

CHURCH ARMY
ESTD 1882



LEAD EVANGELIST

Gwent Valley COM

Application Pack

BE THE TRAILBLAZER
ACTIVATE CHANGE
STRENGTHEN LIVES
BUILD COMMUNITIES
EMBRACE THE CHALLENGES
BE THE HELPING HAND
FAITH TAKING ACTION
PURPOSEFUL ACTION
REAL PEOPLE
REAL FAITH
RISK TAKERS

FROM THE CEO



I am delighted that you are interested in the role of Lead Evangelist for Gwent Valley Centre of Mission with Church Army, I really hope that as you read through this job pack you get a clearer sense of who we are as Church Army and how this role fits into our desire to see communities across these islands transformed.

This is an exciting time to be part of Church Army as we continue to grow our frontline work in addition to implementing the new strands of our DARE strategy in the next three years to further our impact and reach our vision.

We are passionate about seeing communities transformed which is why Church Army is proud to work in some of the toughest communities across the UK and Ireland and make an impact that brings about real-life change. Our Centres of Mission, which are created in partnership with Diocese, are where we deploy evangelists into communities to share faith and empower and equip the local church in mission

and evangelism. We are working hard in our aim to increase to 50 Centres of Mission by 2027. In Marylebone London, we run the biggest women's only hostel which empowers women to end their homelessness and live their lives to the full. We also run the Amber Project in Cardiff which helps over 100 young people each year who battle self-harm; as well as a hostel for young people.

Our GRACEUP values are at the heart of all that we do. We are proud of our committed and passionate staff team who all contribute to our vision of seeing communities transformed. In joining Church Army, you will belong to a community of gifted people who are proud to do what they do, and we work hard to make sure our team know that they are valued for their contributions and know that they are making a difference to the lives of hundreds of people.

I hope that as you read through this job pack, you will be inspired and encouraged to want to join amazing team and Organisation.

A handwritten signature in black ink that reads "Des Scott". The signature is stylized with a large, sweeping initial 'D'.

Des Scott

WE ARE CHURCH ARMY

We are Church Army. We are catalysts; strengthening lives and communities. We do not shy from the gospel because we believe it changes lives.

Our vision

For everyone everywhere to encounter God's love and be empowered to transform their communities through faith shared in words and action.

Our values

Everything we do is underpinned by our GRACEUP values:

Generous - We want to model God's generosity to others.

Risk-taking - We have a long heritage as a pioneering movement, prepared to take risks and give colleagues permission to seek to do new things.

Accountable - We are accountable to God and others. We want to be reliable and live responsibly to high professional standards.

Collaborative - We are committed to partner with those who share our values; we believe it enhances our work.

Expectant - We are hopeful, expecting God to do new things amongst us.

Unconditional - God loves everyone and everyone is significant in his eyes; we will serve anyone regardless of their age, gender, race, sexuality, faith, ability, status or circumstances.

Prayerful - We listen for God's voice and want to be obedient to him. We want to be like Jesus in our actions and witness.

See our [We are Church Army](#) video here



ROLE OF LEAD EVANGELIST

The role of Lead Evangelist for Gwent Valley Centre of Mission will be based in an area of great need and will look to bring hope and community through evangelism. As Lead Evangelist, you will lead to Centre of Mission in bringing the good news to Gwent Valley, unlocking God's potential in the community.

The Centre of Mission will focus on those on the edge of society and beyond normal church reach and will build new worshipping communities using Church Army's DARE strategy and values. You will pioneer activities in areas not usually reached by the church and will build up a team of volunteers to help and be present in the community. A Pioneer Evangelist will be appointed in due course to work alongside, and under the leadership of, the Lead Evangelist in pioneering new expressions of ministry.

We are looking for someone with an active faith in Jesus Christ, whose life and ministry is Jesus-centred and trinity-based. You will need to be able to build in your own support structures as there may be times when you are working alone. You will need to be pioneering, creative, accepting of people, and collaborative.

As the role requires you to be working in schools and in an isolated community, you will need a good understanding of safeguarding understanding and be able to take responsibility for your own spiritual growth.

For more information, please speak to [Neville Willerton](#) (Director of Operations, Church Army).

AREA PROFILE

The Centre of Mission is a partnership between Monmouth Diocese and the Church Army. The focus for the Centre of Mission will be an area of isolation and deprivation, where the existing church is close to dying. Abertillery (pop c 12,000), as part of Blaenau Gwent is part of one of the most deprived parts of Wales.

Within the community of Abertillery, 25% of working age are on benefits with 12% on Jobseekers, 36% have no or basic educational qualifications, over 50% are deemed to be on low income, 33% of children receive free school meals (Wales average 18%).

In the latest Index of Multiple Deprivation (IMD) this area was ranked 344 out of 1,909 in Wales, where 1 was the most deprived and 1,909 the least.

There is significant need in Abertillery and a huge opportunity to connect with and serve the local community. The deprivation is serious and likely to get worse post Covid 19 and lockdown as many jobs are linked to the retail and hospitality industries.

St Michael's Church, Abertillery



This congregation is small and has been on a downwards path for the last 15 years. Anyone coming here would need to be aware of the isolation in such a community, although there is good support from the diocese and from Church Army they would need to have the capacity to develop their own support structures.

The physical position of St Michaels building is excellent, it is on the High Street in the heart of the community. The main market is held next door to the church it is also next to bus stops and taxi rank.

The church building is a large Victorian “Barn” style but it has a new kitchen. St Michael’s also has the funding for new toilet and some refurbishment.



Shops

Tesco
High Street is in decline
Small Thursday Market

Activities

Small Local Museum
Library
Sports Centre
Cwmtillery Lakes Country Park



The Centre of Mission will bring fresh hope to the community. It will pioneer new ways of establishing Christian community amongst the people of Abertillery. It will focus on the existing building of St Michaels which is situated in the heart of the community in a prominent position.

This partnership will establish the COM at St Michael's Church, Abertillery developing the building as a new and innovative hub for evangelism and community engagement

- To create a Centre of Mission bridging the gap between the church and the community in an open, generous and life affirming way.
- To proclaim the love of God for all people respecting the context of the local community.
- To establish Christian discipleship and worship at the heart of Abertillery.
- To listen to the people of Abertillery and together dream dreams.

The Lead Evangelist for the Centre of Mission will be housed in the Parsonage, situated next to the Church in a prominent position in a Victorian 4 bed in reasonable standard, modern kitchen & baths.



JOB DESCRIPTION

Job Title:	Lead Evangelist
Location:	Gwent Valley
Responsible To:	The Archdeacon for the Gwent Valley and Director of Mission for Monmouth Diocese;
Accountable To:	The Project Board; Director of Mission for Monmouth Diocese; Director of Operations for Church Army.
Purpose:	To create new worshipping communities for the Centre of Mission.
Objectives:	<ol style="list-style-type: none">1. To pioneer a new worshipping community in partnership with the established community and volunteers.2. To be active in make links with the isolated community and making a positive witness.3. To develop 20% of your time to work with local churches in developing mission and evangelism.4. To participate in raising funds and prayer support for the Centre of Mission

RESPONSIBILITIES AND KEY TASKS:

1. To pioneer a new worshipping community in partnership with the community and volunteers.

1.1. To help lead in pioneering and developing new worshipping communities for the Gwent Valley COM.

1.2 To lead a new worshipping community in St Michaels Church, Abertillery that would mentor people into the Christian faith.

1.3 To develop groups that is appropriate for the surrounding community.

1.4 To identify and invest in a team of volunteers that would be good news for the community.

- 2. To be active in make links with the isolated community and making a positive witness.**
 - 2.1 To be a visible presence in the community and in the schools.
 - 2.2 To practically bring hope to the community through social action work.
 - 2.3 To develop regular community outreach with at least one mission week in a year.

- 3. To develop 20% of your time to work with local churches in developing mission and evangelism. (*this objective will more relate to year three and beyond*)**
 - 3.1 To provide informal support for those in the Diocese who are attracted to the Centre of Mission because they share its hope to reach un-churched people with the Christian Good News.
 - 3.2 To encourage and train people in pioneering evangelism and new forms of Christian community in the Diocese of Monmouth in conjunction with the Mission Area teams.
 - 3.3 To use the resources of the Diocese and Church Army in equipping the churches to engage in appropriate evangelism in the Diocese.
 - 3.4 To be an active part in sharing, supporting and developing learning of good practise so that it can be replicated elsewhere in the diocese.

- 4. To participate in raising funds and prayer support for the Centre of Mission**
 - 4.1 To inform Church Army, the Diocese and others who share an interest in evangelism of what can be learnt from the experience of Centres of Mission.
 - 4.2 To build a support base that would sustain your work and the wider ministry.

General:

- To undertake any such duties as are commensurate with the post at the direction of the line-manager or their senior.
- To attend an annual appraisal and regular one to ones with your line manager
- To undertake any training as required for the role as identified in an appraisal or supervision
- To adhere to Church Army's contractual and non-contractual policies at all times. These are outline in the Staff Handbook and on Church Army's intranet document library.
- Act in the best interest of Church Army at all times

An Evangelist & volunteer from a Centre of Mission



PERSON SPECIFICATION

The following sets out what we are looking for in the post holder. As you apply for the post and submit your application, please make sure you evidence with good clear examples how you meet the criteria below.

ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Knowledge, qualifications and understanding		
Active and demonstrable Christian faith and faith engagement		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process • Pre-employment checks (e.g. references)
Jesus Focused and centred		
Trinity based life and ministry		
Understand your own personality, thinking leadership and personality profile		
High degree of emotional intelligence		
Experience		
Loves people of all background types		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process • Pre-employment checks (e.g. references)
Understanding and appreciation of the Anglican church		
Awareness of fresh expression/ pioneer movement/ church planting advantageous		
To be able to take the initiative in building your own support structures		
Skills and abilities		
A pioneering spirit		<ul style="list-style-type: none"> • Application Form

Collaborative and team player		<ul style="list-style-type: none"> • Interview & Selection Process • Pre-employment checks (e.g. references)
An initiator and able to work alone		
Sympathy for Welsh speaking and culture		
Other		
To be fun loving and easy going		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process
To be creative		
To be teachable spirit and self-feeder		
Worship orientated		
Good safeguarding understanding and Willingness to be subject to an Enhanced DBS check		
Willingness to work flexible hours including evenings and weekends in order to fulfil the requirements of the role		
Own transport or workable alternative		

TRAINING

As a responsible employer we value the importance of professional formation and expect our employees to commit to ongoing training towards fulfilling their roles.

As part of your induction within Church Army the Learning and Development Team will work with you to identify any specific training and formational needs that will be key for enabling you in your role and future ministry. They will draw up a plan with you, for approval by a Training Review Panel, setting out how these needs may be addressed. We also expect that as part of your role you will join the Church Army Mission Community. This again will be picked up with you through induction and through the Community Team.



Some of our Evangelists in Training

OUTLINE TERMS AND CONDITIONS

Location	Gwent Valley, Wales
Salary	£23,666 per annum
Hours	37.5 hours across the week, including evening and weekend work
Pension	<p>If a Church Army Commissioned evangelist or ordained, non-contributory, operated by the Church of England Pensions Board.</p> <p>If not, Church Army Commissioned then the employee will be assessed under autoenrollment pension legislation and if eligible, minimum contributions will be made.</p>
Annual Leave	25 days per annum, plus bank holidays
Probation Period	6 months
Contract Type	Full Time, Open-Ended (Funding anticipated for a minimum of 5 years)
Notice Period	4 weeks (after probation period)
DBS Requirement	An enhanced DBS check required and compliance with Church Army's Safer Ministry policy.
Occupational Requirement	This post is subject to an Occupational Requirement under the provisions made in the Equality Act 2010 that the post holder has an active faith in Jesus. The successful candidate must be in agreement with the vision and values of Church Army and Church in Wales

APPLICATION PROCESS

If you would like you to find out any more about the role, we encourage you to speak with Neville Willerton, Director of Operations:

neville.willerton@churcharmy.org

To apply, **please submit a Church Army Faith-Based Application Form** which is available to download from the specific advert on our website.

Applications should be sent to: recruitment@churcharmy.org

Deadline: 25th September 2020

Interview date: 22nd & 23rd October 2020

For more information about Church Army please visit: www.churcharmy.org

Offers of employment are made subject to:

- Evidence of your eligibility to work in the UK
- An enhanced DBS check
- Successful completion of a probationary period
- Two satisfactory references, including one faith based and one personal.

References are usually only requested once an offer has been made. We will ask for your permission before seeking any references.