



Youth and Student Worker Person Specification

Saint Philips Chapel Street is a vibrant Church of England Resource church in the centre of Salford, committed to loving our communities and called to serve the poor and vulnerable. We are a young church planted over 4 years ago in partnership with New Wine.

We are looking to appoint an experienced Full-time Youth and Student Worker to work alongside our Head of Children and Youth Ministry to help lead our vibrant young people, develop existing work with our student community and to coordinate the New Wine Discipleship Year programme. If you are passionate about raising the next generation then this is an exciting and rewarding opportunity.

If you are friendly, committed, self-driven and able to work with a team then we would love to hear from you!

So, what skills and experiences do you need if you want to come and join us?

Experience

Ideally you would have a degree level education and active involvement and training in student work. You also need to have experience in youth work. We would love to hear about any time you've spent working in another Christian organisation in either a voluntary or paid capacity, especially if that involves students or youth.

Knowledge

As you can imagine, our young people are full of questions, so you should have a deep knowledge and love of the Bible and ability to bring this alive for those you're interacting with in ways that they can relate to in their everyday lives.

The safety of our students and young people is of the utmost importance to us, so knowledge of Safeguarding and Good Practice guidelines is an absolute must.

Each student and youth work situation is different so it would be great if you have a wide range of experience in different expressions of church. You need to be keen to pray and discern the key issues facing our students and young people in the local area and how this fits with the wider issues across the country.

Skills, gifts and personal attributes

It is really important that the work we present is always of high standard so you will need sound IT skills and be proficient in the use of MS Office (all applications) in both administration and presentation. You will be required to develop regular communications with students, young people, parents and church members by regular reporting on activities with the PCC, creating newsletters, posting updates on the website and social media.

As the work is based on working with young people and students, you will have the ability to confidently navigate challenging situations, help diffuse conflict as well as get the best out of volunteers through supervision and support.

It would be helpful if you have a full and valid UK driving license with access to a vehicle to help you travel across the Parish (and beyond if needed!)

Our students and youth don't keep regular hours, so the role will regularly require some evenings and weekends. You'll need to be happy to work flexibly as needed.

It would be great if you could live in the local area of our church so you can get stuck in with the church neighbours (and also cut down your commute).

Values and attitude

A well-developed and robust personal Christian faith involving disciplines of corporate worship, personal prayer and Bible study and commitment to church membership is essential to this role. A successful candidate will be a person of spiritual passion who is excited and grounded in Jesus and His relevance, personally and for the unchurched. You will be modelling discipleship and set an example to others.

You will be a secure, open and honest person committed to personal growth, willing to learn and develop and have excellent listening skills. You will be able to relate to, understand and listen sensitively to young people and students. You will enjoy their company, and exercise patience, kindness and good sense of humour.

Resilience and ability to work under pressure are important attributes in a successful candidate as well as willingness to be an advocate for students and young people, and a passion to see them brought to Christ and develop to become mature disciples.

The post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland with a commitment to the doctrine and disciplines of the Church of England.

This post is exempt under paragraph 3 of Schedule 9 of the Equality Act 2010. The PCC of Saint Philips Church Salford supports and promotes the aims, doctrines and

disciplines of the Church of England.

