



# CHILDREN AND FAMILIES WORKER

PART TIME  
PENISTONE

# CHILDREN AND FAMILIES WORKER PART TIME PARISH OF ST JOHN THE BAPTIST PENISTONE

**St John's Church** - Based in Penistone, a semi rural market town, and is a key church within the Penistone and Thurlstone Team Ministry.

Over the years it has taken a lead in the mixed economy approach to worship and church life.

In recent years it has responded well to the diocesan strategy with its emphasis on renewal, especially in its ministry towards children and families.

As well as its links to four other churches, including the neighbouring parish of Thurlstone, it also has strong links with the Church school, one of the largest primary schools within the borough of Barnsley.

**15**  
Hours per  
week.

**£8.5k**  
Per annum

**Generous  
Employer  
Contributions  
to Pension**

**3**  
Year initial  
contract

## *Employment Details*

- The post covers the parish of St John the Baptist, Penistone. Some travel within the wider Diocese will be expected however.
- The post is part time and will require evening and weekend work.
- The role reports to a Line Manager in the parish and to the Centenary Project.

## What we Need You To Do

The main responsibilities of the role are:

- |   |   |
|---|---|
| 1 | To co-ordinate the children, and families ministry in Penistone enabling children and young people to progress through the various ministries.                  |
| 2 | To initiate new ministries to engage with young families from the wider community; recruiting, training and equipping a team of volunteers to support the work. |
| 3 | To be a member of the Centenary Project Worker Network.   |

## Application Information

**Closing Date:** Monday 20th April (noon)

**Interview Date:** Tuesday 28th April 2020



## Who We Are Looking For

It is a genuine requirement that the post-holder should be a communicant member of the Church of England or a full member of a Church within Churches Together in Britain and Ireland.

We need someone who:

- Has a clear understanding of young people and principles of children's work.
- Has good people and communication skills, appropriate for connecting with children and families, interacting with the church family and reaching the community.
- Specific gift(s) or interest(s) that could be a focus for attracting young people.
- Is able to speak with sincerity about matters of Christian faith in an informed, effective and non-judgmental way.
- Able to relate effectively with a wide spectrum of people, both adults and children & young people.
- First-hand experience of leading or co-ordinating activities for children and families that are appropriate for the context.
- Commitment to engage in professional and spiritual development.

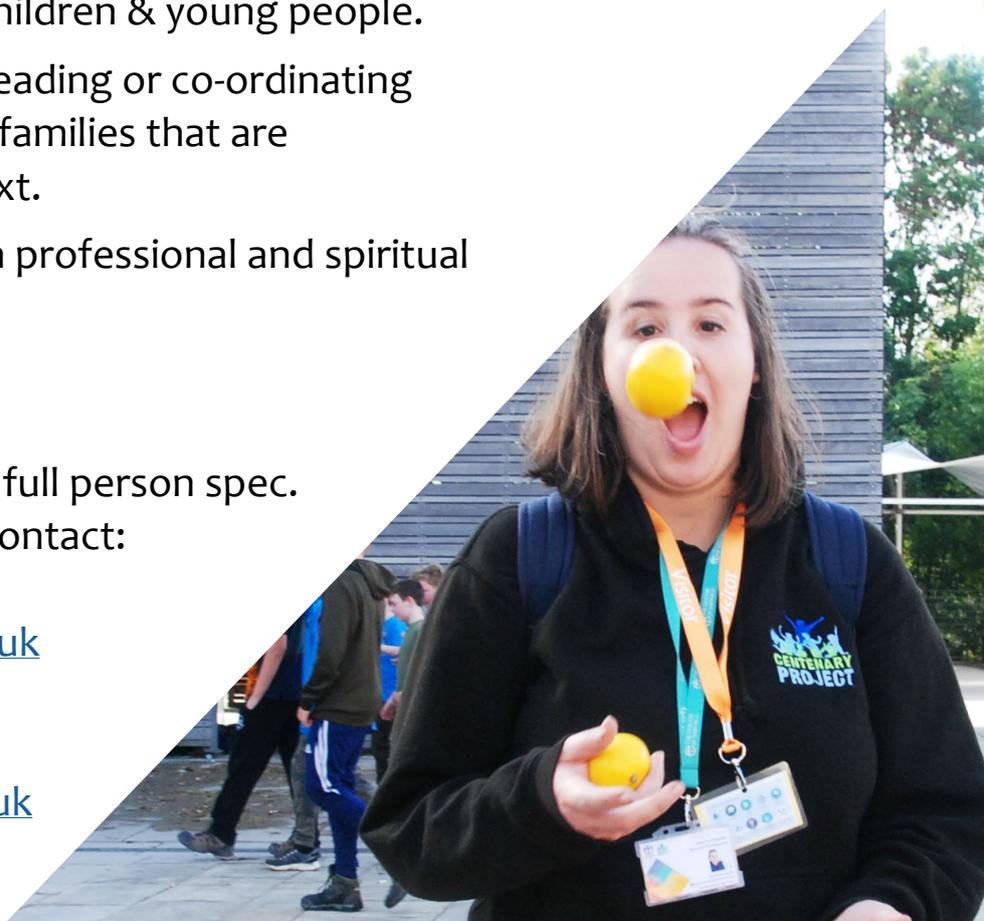
## Further Information

For more details, including a full person spec. or application form, please contact:

[Info@centenaryproject.org.uk](mailto:Info@centenaryproject.org.uk)

01709 309 100

[www.centenaryproject.org.uk](http://www.centenaryproject.org.uk)



Effectively engage, grow and disciple a new generation of young people, children and families.

### *What is the Centenary Project?*

Our vision is to equip local churches, enabling them to effectively engage, nurture and disciple a new generation of children, young people and families.

We employ workers in parishes or groups of parishes where a significant difference can be made, and have a bias towards more deprived areas; aiming to help those parishes who wouldn't be able to appoint without our help.



Our projects will always focus on mission and not maintenance as we work toward sustainable posts with strategic objectives.

Posts become part of a network that operates like a family; helping each other out in individual churches, sharing resources and working together.

## How Does the Centenary Project Work?

Over the last 15 years the trend has been that youth workers and children's workers leave their jobs for a number of reasons;

- Lack of objectives - unclear what their role is
- Poor line management - incumbents unskilled in managing staff and volunteers
- Too inward looking - not enough mission-focus
- Overworked and underpaid - feeling unappreciated and unvalued
- No support or network to draw on
- Leaving to explore ordination
- Money runs out - not forward thinking past initial grant

The Centenary Project is tackling all of these issues head on, and seeing workers commit for the long-term, happy in their work, feeling supported and encouraged by the network, seeing a future in youth or children's ministry and feeling secure in the funding arrangements.



## How Are Centenary Project Workers Supported?

Support for workers is essential.

The help, guidance and encouragement we continually provide to our workers is the foundation upon which we have achieved the success of our project to date.

We work with parishes, incumbents, the Diocese and other workers and team members to provide each of the following areas of support and opportunities for ongoing growth;

