



# Youth and Student Worker

## Job description

Job Title: Youth and Students Worker

Salary: £18,000- £23,000 depending on experience

Hours of work: 40 hours per week

Holiday entitlement: 25 days plus 4 Bank Holidays

### Job purpose:

Develop and deliver great ministry for young people (11-18s) and students consistent with the vision of Saint Philips Chapel Street (SPCS) both in discipleship and outreach, training and releasing teams into ministry to proclaim God's love and power with the aim of reaching the lost and discipling a generation, and to oversee the New Wine Discipleship Year programme.

### Key roles:

Key Role A: To develop a vision for young people and students consistent with the vision of SPCS to develop and deliver great ministry for young people and students, develop a sense of spirituality and faith and grow as disciples of Jesus.

A1. Work with the Rector to develop a vision and strategy for ministry to young people and students that fits with the overall vision and priorities of the church;

A2. Develop and run appropriate activities and programmes for 11-18s and students help them engage with and live out the Christian faith. This will include responsibility for Sunday groups, midweek groups, residential trips, and involvement in preparation for Baptism and Confirmation;

A3. Support and develop the current volunteer team to run a range of activities for 11-18s on Sundays and midweek; recruiting and training other volunteer helpers as required;

A4. Help ensure young people are engaged with and can take an active part in Sunday worship and potential other services;

A5. Be involved in planning and help lead worship on Sundays to ensure students are engaged, and can take an active part in worship;

A6. Be involved in seasonal events as appropriate, such as Christingles, Nativity, Easter, and New Wine conferences.

**Key Role B:** To be a part of the ministry team at SPCS under the leadership and guidance of the Rector and help develop a community where all feel welcome and can know Jesus.

B1. Foster a sense of belonging and family in which young people and students can express their faith, questions and personalities;

B2. Maintain and implement appropriate safeguarding policies and risk assessments for the youth and student ministry.

B3. Build relationships with young people and students, and develop links with the wider family of SPCS in an inter-generational manner;

B4. Report quarterly to the PCC on both youth and student ministry, attend weekly staff meetings and other relevant committees;

B5. Assist with some events and courses (eg Alpha etc) held in the Church or other venues;

B6. Create appropriate relationships with other youth and student organisations and support structures.

B7. Fundraise where appropriate and report back when necessary on any successful bid.

**Key Role C:** To reach out and make Jesus known to young people and students in the community and beyond.

C1. Seek opportunities to build relationships and provide activities that attract and recruit more young people to be part of the church family;

C2. Connect with universities, Fusion, Christian Unions, chaplains etc to build relationships with students on campus;

C3. Work with team members to support the ongoing work with local young people;

C4. Look for opportunities to develop relationships with secondary schools.

**Key Role D:** To coordinate the work of the New Wine Discipleship Year programme within the Manchester Hub.

D1. Communicate with New Wine, students and churches within Greater Manchester and help organise placements, arranging and ensuring regular supervision is in place;

D2. Coordinate the curriculum and oversee the DY students for one day a week including delivering the teaching and arranging external speakers;

D3. Ensure the smooth running of the course and report to the PCC and New Wine when required;

D4. Develop and maintain good working relationships with all students, churches and New Wine DY Leaders.

There is a genuine occupational requirement that the post holder is a Christian and supports the beliefs and practices of the Church of England.

### Organisational Arrangements:

- Working hours: The standard working week for this full time position is 40 hours per week including Sundays and some evenings. The precise working pattern is to be arranged in accordance with the requirements/demands of the role and there will be a degree of flexibility on all sides by negotiation
- Probation period: 6 months
- Accountable to: The PCC, reporting directly to the Rector  
Accountable for: Students, Young People and DY Interns  
Working alongside: Head of Children and Youth Ministry, Staff Team and Volunteers
- Salary range: £18,000- £23,000 depending on experience
- Automatic enrollment in a pension scheme
- Participation in conferences, retreats and training encouraged wherever possible
- Accommodation not provided

It is the policy of the Church of England that all those who work regularly with children and/or adults experiencing, or at risk of abuse or neglect, must have an enhanced criminal record check. Therefore, this post is subject to necessary references and DBS checks.

Your personal information will only be shared with relevant members of the church and strictly for the purpose of recruitment. For details of our Privacy Policy please refer to [SPCS-Privacy-Notice](#).

### How to apply:

Please submit a complete application form together with your CV and covering letter by emailing Ags Hawkins on [ags.h@saintphilips.org.uk](mailto:ags.h@saintphilips.org.uk) by Wednesday, 26th August 5pm.

Shortlisting: 1st September

Interview date: 7th September 2020





