

ROLE SUMMARY – What's it all about?



Job Description

Title: Children & Families Minister

Location: St Michael & All Angels' Church, Farnsfield

Reports to: Chris Pearse (the vicar)

Basis of Employment: 30 hours per week – 4 days equivalent – exact timings to be agreed upon appointment to suit applicant but will require some flexibility.

Role Summary

- To help lead, develop, and co-ordinate the church's ministry for children aged 0 to 14 and their families in line with the Growing Disciples Plan and the church's mission statement and values.
- To encourage children in the church to grow in their relationship with Jesus, through biblically based teaching, prayer, and an openness to the gifts and work of the Spirit.
- To take a creative lead in discerning new ways in which we can connect with other children and families in the area and enable them to explore faith in Jesus.

Key Responsibilities

- To work collaboratively alongside the vicar and leadership team as we launch a New Worshipping Community and work towards implementing our mission and values as a church: "10-in-10" – Praying | Sowing | Serving | Growing.
- To take an active leadership role in the running of existing children and families ministries of the church (such as our After-School Church *Connect*).
- To work alongside the vicar to develop the connection with the school through collective worship provision and other participation.
- To develop, lead and be responsible for the delivery of quality discipleship focused children's groups at our Sunday service/s.
- To recruit, develop, and encourage volunteers for our children and family's ministries, enabling them to grow in their gifts and feel equipped for their roles.
- To build strong relationships with our existing church families, those families on the edge of church and those within our local community.
- To be creative in exploring and developing, with the wider team, new missional initiatives/ministries which will develop relationships with families across Farnsfield and can encourage exploration and growth in faith.
- Any other duties that may be assigned to you within your capabilities, including at times being involved with missional/seasonal events across the cluster.

- To work closely with the Safeguarding Officer to ensure all safeguarding and recruitment procedures are complied with.
- To pray regularly with the staff team for the life and mission of the church and for each other.

Terms of Employment

Work pattern:	<p>Standard working hours are 30 hours per week. Core hours to be agreed upon appointment but would include Sunday mornings and Thursday afternoon (Connect) and flexibility to include occasional evening meetings during the week.</p> <p>You may be required to work additional hours from time to time as the workload requires and for the effective performance of your duties. Payment for additional hours will not normally be made, but reasonable Time Off In Lieu may be taken by agreement with your Line Manager.</p> <p>It is expected that the post holder will play a key role during the Easter and Christmas festival periods. In addition, attending church gatherings such as New Wine / Transform Weekend may also be requirements of the role.</p>
Salary & Pension:	A salary of up to £16,000 in total will be offered subject to relevant qualifications and experience, <i>with pension contribution and an annual salary review.</i>
Holiday:	5 weeks holiday per annum pro rata (not inclusive of public holidays) including 5 Sunday's off per annum pro rata.
Term & Probation:	6 month probationary period. <i>Funding for the post has been secured for 3 years and it is our aim to secure further funding in due course.</i>

Special Conditions of Employment: *There is a genuine occupational requirement (as defined by Part 1 of the Schedule 9 to the Equality Act 2010) for the post holder to be a communicant member of the C of E or a full member of a church with Churches Together in Britain and Ireland.*

St Michael's would be committed to supporting and developing you in your role by providing specific training / input as required.

A full enhanced DBS check is required prior to the appointment being confirmed.