PERSON SPECIFICATION – YOUTH and CHILDREN'S WORKER	
Qualifications	Essential:
	A minimum of GCSE-level education.
	Desirable:
	A formal qualification in youth or children's work.
	A full UK driving licence.
Knowledge	High proficiency in social media applications.
	Excellent IT skills including good working knowledge of Microsoft Office applications, including Word, Outlook and Powerpoint.
	A sound knowledge of the Bible.
Experience	Essential:
	Experience in planning, organising and leading teaching for children and young people which is engaging, enjoyable and Christ-centred.
	Experience of leading teams and working within teams.
Skills	Essential:
	Strong communication skills using a variety of forms.
	Self-motivated and able to envision and motivate others.
	Excellent organisational and administrative skills.
	Ability to lead and work supportively and collaboratively within teams.
	Highly relational and approachable to all age groups.
	Ability to present ideas and messages confidently to groups, parents and the whole church family.
	Innovative and creative.
Personal qualities	Due to the nature of the work required, it is an occupational requirement that the post holder is a committed Christian with a mature faith.
	A passion for children and young people to encounter God, and for nurturing a living faith in Jesus in their lives.
	A high level of personal integrity.
	Committed to your own personal growth and development through engaging in appropriate training, retreats, spiritual disciplines and reading.
	Pastoral sensitivity in ministering to children, young people and adults.