & Selection Process • Pre-employment checks (e.g. references)
A pioneering spirit		
An Initiator and able to work alone		
Other		
Love for Jesus		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process
To be creative		
To be teachable spirit and self-feeder		
Worship orientated		
To be fun loving and easy going		

OUTLINE TERMS AND CONDITIONS

Location	Cross Hands
Salary	£23,666 per annum
Hours	37.5 hours per week including evenings and weekends as required for the role. There should be a 24 hour rest period within the 7 day period.
Pension	<p>Either Auto Enrolment scheme, where minimum contributions will be made by the employer if you are eligible under auto enrolment legislation.</p> <p>Or if you are a Church Army evangelist or Non-contributory, operated by the Church of England Pension Scheme or equivalent</p>
Annual Leave	25 days, plus bank holidays
Probation Period	Six months
Contract Type	Five-year contract
DBS Requirement	An enhanced DBS check required and compliance with Church Army's Safer Ministry policy.
Housing	A house will be provided in the area
Notice Period	4 weeks (after probation period)
Occupational Requirement	This post is subject to an Occupational Requirement under the provisions made in the Equality Act 2010 that the post holder has an active faith in Jesus. The successful candidate must be in agreement with the vision and values of Church Army and the Church of England Birmingham.



APPLICATION PROCESS

To apply, please submit an application form which is available on the job page for this role.

Applications should be sent to: recruitment@churcharmy.org

Deadline: 6th of November 2020

Interview date: week commencing the 16th of November 2020

Offers of employment are made subject to:

- Evidence of your eligibility to work in the UK
- An enhanced DBS check
- Successful completion of a probationary period
- Two satisfactory reference: faith based and employment

References are usually only requested once an offer has been made. We will ask for your permission before seeking any references.