



Multiplying small churches across the Diocese of Manchester

## **Job Description – Church Planter (Key Leader)**

Salary: £20,000 for full-time hours (37.5 hours per week)

Hours of work: Full time or Part-time – Pattern by agreement with line manager

Normal place of work: Various location within the Diocese, with a focus on North Manchester

### **Purpose**

To work with the Project leaders to develop small to small community church plants.

### **Background Information**

The Diocese of Manchester is the Church of England in Bolton, Bury, Leigh, Manchester, Oldham, Rochdale, Salford and parts of Rossendale, Stockport, Tameside and Trafford. To out more about the unique make-up of the diocese and its diverse activities, visit the website: [www.manchester.anglican.org](http://www.manchester.anglican.org)

The Diocese is currently engaged in delivering a strategy for Church growth. Part of this is to plant small scale (up to 50 people) community based churches that themselves plant out others. These are to be planted in areas of significant deprivation in places both where there is a large diversity of languages spoken and where the demographic is predominantly English speaking

The Diocese of Manchester has established the Antioch Network – this is a separate organisation / employer working closely with the Diocese – and in addition to the existing church planters already recruited, it seeks to recruit 1 more key leader who will be trained to evangelise, disciple, plant churches within deprived estates and train others.

They will work closely with an ordained pioneer minister who has worked in the UK, receiving training and enhancing their skills to plant and grow churches, encouraging others to do

the same. Both ordained and lay staff will explore evangelism networks throughout the city and so plan the next generation of church plants. As these church plants emerge and multiply, the key leaders will move from church leadership into a mentoring and support role, for the volunteer congregation leaders, while continuing the work of evangelism and initiating church plants. The project, therefore, represents a passing on of values and the multiplying of church planters.

### **Accountability & Key Relationships**

The post has been created as part of the small to small community church plant project.

The long-term roll out of this project will be undertaken by the Antioch Network (a Charitable Incorporated Organisation) which was officially registered with the Charity Commission in April 2019.

The post will be line-managed by the Estate Director with some oversight from the Project Board and the Strategic Programme Manager.

### **Key Tasks**

Key leaders will play three roles, which reflect the values and activities of the network.

#### **a) Church planting**

This includes the stages of establishing the church team, setting out the rhythms of prayer, identifying appropriate spaces for meeting, exploring and introducing the patterns for evangelism and worship, pastoral responsibility for the church, as well as teaching the Bible in a way that can be easily understood across cultures.

The early stages of the project will require a lot of practical work, including finding spaces for worship, evangelism and also community housing, if that is part of the plant. Once these skills and experiences have been gained, they can be passed on to other churches and plants. As the churches grow the key leaders will increasingly hand over responsibility for these matters to lay leaders of the church or plant.

#### **b) Evangelism**

Evangelism means leading the new community in outreach: finding those who are seeking God, but also being bold and sometimes almost indiscriminate in disseminating the message. It means gaining relationships and understanding how the church can relate to people who are open. Again, it means finding the public

spaces, and working on setting up the platforms. It also means identifying sites for potential new church plants.

**c) Inspiring and training others**

As church plants become better established, the key leaders will begin to form new teams. As they do, they will become facilitators, supporters and trainers for the new churches, rather than having the heavy practical involvement they had in the first church plants.

**Closing Date**

There is no official closing date at present for the remaining Church Plant Key Leader Vacancy, but we would expect interested people to submit their completed applications by early 2020 in order to be considered for the role. All applications should be submitted to [antiochnetworkmcr@gmail.com](mailto:antiochnetworkmcr@gmail.com)

Interviews will be confirmed closer to the time.

## Person Specification – Church Planter (Key Leader)

**Key:** (AF) Application Form; (I) Interview

	Essential Requirements	Desirable Requirements	Method of Assessment
<b>Qualifications</b>			
No specific qualifications required	√		AF
<b>Experience</b>			
Experience or involvement with Christian Ministry in areas of deprivation	√		AF / I
Experience of cross cultural mission	√		AF / I
Some experience of teaching or mentoring		√	AF / I
Some experience of church planting		√	AF / I
<b>Knowledge and Skills</b>			
Good knowledge of the bible and an ability to inspire others through its teachings	√		AF / I
Excellent interpersonal skills	√		AF / I
Excellent communication skills across all cultures and social groups	√		AF / I
Good leadership skills	√		AF / I
Good organisational skills	√		AF / I
Ability to work on own initiative but also an appreciation for team-working	√		AF / I
A good understanding of the concepts of evangelism	√		AF / I
An appreciation of the diverse nature of the Church of England	√		AF / I
Commitment to and understanding of safeguarding	√		AF / I
<b>Personal Qualities</b>			
Sympathy with the aims and values of the Church of England	√		AF / I
A committed Christian able to promote small Anglican church plants	√		AF / I
A desire to see the Church grow	√		AF / I
A 'can do' attitude with a willingness to engage with any task and learn on the job	√		AF / I
<b>Work-related Circumstances</b>			
Able to work flexibly including evenings and weekends	√		I
Willingness to travel to meetings and various locations within the diocese (car not essential)	√		I

**There is an Occupational Requirement for the post holder to be a practising Christian, in accordance with Schedule 9 to the Equality Act 2010.**

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## **Summary of Terms & Conditions of Employment**

Employer	Antioch Network CIO
Line Manager	Revd Ben Woodfield and Revd John Brett
Location	The post is based flexibly at locations in the Diocese but will begin in North Manchester
Hours	The role is offered on a full-time or part-time basis (full-time is 37.5 hours per week)
Salary	£20,000 per annum
Pension	5% employer contribution plus 3% compulsory employee contribution
Annual Leave	20 days per year plus 8 statutory days per year

**The post will be offered to the successful candidate subject to an appropriate safeguarding check, satisfactory references and proof of eligibility to work in the UK.**

**For an informal chat about the role please contact the Co-Founder and Estate Director of Antioch, the Revd Ben Woodfield, on 07804 552 347.**