

Job Description

Department: STN

Job Title: Sports and Children's Worker

Introduction: There has been significant growth in recent years of children's work at STN services, through outreach to schools and holiday events. In order to more effectively link the outreach work with children's church, STN wants to appoint a new member of staff. This member of staff will have a firm commitment to following Christ with their lives and a desire to share the gospel.

Salary: £22,000 (Subject to an ongoing job evaluation for posts in the organisation)

Hours of Work: Full Time - 37 hours. The role will include working on Sunday.

Holidays: 25 days (+ bank holidays) including up to 5 Sundays away on holiday.

Location: Based out of STN Earlham Road

Responsible to: The Head of the Sports Factory at STN for activities during the week and the Director of Children's church for Sunday services

Mandatory: Achieve and maintain a satisfactory DBS check

Relationships:

Internal:

All Clergy
PCC + Executive
Children's and Sports Factory team
Volunteers

External:

Organisations working in partnership with STN
Individuals and organisations served and encountered through the work of STN.

Job Summary: The aim of this role is to link the church and community with a focus on sports and young people. The successful candidate would lead a range of activities that occur for children and their families on Sundays while growing and supporting the existing team of volunteers. Furthermore, this role would include

schools work as a part of The Sports Factory team's mission in engaging the community.

Main Duties:

1. Be part of the Sports Factory and Children's team and work with the teams to achieve aims and tasks and grow to know Jesus more.
2. Work within the STN Safeguarding Policy, to promote the welfare, health and the safety of children and vulnerable adults.
3. Lead coaching sessions in schools and at holiday clubs as part of The Sports Factory team.
4. Provide support to schools by leading assemblies and activities and inviting schools into STN.
5. To develop, lead and enable a consistently high standard of children's work across STN sites on Sundays.
6. Continually recruit volunteers to grow the Children's team.
7. Initiate, coordinate and lead training for members of the Children's team.
8. To oversee the administrative duties incurred in implementing Safeguarding procedures for the Children's teams and work with the Safeguarding teams to ensure that there is active review of Safeguarding policies and procedures.
9. Attend staff meetings and training sessions for personal development and growth.
10. As a member of STN staff, fully engage in the vision, prayer and pastoral life of the church and contribute to wider church events.

Person Specifications:

1. A committed Christian with a passion to share the love of Jesus with the people you do life with, especially children and young people.
2. The ability to work as part of a team and on your own.
3. A self-starter with good organisational skills.
4. Good communication skills and willingness to develop confidence to speak and lead P.E. classes in front of up to around 30 children.
5. At least one Level 1, and ideally, a separate Level 2, relevant NGB qualification.
6. Experience in coaching and delivering activities for children and young people.
7. Driving licence and access to a car (desirable).
8. Willingness to grow in your ability to share your faith and disciple people.
9. Willingness to give things a go and step out of your comfort zone.
10. Experience in safeguarding procedures and practices (desirable).

It is a Genuine Occupational Requirement that this post is filled by a Christian with an active and vibrant faith.

THIS JOB DESCRIPTION IS NOT AN EXHAUSTIVE DOCUMENT BUT IS A REFLECTION OF THE DUTIES AND RESPONSIBILITIES APPLICABLE AT THE TIME OF ISSUE. Details and emphasis are subject to amendment and revision in the light of the changing need of St Thomas, Norwich.