

The Lighthouse London

Head of Children's Work - Children's Pastor

6 month mutual probationary period

Full-time 5 days per week (part-time negotiable)

Salary (£24-27k p.a depending on experience)

Background

The Lighthouse is an informal vibrant charismatic church community. We are based in tube zone 2 on the edge of central London and face onto a major urban highway. The community is both local and gathered, and is extremely diverse with people from many nations and from across social backgrounds.

Following a church plant from Holy Trinity Brompton in 2006 the church has grown to around 300 members, including approximately 35 children aged 0-11.

Our vision is to be light to the city and the nations, and we are passionate to advance the Kingdom of God led by the Holy Spirit.

Children's Pastor

A key focus in our vision at the Lighthouse involves ministry to families and young people; we are passionate to raise up and encourage the next generation as confident followers of Jesus Christ to be salt and light to transform the world.

The Children's Pastor will work with our Senior Ministry Team and Youth Pastor to develop a joined-up strategy in order that our young people are able to grow in and mature in their relationship with the Living God from birth until young adults.

Qualities Needed

The Children's Pastor will be someone who:

- resonates with the vision and the spiritual life of the church;
- will be a willing and committed member of the Lighthouse church community;
- delights in working with children, identifies with their spiritual needs, and senses God's call to build up the next generation in their faith journey;
- has a passion for family life, and the potential to develop our Christian ministry to engaging with and building up families in the local community;
- confident and creative to develop and resource worship and teaching;
- will be self-motivated and diligent;
- find it energizing to be part of a Spirit-led Christian staff team;
- good personal administration ability.

Role Requirements

The Children's Pastor will lead our Children's Ministry at the Lighthouse, determining strategy for our children's work within the overall vision of the church. This will include the strategy to manage, develop and grow Children's work the Lighthouse, both within the church community, and in our outreach to the local community particularly through our role as the Church for Holy Trinity CofE Primary School.

Other specific elements of the role will include:

- head of Children's Work at the Lighthouse to pastor and equip all children within the Lighthouse church community in their spiritual journey as children of God. The vision is that each child may come to:
 - a personal awareness of God's love for them
 - understand their identity as children of God
 - realisation of the purpose upon each of them from Heavenly Father
 - a vibrant worshipping life
 - confident expectation of Jesus in living out their faith in daily life
 - understanding of the Word of God
 - impartation and practice of the spiritual gifts
- ensure best practice for safeguarding and care, so that all children enjoy a safe and nurturing environment at our church.
- leading the Sunday Children's groups including:
 - setting the spiritual framework and content for worship and teaching curriculum in groups
 - Recruiting volunteers and developing and managing a children's ministry team
 - creating or leveraging digitally based Children's Church content and support materials for home-based discipleship during COVID-19 season of social distancing
- overseeing the provision of spiritual care to the children of our church school through live assemblies at church or school and/or digital provision should social distancing be required, with support to the school staff in the spiritual life of the school as opportunity arises (for example prayer);
- developing and encouraging the ministry of the church to children in the wider community;
- managing the provision of Children's groups at our annual church weekend retreat and/or supporting Focus weekend away with the HTB network
- developing the strategy for weekday children's club programmes and special events
- potential for engagement with families in wider community and to deliver programmes to equip for parenting and family life

Other Key Job Particulars

This role reports to Associate Vicar Kristin Breuss as line manager and will work in close collaboration with the Youth Pastor. There is also a Children's Safeguarding Champion on the PCC trustee body of the church who you meet with on a regular basis.

There is a contributory pension scheme which would apply if the contract is extended. The aim for this post would be for 3 year commitment, with a 3 month and 6 month mutual probation review.

Holidays 5 weeks plus all usual UK bank holidays.

Holidays must be approved in advance by the role's line manager.

For the right applicant we would consider sponsoring for UK immigration purposes.